

Job Description:
Community Engagement & Academy Director

Festival Dance & Performing Arts Association, Inc.

In residence at the University of Idaho

University of Idaho; 875 Perimeter Dr MS 2403; Moscow, ID 83844-2403

Festival Dance & Performing Arts is a unique and dynamic organization with the mission of “Bringing the Arts to the People and the People to the Arts” guided by the values of quality, diversity, and accessibility. For 50 years we have served the Palouse region in multiple ways including the Great Performances Series presenting professional touring events with educational youth programs for 19 area schools; an in-school Discover Dance series, and the year-round, Festival Dance Academy with the main school on the University of Idaho campus and once week satellite schools in nearby rural communities of Troy and Genesee (paused during the pandemic.)

Festival Dance is in Residence at the University of Idaho whose Movement Sciences Program offers a B.S. degree in Dance focused on healthy practice. Festival Dance and UI-Dance have supported dance education and experiences for our students and communities through a unique and long-standing partnership.

The new position of **Community Education & Academy Director** will direct, manage, and teach for the Academy while reaching out and collaborating with the Moscow community, the University of Idaho, and rural towns to expand participation and interest in the arts. We seek an outstanding professional with experience and passion for teaching and mentoring youth, growing an academy, and working on collaborations that further community engagement and participation.

Reports to: Festival Dance and Performing Arts, Executive Director

Salary/Hours: \$35,200 full-time annual salary, 6 weeks paid vacation, paid Gold pass for University parking, plus \$1600 stipend toward employee's medical or HSP.

Start Date: July 1, 2022, or sooner.

Minimum qualifications:

- Expertise and experience teaching upper-level ballet and pointe
- **Ability to Manage the Festival Dance Academy.** Experience in dance academy management and administration. Knowledge of daily operations, fiscal stewardship, and experience in developing educational dance programs for a variety of ages and skill levels
- Training and experience in dance: College-level degree in dance or related field (Master’s degree desirable) or equivalent in teaching and/or professional performance experience.

- Demonstrated experience working with a variety of constituents such as dancers, instructors, parents, community volunteers, school administrators, and teachers.
- Ability to operate in a dynamic and collaborative environment with flexibility and professionalism.
- Commitment to student development and dance education along with the ability to create a vibrant, encouraging learning environment

Preferred qualifications:

- Master of Arts (MA) or Master of Fine Arts in Dance (MFA) or Masters of Education (MED).
- Experience in choreographing, rehearsing, and overseeing performance productions
- Expertise and experience in teaching other dance forms and/or movement practices (i.e. modern, contemporary, African, jazz, hip hop, yoga, Pilates)
- Demonstrate interest/enthusiasm towards the development of new programming; specifically, diversity-driven, and para-abled interests

Essential Duties of the Position:

Management of Festival Dance Academy – Successful candidate will primarily manage the University of Idaho FDP A location and coordinate/oversee satellite locations. Duties include hiring, supervising, and mentoring academy instructors; scheduling of classes; communicating with parents; maintaining regular office hours; implementing safety protocols for academy classes, events, and functions; producing academy performances; maintaining the Academy budget as approved by the ED & Festival Dance Board of Directors; preparing monthly academy reports to present at board meetings; representing Festival Dance Academy at community events. As an integral part of Festival Dance, the Academy Director will work closely with the Executive Director and Board of Directors.

Dance Instruction/Academy Level – Successful candidate will provide 8 contact hours per week of high-quality instruction including primarily intermediate and advanced ballet, and as arranged teach other technique courses offered by Festival Dance Academy. Hours of academy operation are **3:30 -8 PM Mon-Fri. & Sat AM**. As a manager, the candidate will be available to teach classes during these hours of operation and meet with faculty and parents. Occasional weekends and special event times may be required. Discover Dance classes may take place during school hours of operation as scheduled with public school administrators.

Other Education Responsibilities include producing recitals and performances such as children's parts for *The Nutcracker* and Festival Dance events. The candidate will also teach and manage summer classes culminating with performances at Moscow Farmer's Market and manage the Discover Dance Program* by arranging class schedules with area schools; arranging for teachers; overseeing curriculum and evaluations.

* Discover Dance Project Description (DD) offers 3 consecutive in-school lessons covering the narrative history and basic dance instruction demonstrating the progression of African, Jazz, and Hip Hop to 3rd through 5th-grade students. This program is offered on a rotating basis in up to 4 different schools in Moscow, Lapwai, and rural Latah County schools for a total of 21 classes each year, taught in a series of 3 lessons. DD typically takes place during the spring with approximately 120 students participating.

Benefits: Six weeks of paid time off during the school year, including one week at Spring Break, one week at Thanksgiving, two weeks at Christmas, and two weeks in July as arranged with ED. Flexible weekly schedule equivalent to an average of 40 hours a week based on performances and outreach needs. UI Gold pass parking, and \$1600 annual stipend toward the medical benefit of employee's choosing.

Working Conditions: The work environment is a typical office setting with no hazardous duties. Moderate to heavy lifting up to 20 lbs is required on occasion. Stooping and bending is required when filing or in costume storage

Must possess a valid driver's license and reliable transportation with adequate insurance. The candidate will need to pass a Federal background check and CPR Certification.

Application Instructions:

The candidate should submit the following:

- Resume/Portfolio
- Cover letter addressing interest and qualifications related to the position
- Teaching Philosophy, 1 paragraph
- Contact information for three professional references (include name, title, email, and current phone number)
- Links to 3 video examples of teaching and choreography, illustrating work with a variety of skill levels

Please submit information to:

Deanna Bren, Executive Director of Festival Dance & Performing Arts Association

dance@festivaldance.org

208-883-3267

Application deadline: April 15, 2022, for priority consideration. Open until filled.

For more information about Festival Dance and the University of Idaho Dance Program:

www.festivaldance.org

www.uidaho.edu/dance