

ASCLS-ND

The Connection

January 2011

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President's Message



Leola Olson
ASCLS-ND President

VOICE, VALUE, VISION

ASCLS strives to provide you with a Voice for your profession, to seek Vision to prepare our profession for the future, and provide you with Value for your dues. In keeping with this goal, the ASCLS Government Affairs Committee, ASCLS Executive Director Elissa Passiment, and ASCLS lobbyist Don Lavanty work hard to be your advocate in the regulatory and legislative arena.

We can all be advocates for our profession. You may wonder how loud your voice can be when you are from a state with a small population. It turns out your voice can be a shout! We are lucky that our Representative **Rick Berg** was appointed to the powerful **House Ways and Means Committee** (they control the purse strings) and Senator **Kent Conrad** is chair of the Budget Committee and is on the powerful **Senate Finance Committee**. From the January ASCLS GAC committee minutes:

"Don Lavanty...suggested that ASCLS pursue advocacy for the proposed negotiated rulemaking

process for a revised clinical laboratory fee schedule. (*The fee schedule determines what CMS pays laboratories for the tests that we perform.*) The congressional committee and subcommittee assignments have been completed for the 112th Congress. There will be an opportunity for ASCLS members to engage their members of Congress that sit on the following three congressional committees: **Senate Committee on Finance, House Committee on Ways and Means**, and House Committee on Energy and Commerce that impact this advocacy."

Our Representative and our Senator sit on the committees that will influence how our laboratories are reimbursed for laboratory tests.

Thanks to those of you who responded to the ASCLS request to send a letter regarding the new requirement for physician signatures on all lab requisitions. On December 16, 2010, CMS agreed to delay implementation of the physician signature requirement on the test requisition form until April 1, 2011. Jon Blum from CMS stated that CMS would take another look at the feasibility of the

physician signature on laboratory request policy, not a promise that the policy would be changed but to at least review the policy.

ASCLS plans to endorse the Health Professions and Nursing Education Coalition letter to the 112th Congress that encourages the Congress to prioritize the nation's health care workforce through investment in the Health Resources and Services Administration's health professions programs, authorized under Title VII and Title VIII of the Public Health Service Act. The Title VII and Title VIII programs are the only federal programs designed to train health care providers in interdisciplinary settings to meet the needs of the country's special and underserved populations...in the health care workforce.

ASCLS is sponsoring the Legislative Symposium on March 21-22, 2011. ASCLS-ND is proud that president-elect Alice Hawley and Alex Shepherd will be attending the Symposium this year. I look forward to the information that they share with us at the ASCLS-ND Annual Meeting in Minot.

Proposed change in ASCLS-ND Bylaws and Society Regulations

The 2010 ASCLS House of Delegates approved the following bylaws change:

“Each duly chartered constituent society shall be entitled to at least *four (4)* delegates [two (2) delegates-at-large, *one (1) new professional*, one (1) student delegate] plus one (1) delegate per each 50 professional and emeritus members or major fraction thereof to the House of Delegates, to be designated in accordance with established procedures.”

To keep the ASCLS-ND Bylaws and Society Regulations in compliance with the ASCLS bylaws, ASCLS-ND will vote on the following change:

Bylaws:

ARTICLE V

Representation to the House of Delegates of the American Society for Clinical Laboratory Science

This Society is entitled to at least three *four* delegates (two delegates-at-large, *one new professional*, and one student delegate) plus one delegate per each 50 professional and emeritus members or major fraction thereof, to be designated in accordance with established procedures in the Society Regulations.

Society Regulations:

Representation to the House of Delegates of the American Society for Clinical Laboratory Science:

The Society shall elect delegates at the Annual Meeting to represent the membership at the Annual Session or special sessions of ASCLS *with the exception of the student delegate who is appointed by the ASCLS-ND Board of Directors*. In addition to the President, the President-elect, *one new professional delegate* and the *one* student delegate, the Society is allowed one delegate per each 50 professional and emeritus members, or major fraction thereof. The President-elect-elect, or their alternate, shall be designated as one of these delegates.

National Medical Laboratory Professionals Week



[Go to the ASCLS NMLPW Online Store and more!
http://www.ascls.org/about/national.asp](http://www.ascls.org/about/national.asp)

National Medical Laboratory Professionals Week provides the profession with a unique opportunity to increase public understanding of and appreciation for clinical laboratory personnel.

