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The **DIRECTOR**

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INSIDE THIS ISSUE

Clinical Research and Education Sections

Insomnia: Definition and Prevalence
in the Elderly

Discontinuing Alzheimer's Disease
Drug Therapy: Why, When, and How

The MATRIX Study: Assessment
of Health-Related Quality of Life
in Adults With the Use of
Transdermal Oxybutynin

Insomnia: Definition and
Prevalence in the Elderly

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of difference you make
or all that you go through in one day...
no one that is except NADONA**



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National Association of Directors of Nursing Administration in Long Term Care



NALNA

National Association of Long Term Care Nurses

Premier Edition

The DIRECTOR



NADONALTC
NATIONAL ASSOCIATION DIRECTORS OF NURSING ADMINISTRATION/LONG TERM CARE

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COVER:

Welcome to the premier edition of the combination of “The Director” and “The Nurse in Assisted Living” journals. We have had many requests from members to receive both journals, so many that the Board felt it was worth doing and in doing so making us more financially responsible.

We have also heard from our members working in CCRC's that receiving both journals would be a benefit for them as they serve both assisted living and skilled care.

Since members change jobs, moving from assisted living to skilled care or from a free standing unit to a CCRC, where one journal may be more beneficial than the other, there will be no need to call the office to switch what journal you are receiving.

Now all members will be able to keep up on both journals! Going forward with a combination journal the number of pages will fluctuate to accommodate the advertisers and articles scheduled for each issue.

We hope that you will enjoy each issue, and consider submitting an article for publication in the near future!

The DIRECTOR

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CONTENTS

Clinical Research & Education

10 **Insomnia: Definition and Prevalence in the Elderly**

*Sherrie Dornberger, RNC, CDONA, FACDONA
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14 **Debridement Update for Long-Term Care Practitioners**

Pamela Scarborough, PT, MS, CE, CWS, FACCWS

19 **Discontinuing Alzheimer's Disease Drug Therapy: Why, When, and How**

*Diane Crutchfield, PharmD, CGP, FASCP
President, Pharmacy Consulting Care*

22 **The MATRIX Study: Assessment of Health-Related Quality of Life in Adults With the Use of Transdermal Oxybutynin**

*Diane K. Newman, RNC, MSN, FAAN
Co-Director, PENN Center for Continence and Pelvic Health
Division of Urology
University of Pennsylvania Medical Center*

5	President's Message
6	State Chapter Chatter
28	Culture Change What Is It and How to Get Started
37	2008 National Conference Registration Forms
44	New Product Mall
	Assisted Living Section
49	The Assisted Living Resident Past - Present - Future
52	Preparing for a Deposition
55	Legal Issues in the Assisted Living Setting
61	Medication Issues

ADVERTISERS INDEX

Cellaration.....	PG 18
Fundamental.....	PG 36
Govig Senior Care	PG 62
Kindred.....	PG 31
Life Care Centers of America.....	PG 43
P&G	PG 42
Pathway Health Services, Inc.	PG 30
Pfizer	PG BC
Sunbridge.....	PG 29
Vancare.....	PG 46
Watson Pharmaceuticals	PG 26-27
EduTracker.....	PG 8
Sanofi Aventis.....	PG 13
Wyeth.....	PG 34-35
Microtek.....	PG 44
AMDA.....	PG 45
Atria.....	PG 48
Emeritus.....	PG 50
Merrill Gardens.....	PG 57
Brookdale Senior Living.....	PG 58



NADONA/LTC

PRESIDENT'S Message

Sherrie Dornberger - President

Dear members, associate members, Benefactors, colleagues, advertisers and friends:

The NADONA board and staff have been very busy this fall. We have heard that many of you were looking for us at some of the fall meetings. We are sorry that we were missed but, our hard work has paid off, as we were able to finalize an agreement with a new Interim Executive Director, her name is Norma Skoog.

Norma will be working with the board to put policies and practices in place which will promote the further growth and development of NADONA. Norma will be with NADONA during and throughout the search and hiring of a permanent Executive Director, sometime during 2008.

