

**A+ Academic
Resources**



Together We Can

Yearly Mission Impact Report 2019

January 20, 2020

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Mission Impact

Mission

To provide educational resources to k - 12 students in San Antonio public schools who lack the necessities for academic success

This section gives insight into what is important to A+ Academic Resources and shows the impact our programs and services have on mission accomplishment. The organization's programs and services are consistent with its mission and tax-exempt purpose. As indicated below, our programs are striving to significantly impact the communities we serve.

Academic Resources Program

The Academic Resources Program provides academic resources such as (a) school uniforms, (b) gym shoes, (c) backpacks, (d) books, and (e) school supplies for children to go to school and learn. These resources are provided to children in need. Beneficiaries are students attending public schools, from K - 12 grade. The Academic Resources Program is our main program. A total of **\$14,422** was used for this major program which provided educational resources to **1013** students.

Operation Back to School 2019 - 2020

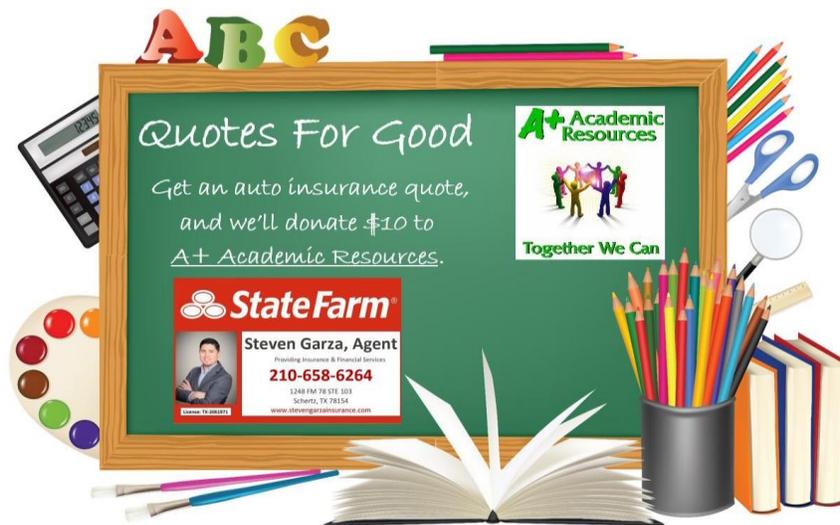
A+ Academic Resources garnered **\$6,295** which supported **247** students and **4** Teachers' classrooms through the Academic Resources Program. We purchased school supplies and educational resources such as books for classrooms to enrich the educational experience of students. Additionally, the organization provided school clothes and shoes for students. The students at Boysville and Child Advocates San Antonio (CASA) greatly appreciated the gift cards which allowed them to buy *new* clothes and shoes for school.



Wynter Snow is Ready for School!

A+ Academic Resources Quotes for Good

A+ Academic Resources *Quotes for Good* was a home run! We collaborated with dynamic Steven Garza - State Farm Agent to raise funds for academic resources. Our joint efforts resulted in **\$500** to provide gift cards for school clothes and shoes to **10** students at CASA. When nonprofits and businesses work together to make communities stronger and better, many lives are transformed!



Steven Ryan Garza – State Farm Agent, Adriene R. Walker – CEO of A+ Academic Resources, & Christina Ramirez – CASA Community Relations Manager

“Thank you so much for your continued support. It was so great of you to facilitate the “quotes for good” with State Farm. We always appreciate your continued support, but more importantly the kids are so thankful to benefit from your generosity as well.” – Christina Ramirez

Clear the List

Teachers called on the San Antonio Community to help them clear their classroom school supplies list. A+ Academic Resources was able to answer the call because of the loving-kindness the people of San Antonio share each day. We champion love! Together, we helped **4** outstanding San Antonio Teachers clear their school supplies list. A total of **\$445** purchased sketchbooks, 2H pencils, pens, books, play-doh, and chair bands for **22** students! The chair bands were a high priority request to help students who have trouble sitting still in the classroom. Now, they can move around in their chairs and *learn!* “Mrs. B” is an outstanding Art Teacher who sent a heartfelt ‘thank-you’ and expressed “special gratitude” for your generosity: “My 1st class of 5th graders are super thrilled they each got a sketchbook to use the entire year and keep thereafter.”