Region V Report



Deb Rodahl
ASCLS Region V Director

Life is Change, Growth is Optional!

The title of this article has been the by-line to my work e-mail for a few years. It is a reflection of the fact that change is really all around us and we can choose to deal with it proactively and grow, or keep our head in the sand and stagnate. We all understand that in today's world change is a constant, and it may not always be "desired". Change that helps us achieve our goals is good, but change that impedes our goals can be a challenge. As I look at the history of all the legislative or regulatory changes that have impact for the laboratory, it is clear that not all proposed changes are good. As individuals, dealing with change can be intimidating and frustrating – leading to a "victim" mentality or "ostrich" coping mechanism. Dealing with change as part of a larger group provides a supporting network to help navigate the change or even help change the intended change. The adage that there is "strength in numbers" certainly applies to the value of membership in a professional organization like ASCLS.

ASCLS represents laboratory professionals across the US. Membership benefits include local, regional, and national continuing education and access to the latest updates on technology, new testing, and other health care news of interest to the laboratory profession through paper and e-newsletters, journals, and list-serve type group e-mails. Even more importantly the value of strength in numbers is imperative if we are to be heard when dealing with legislative or regulatory changes that impact the laboratory. ASCLS is recognized for our government "savyness" and networking skills to navigate the various government agencies. ASCLS partners with other laboratory and healthcare organizations to represent our interests in Washington, DC. Two years ago we successfully "changed" the plans for "competitive bidding" for laboratory services. This required the efforts of all laboratory groups and their members to educate congress to help fight this battle. I am proud to have been an ASCLS member that saw our efforts come to fruition. We are now faced with yet another government challenge that will require physician signatures

on laboratory requisitions. The new battle is "on"!

Life is Change and Growth is Optional. With ASCLS you have the support of peers and the network of thousands to make a difference! The annual ASCLS Legislative Symposium is a great opportunity to see first-hand how change occurs or is fought in Washington, while also giving you a chance to advocate for your profession.
<http://www.ascls.org/conferences/LegDay2011/index.asp>

**Life is Change, Growth is Optional!
ASCLS is there for you!**

It is truly an honor to be representing Region V in ASCLS. I enjoy hearing from our members (or non-members) and can be reached at dro-dahl@earthlink.net

Sincerely,

**Deb Rodahl
ASCLS Region V Director
651-779-8906**

Is Your Information Up-to-date?

Please take a moment to make sure your information is current. You can do this by going to the website at <http://www.ascls.org/members/login.asp>

Membership Report



Alice Hawley
ASCLS President-Elect

New Year's Resolutions...

I don't know about you but I tend to always make some New Year's resolutions, but then quickly break them. Oh, some of them last for a week or two, but the brain is willing while the flesh is weak because most of them have to do with losing weight, exercising, giving up TV, etc. What about you?

Well, this year how about a resolution that you can work on all year long that will only bring benefits and not deprive you? I'm talking about membership in ASCLS. Now, I realize that if you are reading this that you are probably already a member. I guess that means that I am "preaching to the choir". But, what about all the laboratorians that you work with every day? What is it that stops them from becoming members?

I loved the question posed at the last national meeting which said "Is this just your job or is this your profession?" Think of how frustrating it is when you read misleading information about being a MLS/MT/MLT. Think of how irritating it is when we feel under-appreciated and when what we do is given so little worth. I think that really does mean that we see this as our **PROFESSION** and we need to stand together and get the word out about all the benefits that ASCLS can offer our professionals. ASCLS offers strength in professional numbers, ASCLS offers multiple continuing education opportunities, ASCLS offers pro-active government intervention, ASCLS offers networking from Alaska to Florida, ASCLS offers mentoring to young professionals, ASCLS offers the ability to react and reply to your needs as a professional, ASCLS can provide a "face" to the profession and its members - YOU.