Norma Skoog is the Owner and Principal of Growth Management Advisors, Inc., a consulting company formed in 1996 that specializes in working with senior management of companies experiencing the issues and challenges often associated with rapid growth.

Ms. Skoog is also an adjunct professor of Business Law at Xavier University and serves as a volunteer mediator for the Hamilton County Court of Common Pleas Mediation Service and the Better Business Bureau.

Ms. Skoog was Vice President, Secretary, and General Counsel of The Future Now, Inc., a Cincinnati based national computer sales and consulting company. Prior to The Future Now,

Ms. Skoog was Vice President and Secretary of The Kroger Co., the largest supermarket chain in the United States.

Ms. Skoog received a B.A. and a J.D. from Saint John's University in New York City and an M.B.A. in Finance from the University of Cincinnati. She was named Businesswoman of the Year in 1991 by the Cincinnati Chamber of Commerce and the Cincinnati Business and Professional Women. Ms. Skoog is Chair and a member of the Executive Committee of Cincinnati Works and serves on the Fine Arts Fund Business on Board for the Arts, the boards of Cincinnati Public Radio, Inc., Madcap Productions Puppet Theatre and the Williams College of Business Entrepreneurial Center of Xavier University.

Please join the board in welcoming Norma Skoog, as the new Interim Executive Director!

The board looks forward to working with all of you during this New year. Happy New Year to all!

Sincerely,
The NADONA Board of Directors

Sherrie Dornberger, RNC, CDONA, FACDONA
NADONA President
Sherrie@nadona.org





State CHAPTER Chatter

Please join us in welcoming
Connecticut and Illinois to the
NADONA/LTC family!

Connecticut

The Connecticut Chapter for Directors of Nursing (CONNDONA) held its inaugural meeting on November 29th at the Courtyard Marriott in Cromwell. The event was a huge success with the participation of approximately 28 Clinical Directors and 13 vendors. Sarah Jerro represented the corporate office. Dr. Deidre Mole started the day by presenting on Proactive Dementia Management in Long Term Care, followed by author Rosemary Gibson who represented on Medical Mistakes. Aysha Kuhlör RN BA (Director of Clinical Services for Saint Mary Home) was elected as President for CONNDONA and Christine Regan RN (Director of Nursing for the Curtis Home) was elected as Vice President. Other elected officers were Emma Duquette RN as Treasurer, Lourdy Joseph RN as Recording Secretary and Donald Watson Jr. RN as Corresponding secretary. There were a lot of enthusiastic nurse leaders who volunteered their time to participate on various committees. The 2008 educational award for the NADONA conference was raffled off and won by Lourdy Joseph. The day turned out to be promising and exciting and we look forward to great things for the Connecticut chapter. Thanks to McKesson, Eisai, Orth-Biotech, Medline, Smith and Nephew, Saint Mary Home, SCA, Sucampo, Norvatis, Coloplast, Sanofi Aventis, CANPHA, Mr. Rick Brown(CAHCF), and Connecticut Mental Health Services for their generous support in the planning phase of our Founders meeting. Our chapter is working on the next meeting dates and locations which will all be published in our upcoming Newsletter.

CONNDONA is seeking new members. If interested, please contact Aysha Kuhlör at 203 676 2396 or e-mail at ama_sml@yahoo.com



Illinois

We had a successful “kick-off” meeting! We approved our Articles of Incorporation and our Code of Ethics. We elected interim officers. Your officers are:

Kim Sheppard - *Vice President, from Alton*,
Dora Seth - *Secretary, from Ottawa*, Donna Fox
- *Treasurer, from Peotone* and Matt Whitlock
- *President, from Hartford*.

I want to personally thank Kim, Dora and Donna for stepping up to the plate! You all will be seeing great things come from this board!

