

Violence, Abusive & Threatening Behaviour

Many incidents of violence go unreported. One of the reasons is that many employees in certain service areas accept that this is part and parcel of their job to handle aggressive behaviour. It is vital and our managers are committed to their responsibility to protect all staff from foreseeable risk of assault by those with whom they interact in the course of their work.

Adults are required and expected to set a good example to children at all times, showing them how to get along with all members of the school and the wider community.

Any Members of staff, parents / carers or children will not be victims of abusive, threatening behaviour or open to threats (such as physical attacks and threatening behaviour, abusive or insulting language verbal or written) from other adults or children on the school premises.

Any abuse to any Staff, Nursery Providers, parents / carers, visitors, children and other users of the nursery premises will not be tolerated and will result in withdrawal of permission to be on the nursery premises. Any parent / carer who is asked to leave the nursery premises will have the right to appeal the decision by writing to the providers.

Please note that incidents of rudeness or the above behaviour will be logged by the Nursery Manager / Deputy.

All staff are entitled to work in a safe and secure environment. Any person(s) who verbally threatens any member of staff will be dealt with accordingly.

They will be asked to leave the premises voluntarily or will be escorted from the premises by Management / Nursery Providers. If the police need to be called this will be done immediately.

Dependant on the severity of the behaviour, the offender will not be permitted into the nursery again and it may result in your child's place being terminated.

In any case of physical violence, the police will be called.

**This policy was revised & updated on the 15th August 2022
Eversley Nursery School**