The super creative students in “Mrs. B’s” 5th grade Art class are showcasing the theme for their Art class this year---LOVE!

Delivering Christmas Smiles

We collaborated with dynamic Steven Garza, State Farm Agent, to raise funds for this joint operation. Our teamwork resulted in **\$1,072** from generous and loving people. We delivered **102** smiles with educational gifts such as leapfrog tablets, occupational learning toy sets, and stuffed animals to **47** students at Boysville (**\$441**) and **55** students at CASA (**\$631**). Words cannot express the deepest gratitude and heartfelt thanks for the loving-kindness that made this toy drive for the children at Boysville and CASA a Christmas that sparkled and shined with great joy! A very special ‘thank-you’ is in order for Mr. Garza and his extraordinary Staff, Ms. Cheyenna Claire Dame and Mr. Damarius Burton, for hosting the toy drive, marketing and setting up the event, donating various child-centric gifts, and delivering the gifts. When nonprofits and businesses work together to make communities stronger and better, many lives are transformed!

“The Board and Staff of A+ Academic Resources (Team A+) are greatly appreciated for their tireless efforts in the pursuit of making life better for children who are less fortunate. Your contributions to *Delivering Christmas Smiles* were a tremendous blessing to the wonderful children that we are so happy and privileged to serve!” – Adriene R. Walker



At Boysville, *Delivering Christmas Smiles*. Steven Garza - State Farm Agent (left), Adriene R. Walker, CEO of A+ Academic Resources (center), and Beth Green, the Boysville Chief Development Officer (right).

At CASA, *Delivering Christmas Smiles*. Steven Garza – State Farm Agent (left), Blair Ortmann, the CASA VP of Development (center), and Adriene R. Walker, CEO of A+ Academic Resources (right).



SAISD Run 4 Education

On March 2, 2019, A+ Academic Resources participated in the 2019 Run 4 Education. With a **\$500** donation, we sponsored a school that has **25** students in dire need of resources for academic success. Additionally, **10** students received gym shoes (**\$415**) which allowed the students to fully participate Physical Education class. A Texas-sized thank-you goes out to Dominick, Sebastian, and the staff at Shavano Park Academy for helping us find the best gym shoes for the students. God has blessed us with Angels in the San Antonio community!



Collins Garden at the Run



Young Boys Thumbs Up for Run

Operation Finish Line (OFL)

The European Treasures Silent Auction netted \$500 for OFL. A+ Academic Resources donated the **\$500** to Boysville to help **25** students finish AY 2018 – 2019 strong. Additionally, the Staff donated furniture (\$2,500) to support Boysville's *Wild West Silent Auction* in August which is a major fundraiser to support the children at Boysville. The Staff also donated assorted crystal glasses to support the 2019 *SAISD Inspire Awards* fundraiser. The Inspire Awards showcase SAISD students' talents. A+ Academic Resources also pledged **\$1,000** to support this major educational event that will allow the SAISD Foundation to award approximately **400** teacher grants and **150** student scholarships and continue Emergency Gap Funding. These investments and additional investments in innovative schools and strategic district initiatives allow the SAISD Foundation to continue to make a significant investment in SAISD's transformational efforts.



Curious George Crosses the Finish Line with Awe-Mazing Students!

Educational Consulting and Counseling Services

Transforming School Culture

A principal at a school in England got a super bright idea! She decided that she wanted to empower students to make a positive and lasting change in their school's culture. She did this by establishing student help desks throughout the school. Index cards with *Bible* verses are readily available for help with "tough kid stuff" like bullying and sadness. As the students speak God's Word, the school's culture has remarkably changed, and tremendous gains have been made! This incredible idea should be benchmarked in America's schools!