Your board is in the process of working out



Pictured Bottom L to R: Anjanette Miller, Donna Horn, Matthew Whitlock
Picture Top L to R: Dora Seth, Donna Fox, Suzanne Armstrong, Kim Shepard

the fine details to finish getting the Chapter off of the ground and running! We are starting to plan our next meeting. At our Kickoff meeting in Springfield, it was suggested that we hold our next meeting in the Chicago area. I am open to any of your suggestions on a location. We had only one member from the Chicago area attend our Kickoff in Springfield. I would really like to see partici-

pates from all over the state get together so we can network as a united state and learn from each other. Illinois is a huge state with many Nursing homes, Assisted and Supportive Living Facilities, Skilled Facilities,the whole Senior Care Arena....if all of us DON/Nursing Administrators got together and met...Wow!....just think what we could accomplish! Look for more information on our next meeting to come soon! Please plan to attend and bring a fellow DON or ADON!

I also wanted to share that if any of your contact info has changed or your membership is close to expiration, please call the National office at 1-800-222-0539 to update or renew!

Matt Whitlock RN CDONA/LTC, Illinois Chapter of NADONA/LTC President, 201 E. 5th, Hartford, IL 62048, (618) 254-1963 (home), (618) 254-1969 (fax), MWhitlockRN@aol.com

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Mississippi

Please contact Sherrie Dornberger if you are interested in joining or participating in the founding of this chapter. sherrie@nadona.org.

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Massachusetts

Massachusetts will have it's 17th Annual Chapter Conference on April 23-25th, 2008 at the Mohegan Sun Resort in Connecticut. We will also be sending invitations to other New England NADONA members so that they can join us at this conference.

The MA Chapter extends sincere congratulations to Connecticut for a successful Founding meeting held on November 29th. Great work!

MA Chapter officers Anne Marie Jette and Cathy Bergeron completed work with the Board of Registered Nurses Task Force re: "Unwitnessed Arrest in LTC". The final draft of the Task Force Recommendation was presented to the BRN board in November. News to follow!

Officers Karen Brennan and Cathy Bergeron also represent NADONA on the MA Statewide Fall Prevention Task Force. Great work is being done by all disciplines of Senior Care to support fall safety for our state elders. The LTC subgroup of the Task Force is working on developing Falls assessment/Care planning tools etc.

We were unable to prepare a fall seminar this year but are in the planning stages for a program

in January/February to be co-sponsored with our MA Chapter and the MA Chapter of ACHCA. Look for fliers and have a great Winter!

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New Jersey

The New Jersey chapter of NADONA is busy planning our 2008 Convention. The dates are April 27-29, 2008 at the Trump Taj Mahal in Atlantic City. Our theme for this years convention is "The ExZOOburent World of Long Term Care". We are working diligently developing an agenda filled with education, networking and fun. Our workshops will include Disaster Planning; Cultural Perspectives at End of Life; Compliance Self Audit Survey; "Down and Dirty" MDS; Regulatory Updates from the DOH and many others. Speakers include Toni Swick; Sheryl Rosenfield; Debbie Hunter; Robin Arnicar and Debbie Afa-sano, to name a few. We are looking forward to this being our best convention ever! We hope to see you in Atlantic City.

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North Carolina

The North Carolina chapter of NADONA is holding its 1st Quarterly Meeting of 2008 at Comfort Suites & Inn, Capitol Lodging Drive, Winston Salem, North Carolina. Located near Hanes Mall, just off Hanes Mall Blvd., January 18, 2007 from 10:00 am until 2:00 pm. The speaker, topic TBA. (CEs will likely be offered)

Room block available at \$62.00/ night. Mention NC Directors of Nursing Association. Call (336)774-0805 for room reservations or directions.

Join us at the 2008 NCHCFA Trade Show. Tuesday, January 28th, 2008. The North Carolina chapter of NADONA/LTC will have a booth. Please stop by to register for our door prize and our collection of photos from the 2007 conference. Membership information and event schedule will be available.

2008 NC DONA LTC, Inc Conference dates: Sept. 17 -20; Hilton Myrtle Beach Resort. More information coming soon. Contact any officer regarding vendor exhibits, conference cost, Reservations and speaker/ presentations.

