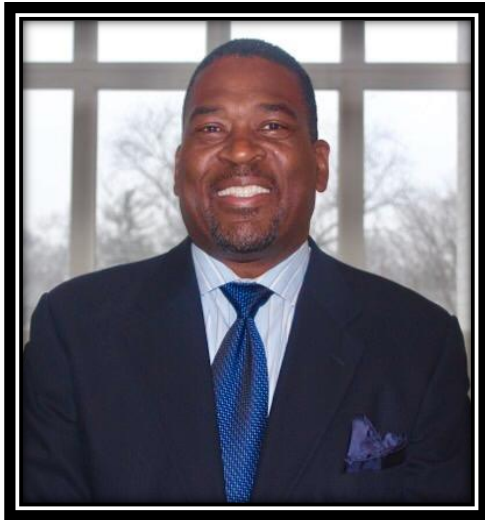


# *Edward G. Lance, Esq.*

Archer Daniels Midland Co.



## *Topic: The Leader of Tomorrow: Building the Foundation for Our Future Leaders*

*Summary:* There are no shortcuts to effective leadership development. This presentation will plot the path for developing young leaders today that will grow into the strong and influential leaders that our communities will need in the near future. We will review the basic traits of leadership that reside in all leaders from Pastors to Presidents. We will then share some tips on how to identify and optimize your individual strengths and weaknesses to accelerate your development as a leader. Finally, we will review real life ethical dilemmas and work

through how snap judgments can lead to good or bad outcomes - the ultimate test of leadership in practice.

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Ed is a corporate attorney practicing intellectual property law at Archer Daniels Midland Co., a Fortune 100 global agribusiness. Before ADM, Ed spent nearly ten years at McDonald's Corporation, where he represented the Marketing and Communications groups in the U.S., Europe and Asia. Ed began his legal career as a member of the Intellectual Property Group at Kirkland & Ellis LLP in Chicago. He currently serves on the adjunct faculty at Loyola University of Chicago.

Ed is a proud alum of Chicago Vocational High School and earned two undergraduate degrees from Southern Illinois University and a Juris Doctorate degree from Loyola University of Chicago Law School. He currently serves on the Board of Directors for The Pruno Fund. He has also served on the Board of Directors at Youth Guidance, Hyde Park Art Center (former Chairman) and Grand Prairie Services (former Chairman). He and his wife Tracy live in Olympia Fields, IL and have four children and four grandchildren.