So how about talking with just one co-worker about the benefits that ASCLS has brought to you? And how about making it into a resolution? One person a year, then one person a month, then one person a week?? I'm going to try. And how about helping them to see how easy it is to be a member? Just \$0.27 per day will pay for a Professional Level 1 membership and just \$0.21 per day will pay for a Professional Level 2 membership – or just one regular/plain Starbucks coffee every other week instead of a fancy latte will also fund a membership. (Or if you are like me and don't drink coffee, bring your own pop instead of buying out of the machine.) Here is the website for membership applications: <http://www.ascls.org/membership/index.asp>

Here are the ASCLS-ND membership statistics –

Year	Prof Level 1	Prof Level 2	First Yr Prof	Student	Collaborative	Emeritus Level 1	Emeritus Level 2	Total
2010	47	38	6	18	1	1	2	113
2011	41	37	3	34	2	1	2	120

It appears that our schools are doing a good job of reaching our students but how about us reaching our existing professionals? Let's all do our part to get the word out and see if we can't blow 2010 out of the water (along with the already expected 2011 Red River flood) with our 2011 numbers!! Let's not get caught in a sinking boat while watching our profession get even more watered down. Instead let's launch the battle ship and fight for our profession – a resolution we need to win! And the ultimate winners will be **US** and the clients we so faithfully serve!!

Student's Corner



Nicole Hager
ASCLS-ND Student Rep

Welcome to 2011 my fellow Medical Lab Scientists! I can't complain about 2010: I became a part of the ASCLS-ND board, graduated from the University of North Dakota, began my first job that paid for health insurance, and ran my first half marathon. Though I don't think there will be as many things to cross off my bucket list, I think 2011 is going to be another great year!

I ended 2010 with a trip back to my alma mater, UND, the end of November. Mary Coleman had asked me to come speak to the UND MLS club. I was very excited for this chance and would be delighted to come speak to any of the other programs around the state (hint, hint). Mary had asked me to talk about ASCLS and about the National Meeting that I attended in July. I pulled out my binder from the national meeting, stole some pictures off Facebook, and headed to Grand Forks on my day off.

Before I even started my presentation, the

UND students were asking me questions. Where did you do your clinicals? How hard was it to find a job? Do you like your job? I love questions like these. Answering those questions is what I'm really here for anyway and I'm always here to answer them. Please, keep them coming!

I talked to students about ASCLS and about my experiences at the National Meeting last July. I really wanted to share my trip with these students. The National Meeting was where I really started to learn about ASCLS. I learned what ASCLS does for our professions and for each and every one of its members. ASCLS really has a niche for everyone.

What I really wanted the students at UND to take home was this: No matter your age, no matter your experience, you can make a difference. At the National Meeting I met students, first year professionals, and new professionals who are

making an amazing difference. I was truly in awe of them and was very inspired. I want every student out there to know their voice can be heard.

As a side note I am excited to announce that at this April's state meeting in Minot there will be a Student Bowl. It will be set up somewhat like Jeopardy and students will be allowed to compete in teams of 2-3. We'll have some fun, prepare for the BOR, and maybe even make some new friends!

As always, I'm here for you, the student. Send me an e-mail, ask me as many questions as you like. Shoot me with questions about the BOR, licensure, anything you like! Here's hoping 2011 is another fabulous year!

Nicolehager88@hotmail.com

Publication Submission Deadline

The publication submission deadline for articles for the next issue of *The Connection* is **Monday May 9, 2011**. Submit any articles to:

Shannon Jongeward
shannon@gra.midco.net

Upcoming Events

Clinical Laboratory Educator's Conference

February 17-21, 2011
Ft. Lauderdale, FL

Legislative Symposium

March 21-22, 2011
Washington, D.C.

ASCLS-ND Spring Meeting

April 18-20
Grand International, Minot

2011 Annual Meeting

July 26-30, 2011
Atlanta, GA

Molecular Diagnostics/Genetics Scientific Assembly Chair Update



Linda Ray

ASCLS-ND Molecular Diagnostics/Genetics Scientific Assembly Chair

In the May 2008 newsletter, a call went out for volunteers to become involved with scientific assemblies for our state. This intrigued me; a molecular support group....YES!

After many years as a technologist, I entered the world of research and education in the university setting. In 2005, a unique opportunity presented itself; to expand my teaching from biochemistry and clinical chemistry to a new arena of molecular diagnostics for clinical laboratory professionals. After a few years focused on the development of a molecular diagnostics course, I had hit a brick wall. The course curriculum was complete in two areas; basic science theory and a molecular techniques lab. These areas were developed with the assistance of researchers, medical student faculty, and teaching assistants seeking PhD's in biochemistry. I attended many basic science lectures and reviewed numerous biochemistry, genetics, and pathology textbooks. But, the application of molecular techniques to medicine and clinical practice seemed somewhat elusive.

