



O. Tameka Wren Bio **Senior Consultant**

O. Tameka Wren is vision-driven, goal-focused leader with a proven history of innovation and achievement that has established a reputation as a transformational leader who is driven by challenge, undeterred by obstacles, and committed to furthering standards of excellence utilizing qualitative and quantitative data to make informed recommendations and decisions. Leading with empathy coupled with business acumen, I am a trusted advisor to the senior leaders and business owners that I support.

Her expertise encompasses all aspects of Human Resources business partnering including Organizational Development, Talent Acquisition, Diversity and Inclusion, Training and Development, Performance Management, Employee Relations, Leave and Accommodations, Compensation and Benefits, and Leadership Development.

She has expertise in curriculum development and in managing leadership and rotational programs. Some specific accomplishments Created the University Relations department for Americas and Corporate in three months including undergraduate recruiting, MBA recruiting, and MBA Program Management. Determined its scope, deliverables, and structure based upon client desire and college recruiting needs. Managed a \$3 million budget. Developed the company's diversity recruiting strategy and was given oversight of a \$1.5 million diversity recruiting budget with frequent interaction and presentations to the CFO and CEO of Mirant Americas, Inc. She has also managed enterprise-wide projects such as leave and accommodation process improvements, performance and attendance management for leaders and compliance training for employees.

She is certified as a Strategic Workforce Staffing Consultant, Strategic Human Resources Business Partner and Professional Life Coach. She also provides guidance on employment law and EEO compliance matters as a licensed attorney.

She has served as member of the City of Birmingham Industrial Development Board, which focuses on economic development. She has served as the Second Vice-Chair of the Minority Caucus of the American Association for Justice; President of the Magic City Bar Association, and Chair of Women Lawyers Section of the Birmingham Bar Association. She was selected into the Inaugural Leadership Academy Class of the American Association for Justice and the Alabama State Bar Leadership Forum – Class 8 (2012). She has served on the YWCA Junior Board and Chaired the 2012 Southeast Regional Conference of Industry is active with an employer association focusing on affirmative action and equal employment opportunity working closely with the OFCCP and the EEOC.

She has received numerous awards such as the Lawyers of Color Inaugural Hot List (Southern Region); Alabama Black Achievers Award (2013); WHO'S WHO in Black Alabama Inaugural Edition (2011); the Distinguished Service Award from Women Lawyers Section Birmingham Bar (2009, 2011, 2012, 2013); She is a member of Alpha Kappa Alpha Sorority, Inc.

Miss Wren graduated Magna Cum Laude with Departmental Distinction from Talladega College in Talladega, AL and earned her Juris Doctor from the University of Alabama in Tuscaloosa in 2005. She was admitted to practice in the state of Alabama and the Federal Northern, Middle and Southern Districts of Alabama in 2005.