NADONA/LTC SCHEDULE of Events



E-mail us with your meeting dates!
media@nadona.org

February 19 - 20, 2008
North Dakota 14th Annual Meeting
This years Annual Meeting and Conference will be titled "Lessons for Leaders" and will be held at the Holiday Inn, Fargo, ND

March 6-9, 2008
AMDA- Salt Lake City Utah, for more information
www.amda.com

March 13 - 15, 2008
Cleveland Clinic's Palliative Medicine Symposium 2008 to be held on March 13-15, 2008 at The Westin-Kierland Resort & Spa in Scottsdale, Arizona.
Topics to be covered:
- GI Symptom Management
- Grief and Demoralization
- Pancreatic Cancer
- Palliative Pharmacology
- COPD from Gold Standards to Hospice

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Insomnia: Definition and Prevalence in the Elderly

*Sherrie Dornberger, RNC, CDONA, FACDONA
Gerontological Nursing Consultant
Mullica Hill, NJ*

Insomnia is a significant problem in the elderly. Practitioners who work with elderly individuals need to have an understanding of the condition and how to recognize it in the older adult. It is imperative that practitioners understand what insomnia is and also how it affects the elderly.

Definition of Insomnia

Insomnia is defined as difficulty with the initiation, maintenance (which is defined as waking after sleep has



been initiated, but before the desired wake time), duration, or quality of sleep that results in the impairment of daytime functioning, despite adequate opportunity and circumstances for sleep.¹ Many elderly people suffer

Table 1. Classification of Adult Insomnia²

Primary insomnia

Idiopathic insomnia—Insomnia arising in infancy or childhood with a persistent, unremitting course

Psychophysiologic insomnia—Insomnia due to a maladaptive conditioned response in which the patient learns to associate the bed environment with heightened arousal rather than sleep; onset often associated with an event causing acute insomnia, with the sleep disturbance persisting despite resolution of the precipitating factor

Paradoxical insomnia (sleep-state misperception)—Insomnia characterized by a marked mismatch between the patient's description of sleep duration and objective polysomnographic findings

Secondary insomnia

Adjustment insomnia—Insomnia associated with active psychosocial stressors

Inadequate sleep hygiene—Insomnia associated with lifestyle habits that impair sleep

Insomnia due to a psychiatric disorder—Insomnia due to an active psychiatric disorder, such as anxiety or depression

Insomnia due to a medical condition—Insomnia due to a condition such as restless legs syndrome, chronic pain, nocturnal cough or dyspnea, or hot flashes

Insomnia due to a drug or substance—Insomnia due to consumption or discontinuation of medication, drugs of abuse, alcohol, or caffeine

from chronic insomnia, which they believe is a natural part of the aging process. **Chronic insomnia** is insomnia that lasts for 30 days or more.² Chronic insomnia often leads to fatigue, mood changes, problems with interpersonal relationships, difficulty concentrating, impaired daytime functioning, and reduced quality of life.^{1,3} These consequences of insomnia often prove difficult for elderly people to deal with in their day-to-day functioning. It is important to remember that a diagnosis of insomnia does not refer to just the amount of sleep, but also the quality of sleep. In clinical practice a patient's subjective judgment of sleep quality and quantity is an important factor that must be taken into careful consideration.¹