Molecular is an aspect of every lab specialty; human identification, transplantation, infectious disease, inherited disorders, hematological malignancy, oncology, and therapeutic efficacy. Experts performing comprehensive molecular diagnostics were located in a handful of labs across the country, and many of these experts are pathologists specialized in molecular pathology. How could I obtain the basic clinical knowledge needed to teach all these areas, or more importantly, prepare CLS students to face the expanding field of molecular diagnostics? My department chair very simply stated, "Go to a meeting".

That was the beginning of the whirlwind of activities, available to all members of ASCLS. I attended the Molecular Scientific Assembly that summer at the National Meeting in Washington D. C. Expecting to be an anonymous observer, it was a surprise to find a small group of less than twenty clinical laboratory scientists with diverse backgrounds in education, research, or clinical practice. Most of us had more questions than answers, yet the common thread seemed to be a passion for our profession, and a curiosity and readiness to engage ourselves in the science of molecular diagnostics. ASCLS is the avenue we all chose, a professional organization that allows us to serve our communities, our state, and the nation.

Molecular biology & genetics has quite a long history, beginning with the discovery of DNA in WBC's during the late 1800's. In the following decades, scientists studied the inheritance patterns of plants, and bacteria, DNA was demonstrated as the carrier of genetic information, and the three dimensional structure of double stranded DNA was captured with X-ray crystallography in 1953. DNA polymerase was isolated in 1959, but its use in PCR was not elucidated until 1979. Over the next fifty years, the "central dogma" of molecular biology, DNA -> RNA -> Protein, kept research busy, with scientists concentrating on each of these levels of cellular function; protein studies of structure and function, RNA gene expression of cells, and finally the DNA sequence of the human genome published in 2001. Molecular research of today focuses on genes, functional gene products, and the regulation of these processes. Translational research applies the vast amount of information from research to practice, including assay development for the clinical laboratory.

Notes of Interest:

- Accredited CLS Education Programs are now required to offer a course in Molecular Diagnostics.
- The 2010 Capstone course for CLS graduate students identified molecular education as the most pressing area for professionals today.
- To date, the FDA has approved ~ 50 molecular assays/panels for diagnosis and screening.
- Lab Developed Testing, LDT's: "home brew" assays and rare genetic testing is under review by the FDA for potential regulation.
- The Co-Vice Chair of the ASCLS National Molecular Scientific Assembly has North Dakota ties; a graduate of University of North Dakota with a M.S. in CLS.
- Availability of clinical laboratory molecular assays in the state of North Dakota is in its second decade.

Molecular Diagnostics is an exciting area of our profession, and as I continue to explore and learn, I invite you all to join me on this sometimes overwhelming journey. My goal as the molecular/genetic scientific assembly chair is to spend this next year establishing a dialogue with all of you. If you have ideas, comments, or questions involving molecular, please contact me at linda.ray@med.und.edu. Or find me at the state meeting in Minot this spring!

Leadership Report: Modeling Leadership Qualities for Clinical Laboratorians



Mary Nagel
ASCLS-ND Past President

Often we focus our attention on “how” to become a leader and I would like to discuss “modeling” leadership qualities. The five leadership traits/qualities are: **Honesty, Forward-Looking, Competent, Inspiring and Intelligent.** These five qualities come from Kouzes and Posner’s research into leadership that was done for the book *The Leadership Challenge*.

As we work throughout our day, it is important to exhibit, model and display these traits. Simply possessing each trait is not enough; you have to display it in a way that people notice. The focus of each of these five traits needs to be what people see you do—not just the things they don’t see you do.

Honesty as a Leadership Quality:

People want to follow an honest leader. In order to be seen as an honest individual, you will have to go out of your way to display honesty. This point was clearly demonstrated to me in a conversation I had with a former phlebotomist several years ago. Our conversation revolved around her request of me to look at an opening for a manager position at the institution she was working. To my surprise, I asked for clarification, as I often had to enforce policies in my previous management position that were not always well received by my staff. After expressing this to my former employee, her only comment was, “Yes, we didn’t always like what you did, but you were always fair and honest.” By demonstrating honesty with yourself, your employees, your organization and outside organizations, you will increase your leadership influence. People will trust someone who actively displays honesty—not just as an honest individual, but as someone who is worth following.

