



Paul Smit

Bachelor of Arts in Social Sciences (1996)

Applied behavioural sciences – Career guidance

Human Resource Management

Career guidance counsellor

Behavioural analyst - Talent profiler

- from motor profiles to personality profiles -

Job

Study advisor – Career counsellor Trevianum Scholengroep Sittard 2005 - present

- to coordinate and execute career development programs in 70 classes on three different pre bachelor school levels (HAVO - Atheneum – Gymnasium)

- dual career guidance - training & coaching 250 Topsport athletes (Trevianum is a Topsport Talent School, one of thirty in the Netherlands)

Social entrepreneur - PS Consultancy - 2012 - 2020

Collaboration with van Mulken Trainingen (partner)

Study- and career guidance adults

Topsport - Talent – and dual career guidance

Students – Career guidance & planning and drop out rescue

Study Advisor 'Study abroad ' UStudy (Partnership) <https://ustudy.world>

Typology & Motricity expertise

ActionTypes® Suisse - International Practitioner (Paris - Amsterdam 2017)

<http://welcome.actiontypes.com>

JungianType Academy Nederland <https://www.jungiantypeacademy.nl/>

JTI Course Type & Motricity - Elite sports Center Papendal Netherlands - 2010

ActionType (Netherlands) Dutch Academy – Basic Course Erp (NL) - 2012

ActionTypes® (Suisse) Bridge Course - 2015

ActionTypes® (Suisse) Practitioners Courses (Paris-Amsterdam) - 2017

ActionTypes® (Suisse) - Human with Action Types (HAT - Select Group Europe) - 2020

ActionTypes® Exchange Platforms - Paris 2017 Berlin 2018 Morges - Lausanne 2019



Study

University of Applied Sciences HKLS Tilburg (AMA) 1992 - 1996

Behavioural science - Social sciences - HRM

Final essay 'Suggestions on how to reduce school drop outs on level EQF 4 (1996)'

Consultancy companies 1992 - 2005

Consultancy company Study & Career - ABBS 1992 - 1994

Consultancy company Study & Career - RDC 1994 - 1996

Consultancy company Study & Career - AOB 1996 - 1998

Consultancy company Study & Career - Profiel ASL (1998-2005)

Secondments school organisations

- ROC Arcus College Heerlen – practical/theoretical vocational career guidance middle management or specialist vocational education and training MBO EQF 1-4
- Stella Maris College Valkenburg - practical/theoretical vocational career guidance VMBO-MBO (preparatory secondary vocational education and training (EQF 1-4)
- Serviam Lyceum Sittard HAVO-VWO - theoretical vocational career guidance (EQ4) pre bachelor level
- Bisschoppelijk College Sittard HAVO-VWO - theoretical vocational career guidance (EQ4) pre bachelor level
- Trevianum Scholengroep Sittard HAVO-VWO - theoretical vocational career guidance (EQ4) pre bachelor level

Networks

Secondary Education – Higher Education – Collaboration networks focussing on the quality of transitions between SE – HE - 1996 - present

Talent networks South of the Netherlands – Guidance of high gifted students that dropped out of schools on all levels

Elite- and Topsport

Dual Career Guidance (Student) – Athletes - 2009 - present

DC Support topsport clubs and talent centers (national teams as well) - 2010 – present

Trainer Coach C-Youth licence Football (Dutch) KNVB

Projects

Employment provision - Assessments - Outplacement - 1994 - 1998



International

Educational transitions Students leaving Dutch Caribbean islands – entering higher education in the Netherlands

Following and contributing to EU - Erasmus+ projects on dual career guidance in sports

Dual Career Guidance - 2017 - present

Registered

Dutch Register for Career counsellors BKA 1998 – 2019

Change of course of the BKA made me park my registration for a while. Let's see what happens next.

Member of a Dutch community of career guidance professionals in the Netherlands
VvSL – (Vereniging van Schooldecanen en Loopbaanbegeleiders)

Communication – Language skills

Dutch (Nederlands) – native

English (Engels) – close to fluent

German (Duits) – good, well advanced

Base – Living and working

Provence of Limburg, the most southern Provence of the Netherlands

https://www.youtube.com/watch?v=uOewTIEvYhY&ab_channel=VisitZuid-Limburg

EuRegion, close to the borders of Belgium (15 minutes) and Germany (15 minutes)

Maastricht is the capital of our Provence (20 minutes)

Brussels (1 hour drive)

Amsterdam (two hours' drive or by train)

Paris (four hours' drive)

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Jungiantypeacademy – meet the practitioners –

UStudy – meet the team –