A total of \$12 was spent to provide a vital educational resource to aid **one** student who is experiencing bullying, hopelessness, and sadness. He "hates" his attackers and dislikes going to school due to the bullies. He was given a copy of Joyce Meyer's new book, *The Secret Power of Speaking God's Word for Kids*. It teaches Biblical principles and uses real-life examples that children can relate to as they deal with daily issues and challenging circumstances. This powerful resource encourages us in the truth of God's Word and His faithfulness as we depend on Him to fight our battles. The student has read half of the book, but his feelings about his attackers are not changed; he sees no hope for them. Nonetheless, the student is committed to finishing the book and modeling appropriate attitudes and behaviors to combat bullying at his school. As he kindly demonstrates the changes that he would like to see in others, God can work through him to transform their hearts and correct their attitudes and behaviors. The A+ Academic Resources Staff will continue to monitor and share his progress. The bottom line is God's Word transforms!

Two students obtained academic advising and coaching to ensure academic success. Both students are teenagers who are dealing with major stressors at home that are impacting their quality of life and academic achievement. Therefore, they received individual counseling and were provided a copy of Keith G. Wright's insightful book, *The Life Of Teenagers Ain't No Joke: Living A Courageous Childhood, In An Unforgiving World*, as an educational resource to inform them about the struggles of being a teenager and ways to cope and thrive in a tough home and challenging academic environment.

College and Career Track Program

Mentorship Program

On November 14, 2019, A+ Academic Resources rolled out a Mentorship Program within the College and Career Track Program to ensure high school students at Texans Can Academy (TCA) receive the best shot at academic success. The Mentorship Program kickoff luncheon was attended by **9** inquisitive students who wanted to learn about career opportunities in the Military, college opportunities, and specialized training programs.

On December 18, 2019, **12** TCA students toured Fort Sam Houston to learn about Army career opportunities. The students and staff learned a lot as evidenced by their smiles! Tour highlights included the Medical Education Training Center, Quadrangle Historical Museum, and the Dining Facility. At the Medical Training Center, we learned about the Pharmacy Technician, Dental Assistant, Radiology, Respiratory Therapy, and Surgical Technician careers. At the Quadrangle Historical Museum, the students enjoyed the friendly animals such as the deer and peacocks that welcome feeding and petting! At the Dining Facility (DFAC), the students and staff were treated to the finest foods that our Military and Civilian Chefs prepared with love! Our superb Tour Guide was Mrs. Olivia Mendoza Sencalar from the 502d ABW Public Affairs office. Fort Sam Houston delivered a warm welcome and five-star Post tour!



Fort Sam Houston Post Tour Group Photo

One student received career counseling as he heads to college. The student is undecided about his major, but he has interests in several career fields including a high interest in doing Missionary work. Therefore, he received career counseling and a textbook (**\$23**), *25 Surprising Marriages: Faith-Building Stories from the Lives of Famous Christians*, that informs him about the qualifications for doing this type of work and the broad opportunities and challenges in the Missionary field.

Recruiters

A+ Academic Resources consulted Headquarters Army Recruiting about study guides to help the students improve their ASVAB scores. The following website was provided for the ASVAB online study guide for students to march to success: <https://www.march2success.com/>. The College and Career Track Program helps students smoothly transition from high school to Military service, civilian careers, and college. We are beyond grateful to the outstanding Military Recruiters who brief the students about the opportunities and challenges that await them. Students garner a tangible experience of the Military by touring Military installations.

Headquarters Army Recruiting equipped A+ Academic Resources with **\$731** worth of academic resources (in-kind donations) for the **12** TCA students who toured Fort Sam Houston. The students loved the Army themed pens, notebooks, t-shirts, and lanyards for their school identification cards. We are beyond grateful for the Army's tremendous generosity and dedication to student academic success. The College and Career Track Program served **21** students.

Snacks and Meals Program

Lunch meals were provided for the **9** students who attended the Mentorship Program kickoff luncheon. The meals cost **\$100**. A \$100 check was given to TCA to cover the meals.

Lunch meals were secured for the **12** students who attended the Fort Sam Houston Post Tour. The meals cost **\$51**. A cash payment was required and made at the DFAC. A total of **\$151** supported **21** students through the Snacks and Meals Program.

Working Together

A+ Academic Resources collaborates for mission success because we get things done through relationships. Nonprofit organizations (NPOs) with common missions can achieve more mission by pooling resources across organizations for significant mission impact. Due to resource scarcity, it behooves NPOs to work together by sharing manpower and money to provide necessities to people and communities.