Forward-Looking as a Leadership

Trait: Where do you go from where you are now? As a leader you may know

where you want to go, however people won’t see that unless you actively communicate it with them. When a leader doesn’t have a vision for the future, it is usually because they are spending so much time on today, that they haven’t really thought about tomorrow. Time must be set aside for planning, strategizing and thinking about the future. A leader must rely on others to gain input in every aspect of planning for the future. If a leader creates an environment in which communication and actively seeking input is not a routine, the leader will become a leader of one.



Competency as a Leadership Quality:

People want to follow someone who is competent. This doesn’t mean a leader needs to be the expert in every area, but they need to be able to demonstrate competency. As a leader, one of the safest ways to “toot your own horn without blowing it”, is to celebrate and bring attention to team achievements. In this way you indirectly point out your competency as a leader.

Inspiration as a Leadership Trait:

People want to be inspired. In fact, there is a whole class of people who will follow an inspiring leader; even when the leader has no other qualities. A great example of this is seen in the past political election in Haiti. I am still in awe as to one of the most popular candidates is a singer,

“Sweet Mickey” who has absolutely no political background but has said all the right things to inspire the Haitian population. He has passion and he has become a leader to the younger Haitian population. Learning to be inspiring is not easy. It can be learned. Take note of people who inspire you and analyze the way they communicate. Look for ways to passionately express your vision.

Intelligence as a Leadership Trait:

To develop intelligence you need to commit to continual learning—both formally and informally. I don’t know of a group of people who are more intelligent than clinical laboratorians. The curriculum and persistence to continue their education is worthy of praise. With that said, one of the greatest signs of someone who is truly intelligent is humility. The greater your education, the greater your understanding of how little we really understand. You can demonstrate your intelligence by gently leading people toward understanding—even when you know the answer. As an instructor for clinical laboratory science, I always took great pleasure in telling a class that “I don’t know” or in posing questions to the class that will lead them to come up with their own answers based on knowledge they already know.

In conclusion, clinical laboratorians possess all of the traits / qualities to make a great leader and the choice of nurturing and then “modeling” these qualities is up to each one of us. ASCLS has been a large part of my professional career and has helped me along my career path. I continue to look to this professional society for the help in every aspect of my life and not just professionally. I challenge all of you to take an active part in your professional organization and you will become the leader you were meant to be.

**ASCLS – ND MEMBER OF THE YEAR
NOMINATION FORM**

To be completed by any member of ASCLS-ND

ELIGIBILITY REQUIREMENTS

1. Membership in ASCLS for **five years** prior to nomination. Membership must be current at the time of presentation.
2. Nominee must be actively involved in the profession of clinical laboratory science.

NOMINEE INFORMATION

(name of nominee)

(street address) (city) (state) (zip)

(business phone, include area code) (home phone, include area code)

(E-mail address)

Please describe in the space below or attach an explanation of why the candidate merits the award.

NOMINATOR INFORMATION

(Name of person nominating)

(street address) (city) (state) (zip)

(business phone, include area code) (home phone, include area code)

(E-mail address)

MEMBERSHIP VERIFICATION by Awards Chair

Submit nominations to:

Dawn Michelson
medtecdawn2@msn.com

521 21st Ave S
Fargo, ND 58103

All Angles of Laboratory Medicine

2011 ASCLS ND STATE MEETING

Grand International in Minot, ND

April 18th- April 20th

Tentative Schedule

Monday (4/18) Breakout Sessions 12:30-5:15 Social 5:30-8:15pm

Tuesday (4/19) Breakout Sessions 9am-4pm Vendors 4-6:00pm

Breakout Sessions 6:15pm -7:45pm

Wednesday (4/20) Breakout Sessions 8:30-12pm

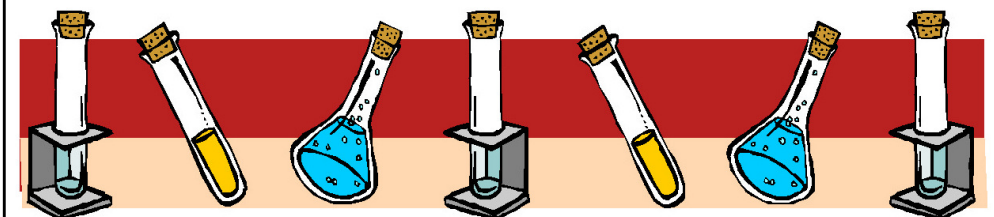
For more information contact Rose or Sharon at:

