



### Summary of Employee Benefits

Benefits Funded by PTX Services, LLC	Sponsor	Basic Description
Health and Wellness Center	Prevea Health	The Health and Wellness Center, located in Plymouth, Wisconsin, provides first line medical treatment and care for the employee and all qualified dependents. There are no deductibles, co-pay (except \$20 per visit for Chiropractic care) or any other out of pocket costs for qualified services.
Basic Life Insurance	Lincoln National	Every employee receives a \$10,000 life insurance policy
Accidental Death	Lincoln National	Provides for twice the life insurance coverage in the event death is the result of an accident
<b>Benefits Shared between You and PTX Services, LLC</b>		
Group Medical Coverage (choice of one)		Your premiums are deducted pre-tax from your bi-weekly payroll.
Standard PPO Medical Plan	Humana	<b>Basic Plan Coverage:</b> Deductible: \$2,000 (single) Co-Insurance: 40% up to out of pocket maximum Maximum out of Pocket (Single/Family): \$6,350/\$12,700 Prescription coverage: \$250/\$500 deductible; \$10/\$40/\$70 copay
Medical Plan with Health Savings Account	Humana	<b>Basic Plan Coverage:</b> Deductible: \$4,000 (single) Co-Insurance: 20% up to out of pocket maximum Maximum out of Pocket (Single/Family): \$6,350/\$12,700 Prescription coverage: Humana discount; cost applied toward deductible and co-insurance
Health Savings Account	Employee Option	Annual Contribution Limit: Single \$3,400; Family \$6,750



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<b>Benefits Available to You on a Voluntary Basis - Pre Tax Deduction</b>	<b>Sponsor</b>	<b>Basic Description</b>
Dental	Delta Dental	\$25 deductible; \$1,000 annual maximum; \$1,500 on orthodontics
Vision	Delta Dental	\$20 deductible on eye exams; discounts on frames and lenses.
Short Term Disability	Lincoln National	Starts on 8th calendar day of disability; provides 66.67% of weekly earnings up to \$750/week. Maximum coverage of 26 weeks.
Long Term Disability	Lincoln National	Starts at 180 days of disability; provides 60% of monthly wage up to \$4,000. Maximum benefit duration is the later of age 65 or social security retirement age.

<b>Benefits Available to You on a Voluntary Basis - Post Tax Deduction</b>		
Voluntary Life Insurance	Lincoln National	Provides additional life insurance up to a maximum of \$40,000; Dependent life coverage of \$10,000 available
Voluntary Accidental Death	Lincoln National	Provides for twice the life insurance coverage in the event death is the result of an accident



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Other Benefits	Sponsor	Basic Description
Retirement Savings Plan (401k) available after one year of service)	Fidelity Investments	Company matches 25% of your contribution up to a maximum of 6% of your income For Example: Salary \$50,000 Employee Contribution: 6% of income per pay period Employee Annual Contribution: \$3,000 PTX Services Matching Contribution: \$750 (maximum) Vesting: 100% in Employee contribution; 20% vesting in Employer match per year (100% vesting in Employer match after 5 years in the Plan)
Phone Reimbursement (Drivers Only)	Company	PTX Services reimburses \$25 per month for cellular phone plans
Vacation Years of Service: 1 - 3 years 4-10 years > 10 years	Company	5 Days 10 Days 15 Days
Holidays	Company	6 Paid Holidays (New Years, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas); 1 Paid Personal Day.