Gonzales Early Childhood Education Center (ECEC)

A 2019 Innovative Grant was award to Gonzales ECEC to have sensory paths for their students: "Congratulations and thank you to Mrs. Olguin for being awarded the Innovative Grant for our campus to have Sensory Paths for our students! Ms. Wright, Mrs. Saavedra and Mrs. Cabido were a part of the team for the grant. Thank you SAISD Foundation and A+ Academic Resources for the funding!" According to the SAISD Foundation, we support innovation in our schools because

“innovation drives greater educational outcomes!” A+ Academic Resources values innovation and continuous process improvement. Therefore, we were happy to serve on the Innovative Grants Selection Committee (IGSC) on April 16, 2019 to make a difference for SAISD students! The IGSC is a great way to see both the needs in schools and innovative ideas of SAISD Teachers.



Award celebration with Mrs. Cabido and her terrific students!



Joy-filled award presentation with Mrs. Olguin and her fantastic students!

Boysville

A+ Academic Resources donated **\$500** to Boysville. This amount was generously matched by the Richmond Family Foundation. Therefore, Boysville students received a total benefit of \$1000 which allowed us to serve **400** students. Our donation provided reading materials to help children break the cycle of illiteracy. We made a **\$1,000** impact for Boysville students' academic success.

TCA

Ms. Nancy Greathouse-Hill, a loving and supportive Teacher at TCA, informed A+ Academic Resources about an awful fire incident that negatively impacted **2** students and their families. In response to TCA's request for clothing and shoes (academic resources for school), we provided **\$500** to help the students recover. We are praying for the students and their families and trusting God to use others as His hands to bless them. Although material things were lost which can be replaced, we are so happy that ***no lives were lost***---thank God! May He abundantly bless all those who have reached out with a loving heart to turn this dark cloud into sunshine that brightens the lives of the students and their families.

Funding the Mission

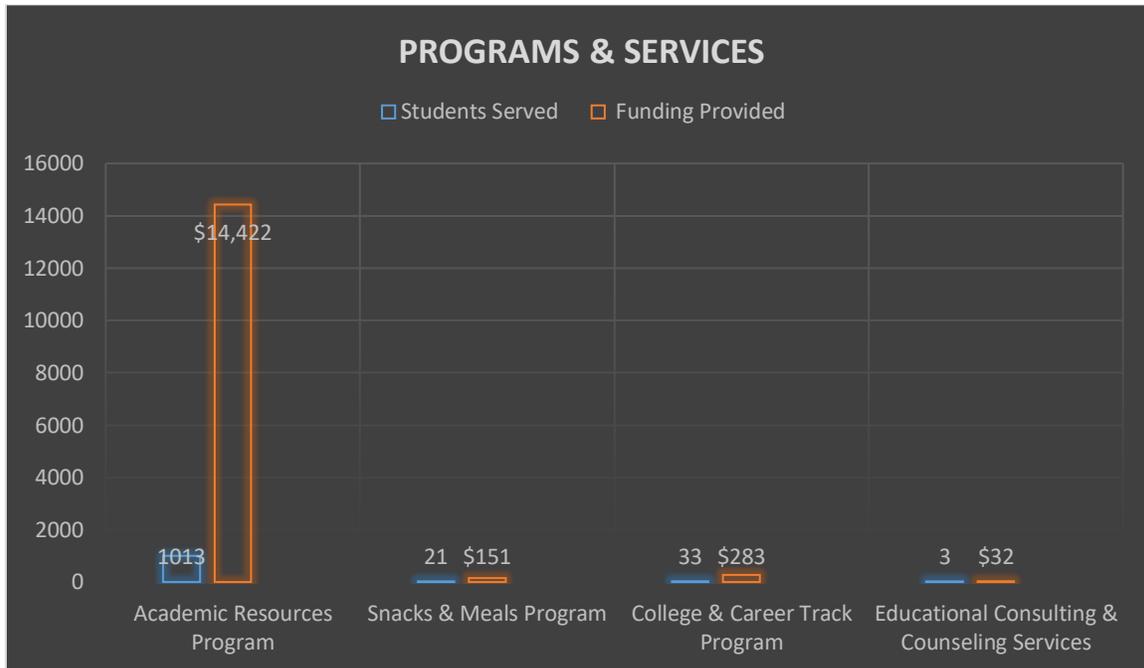
Fundraising is mandatory for NPOs since they rely heavily on in-kind donations to obtain needed resources to provide mission-essential programs and services to those in need. The A+ Academic Resources Board and Staff gave **\$10,404** and raised **\$4,484** to fuel the organization's mission, programs, and services. We will continue to invest our time, talents, and treasures to provide academic resources and educational experiences to achieve students' academic success. Additionally, we will secure diverse revenue streams that will enable us to accomplish more mission. In 2019, **\$14,888** fueled our programs and services which supported **1,070** students.