rose.barkie.reynolds@med.und.edu

sharon.reistad@med.und.edu

Block of rooms available for \$63.00/night

701-852-3161 or 1-800-735-4493



Follow the link below for a Registration Form

<http://asclsndnd1.club.officelive.com/meetings.aspx>

ASCLS-ND Nominations 2011-2012

The following ASCLS-ND positions are up for election for 2011-2012

President-elect: 1 year term.

- Becomes familiar with presidential duties to transition into the position the following year.
- Assists the President as needed and serves as CEO in absence of the President.
- Develops knowledge of past and present Society activities.
- Chairs ASCLS-ND membership development committee, and serves as liaison to LEND advisory board.
- Co-chairs ASCLS-ND delegation at the annual meeting of the ASCLS House of Delegates.
- Prepares budget for the following year.
- Attends the Region V council meeting, business meetings, and ASCLS annual meeting.

Nominations Committee Chair: 1 year term.

- Serves as a member of the ASCLS-ND Board of Directors
- Solicits nominations for each available elective position by January 31, via the newsletter or direct mailing to the membership.
- Prepares absentee ballots and distributes to the membership two weeks before the ASCLS annual meeting.
- Prepares a display of the candidates' photographs and biographical information to be exhibited in the registration area prior to the business meeting,
- Conducts the election at the ASCLS-ND annual meeting.

New Professional Delegate (must be a person in the field for ≤ 5 years): 1 year term.

- Becomes familiar with issues presented to the House of Delegates.
- Attends all meetings of the House of Delegates and other meetings as requested by the chair of the ND delegation.
- Submits an article for publication in the winter issue of the ASCLS-ND newsletter.

Delegate: 1 year term.

- Becomes familiar with issues presented to the House of Delegates.
- Attends all meetings of the House of Delegates and other meetings as requested by the chair of the ND delegation.
- Submits an article for publication in the fall issue of the ASCLS-ND newsletter.

Board Member at Large: 2 year term.

- Serves as member of ASCLS-ND Board of Directors.
- Serves as committee chair and other leadership roles as requested by the President.

Nominate a deserving member or you may nominate yourself if you would like an opportunity to become involved in ASCLS-ND. Nominations will be accepted until March 14, 2011. Please include the name, email address, work phone number, and place of employment of the nominee.

Submit nominations by email (preferred): Shannon@gra.midco.net

You may also mail them to:

Shannon Jongeward
3701 20th Ave S
Grand Forks, ND 58201

⇒ Please note that the New Professional Delegate must be an individual in the profession for ≤5 years (noted on following page). The Delegate can be ANY member, regardless of category. It is acceptable to have both the New Professional Delegate and the Delegate be members in the profession for ≤5 years.

Current ASCLS-ND Member List

Members highlighted in yellow are those who have provided a graduation date that indicates they have been in the profession for ≤ 5 years at the time of the 2011 National Meeting. These members are eligible for the New Professional Delegate. Graduation date range is 2006-2011.

Last	First	Type	City
Anderson	Jessie	PF2	Georgetown
Anderson	Liane	PF2	Minot
Arndt	Robert	PF1	Bismarck
Askvig	Stacy	PF2	Minot
Ault	Cynthia	PF1	Jamestown
Barlow	Melissa	STU	Jamestown
Baltzer	Renae	PF2	Bismarck
Bauer	Amanda	PF1	Mandan
Berg	Stephanie	STU	Wahpeton
Bondley	Tara	PF2	Bismarck
Bossert	Linda	PF1	Minot
Boushha	Jihane	STU	Moorhead
Braaten	Thomas	PF2	Hettinger
Breen	James	PF1	Fargo
Brosius	Heidi	PF2	Fargo
Buchholz	Nancy	PF2	Bismarck
Bulman	Wendy	PF2	Grand Forks
Caswell	Sharon	STU	Fargo
Cisek	Karen	PF2	Grand Forks
Clark	Daniel	STU	Horace
Coleman	Mary	PF1	Grand Forks
DeYoung	Adam	STU	Grand Forks
Dhuyvetter	Mary	PF2	Noonan
Dillmann	Nikki	PF2	Bismarck
Dittus	Bonnie	PF2	Moorhead
Ehrhorn	Josh	STU	Laporte,MN
Faul	Chantal	STU	Fargo
Festvog	Jeanette	PF1	Rolla
Finneman	Susan	PF1	Fargo
Fitzgerald	Pamela	PF1	Hazen
Geistler	Pat	PF2	Bismarck
Gorman	Kaitlin	STU	Grand Forks
Gourneau	Jeremy	STU	Dunseith
Gylland	Linda	PF1	Fargo
Hager	Nicole	FYP	Jamestown
Hanggi	Patricia	PF1	Horace
Harrison	Marlys	PF1	Bismarck
Hawley	Alice	PF1	West Fargo
Herman	Rebecca	FYP	Hillsboro
Hintz	Terri	PF2	Grand Forks
Holland	Jean Dean	EM1	Grand Forks

Last	First	Type	City
Hollister	Sue	PF1	Hunter
Holzmann	Bekki	STU	Hettinger
Hoskin	Raquel	PF1	Maxbass
Hoverson	Julie	PF1	Cooperstown
Howick	Sandra	PF1	Hettinger
Huber	Christie	PF2	Fargo
Hugelen	Adeline	STU	Grand Forks
Irion	Jessica	PF1	Grand Forks
Janikowski	Catherine	PF1	Bismarck
Jin	Haihua	STU	Fargo
Johnson	Lori	PF2	Fargo
Johnson	Robin	FYP	Bismarck
Jongeward	Shannon	PF1	Grand Forks
Jorgenson	Lorelei	STU	Fisher,MN
Kariluoma	Mary	PF2	Bismarck
Keating	Jennifer	STU	Mayville
Kennedy	Renee	PF2	Fargo
Larson	Toscha	PF2	Climax
Lee	Cheryl	PF1	Jamestown
Lopez	Evonne	PF2	Grand Forks
Magnuson	Judy	EM2	Grand Forks
Martell	Lori	PF2	Belcourt
Mastel	Laura	PF1	Bismarck
Matthey	Sandra	PF2	Fargo
Michelson	Dawn	PF2	Fargo
Mohamed	Farhiya	STU	Grand Forks
Mustafa	Farhad	PF1	Fargo
Nagel	Mary	PF1	Mandan
Nilles	Carol	PF1	Casselton
Oberg	Nicole	STU	Drayton
Olson	Debby	PF1	Grand Forks
Olson	Leola	PF2	Bismarck
Pachnik	Janise	STU	Grand Forks
Paur	Ruth	PF1	Gilby
Person	Patricia	PF2	Fargo
Peterson	Karen	PF1	E Grand Forks
Peterson	Kimberly	PF2	Bismarck
Piatz	Ron	PF2	Bismarck
Pollert	Garis	PF1	Northwood
Porter	Robert	PF1	Crookston,MN
Pulkrabeck	Mindy	PF2	Bismarck

Last	First	Type	City
Ram	Rebecca	STU	Morrhead
Ramsadt	Elaine	PF1	Grand Forks
Raulston	Mindy	PF1	Bismarck
Ray	Linda	PF1	East Grand Forks
Reistad	Sharon	PF2	Minot
Renner	Tammy	PF1	Mandan
Rosecrans	Delilah	PF1	Fargo
Roth	Nathan	STU	Fargo
Sailer	Frances	PF2	Grand Forks
Schill	Janna	PF1	Grand Forks
Schmalz	Kendra	STU	Manning
Schmidt	Leah	STU	Fargo
Schuh	Janice	PF2	Grand Forks
Sease	Heather	COL	Bismarck
Seibel	Tracie	PF2	Bismarck
Shepard	Alexander	PF1	Fargo
Silleck	Samantha	STU	Fargo
Sivak	Daniel	STU	Dickinson
Solberg	Brooke	PF1	Grand Forks
Sommers	Elaine	EM2	Wahpeton
Sorenson	Donna	PF2	Bismarck
Spaulding	Corrine	STU	Minot
Stola	Amber	STU	Fargo
Sturey	Phoebe	STU	Fargo
Svihovec	Jim	PF1	Williston
Thinnes	Kaitlyn	STU	Bismarck
Tidball	Susan	PF1	Beach
Tijan	Sarah	STU	Fargo
Triske	Chris	PF1	Grand Forks
Tunks	Paul	STU	Grafton
Uhlich	Angela Jo	PF1	Bismarck
Vangsness	Janyne	STU	Fargo
Voss	Jane	PF2	Fargo
Vossler	Margie	PF2	Bismarck
Wadeson	Jennifer	STU	Fargo
Williams	Kay	PF2	Grand Forks
Wilson	Renda	PF2	Minot
Windish	Tammy	STU	Wimbledon
Winter	Lori	STU	Fargo
Yee	Conchita	COL	Rolla