In 2019, **100%** of funding went directly to mission accomplishment. The Board and Staff absorbed all over-head costs such as (a) office supplies, (b) marketing, (c) professional development, (d) professional memberships, (e) technology, (f) transportation, (g) traveling expenses, and (h) uniforms. As nonprofit law mandates, Board members of A+ Academic Resources serve without pay and benefits. Staff members of the organization serve as volunteers who do not receive pay and benefits; this includes dental and medical insurance benefits and education benefits. This allows all funding to fuel A+ Academic Resources mission-linked programs and services.

More Mission

In 2020, A+ Academic Resources vows more Mission. We are working to create diverse revenue streams to support our programs, chiefly the Academic Resources Program. The Board and Staff will continue to financially support A+ Academic Resources. The organization wants the Snack and Meals Program to benefit more students who are suffering from hunger during food service gaps. We realize that students receive breakfast and lunch at school. However, there are students who arrive at school on Monday in a starved state due to a lack of adequate food supply and nutrition at home during the weekends and holiday breaks. A+ Academic Resources hopes to close the food supply gap by proving *Snack Packs* during school and *Box Meals* at home. The Tutoring Services, Writing Services, and the Educational Consulting and Counseling Services will be better advertised to best meet student needs.

Programs & Services Chart



The Academic Resources Program is our main program which serves the most students across our programs and services. Tutoring and Writing Services are not included in this chart because students did not utilize these educational services in 2019.

2018 & 2019 At A Glance

A+ Academic Resources 2018	
FUNDING	STUDENTS
\$13,291 allocated; 100% for Mission	534 served
Board & Staff: \$12,741 (major donors)	SAISD
FUNDRAISING	PARTNERSHIPS
Facebook: \$550 (individual donors)	Boysville, CASA, & SAISD
A+ Academic Resources 2019	
FUNDING	STUDENTS
\$14,888 allocated; 100% for Mission	1,070 served
Board & Staff: \$10,404 (major donors)	SAISD
FUNDRAISING	PARTNERSHIPS
Auction, Facebook, Family & Friends, State Farm: \$4,484 (individual donors)	Boysville, CASA, SAISD, & TCA

In 2019, A+ Academic Resources more than doubled the number of students served by focusing on our Mission and using strategic management, recruiting, and relationships to make Mission success possible. Remarkably, there was an astronomical increase (\$3,934) in individual donor giving! “We get things done through relationships”. – Adriene R. Walker

Mission Partners

The A+ Academic Resources Board and Staff thanks the **25** enthusiastic and dedicated partners who helped make our mission possible in 2019. Together, we achieved more mission! As we continue to work together for student academic success, this will become the norm and not the exception as we cross state lines and international borders to make an extraordinary difference in the educational foundation of students worldwide. Ultimately, we can produce a remarkable global educational transformation for students by providing academic resources to meet their needs! A+ Academic Resources continues to grow as family, friends, and community partners join hands, share our Mission, and give resources to make student academic success possible. We are abundantly blessed and beyond grateful! God is so good! Thank you, Jesus!

Jolene Michelle Adams

Katrina Marie Judd

Damarius Burton

Emon Jaquan Kizer

Debra Butler

Evelyn B. Kizer

Cheyenna Claire Dame

Retta F. Kizer

Sharon Doggett

Sheneka Jennell Kizer

Steven Ryan Garza

Linda D. Oxley

Melvin & Shirley Gatling

Alma Silva

Ada & James Hall

Gregory Stuppard

Faye Shaw -Jenkins

Haron Townsend

Viola & Marc Jones

Michael L. Walker

Olivia Sweeting-Jones

Mykala Joy Walker