2010-2011 ASCLS-ND Leadership Roster

Position	Name	Preferred Email	Home Phone	Work/Cell Phone
President	Leola Olson	lolson@primecare.org	701-258-5835	701-530-5700
President-Elect	Alice Hawley	Alice.hawley@meritcare.com	701-282-2617	701-234-2482
Past President	Mary Nagel	mcnagel@live.com		218-779-5333
Secretary/Treasurer	Toscha Larson	tolarson@altru.org	218-857-3303	701-780-1650
Board Member	Terri Hintz	thintz@altru.org	701-772-1388	701-780-5146
Board Member	Jim Svihovec	jimsvihovec@catholichealth.net		
Nominations Chair	Shannon Jongeward	Shannon@gra.midco.net		701-739-3484
Student Forum Rep	Nicole Hager	nicolehager88@hotmail.com	701-542-3337	701-952-4774
New Professional Rep	Alex Shepard	alex.shepardnd@gmail.com		701-205-6557
Region V Director	Deb Rodahl	drodahl@earthlink.net	651-779-8906	651-232-3224
State Committee Chair or Key Contacts				
Awards	Dawn Michelson	medtecdawn2@msn.com	701-237-9705	
Bylaws	Leola Olson	lolson@primecare.org	701-258-5835	701-530-5700
Government Affairs	Elaine Ramstad	datsmar@msn.com	701-775-3426	701-780-5144
Leadership Development	Mary Nagel	mcnagel@live.com		
Membership Services	Alice Hawley	Alice.hawley@meritcare.com	701-282-2617	701-234-2482
PACE	Mary Coleman	mcoleman@medicine.nodak.edu	701-775-3664	701-777-2652
Political Action (PAC)	Mary Coleman			
Professional Affairs	Elaine Ramstad	datsmar@msn.com	701-775-3426	701-780-5144
Publication-Newsletter	Shannon Jongeward	shannon@gra.midco.net	701-739-3484	701-780-5144
Website	Elaine Ramstad			
Scientific Assembly				
Chemistry/UA	Alice Hawley	Alice.hawley@meritcare.com	701-282-2617	701-234-2482
Microbiology	Patricia Person	Pat.person@meritcare.com	701-280-0136	701-234-2112
Lab Administration	Sandra Matthey	Sandra.matthey@meritcare.com	701-297-9171	701-234-2481
Immuno/Immunoheme	Terri Hintz	thintz@altru.org	701-772-1388	701-780-5146
Heme/Hemostasis	Stacy Askvig	saskvig@medicine.nodak.edu		701-839-1847
Generalist/Pub Health				
Industry				
Education	Susan Finneman	susan.finneman@rasmussen.edu		218-304-6200
POC/Phlebotomy	Margie Vossler	mvossler@primecare.org	701-222-3177	701-530-6782
Molecular Diag/Genetics	Linda Ray	lindaray@medicine.nodak.edu	218-773-8599	701-777-2687
Consultants				
Reg Affairs/QM				
Area Leaders				
Bismarck	Nancy Buchholz	nbuchholz@primecare.org		701-530-5721
Minot	Liane Anderson	liane.anderson@trinityhealth.org	701-852-1607	701-857-5210
Grand Forks	Chris Triske	ctriske@medicine.nodak.edu	701-746-9432	701-777-2634
Fargo	Linda Gylland	Linda.gylland@meritcare.com		701-234-2113