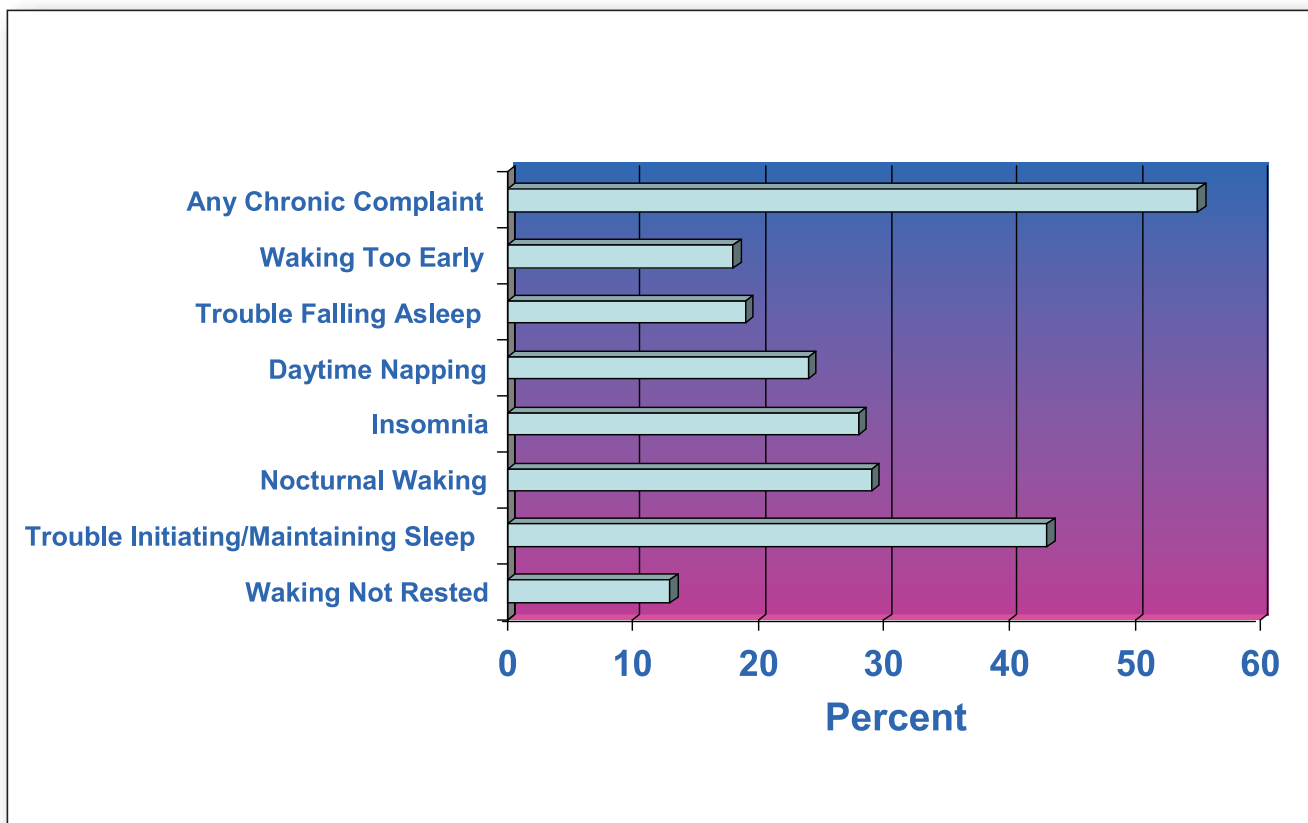
Insomnia can be classified as either **primary** or **secondary**. The pathogenesis of **primary insomnia** is not known, but evidence points to a state of hyperarousal. Primary insomnia is classified as idiopathic, psychophysiologic, or paradoxical. **Secondary insomnia** is more

commonly called comorbid insomnia, which is insomnia that results from external causes. Comorbid insomnia can be due to a psychiatric disorder, a medical condition, or a drug or substance issue. It can also occur because of inadequate sleep hygiene or adjustment. A person must be excluded or treated for secondary insomnia before a diagnosis of primary insomnia can be made¹ (Table 1).

Prevalence of Insomnia in Community Settings

The prevalence of insomnia in the elderly population is relatively high, ranging from 18% to 48%. A 3-year longitudinal study conducted by The National Institute on Aging's Established Populations for Epidemiologic Studies of the Elderly (EPSE) found that 42% of community-dwelling seniors had difficulty falling asleep and staying asleep.⁴ The 2003 National Sleep Foundation reported that among a random sample of 1508 community-dwelling patients aged 55 to 84 years living in the United

Figure 1. Sleep Complaints in Older Adults⁶



States, 48% had 1 or more symptoms of insomnia at least a few nights a week, 18% had difficulty falling asleep, 33% reported waking “a lot” during the night, and 27% reported waking up not feeling refreshed.⁵ Data on the prevalence of insomnia in older adults come from scattered studies of community settings and LTC facilities. Results from different studies are difficult to compare because of the many variables in data acquisition methodology and criteria used to define insomnia.

Prevalence of Insomnia: Long-Term Care

In LTC settings there also are instances of underdiagnosis. Experience and drug utilization data suggest that there is a higher prevalence of insomnia in elderly patients in LTC facilities than is stated in the literature due to lack of identification or misdiagnosis. Insomnia has an impact on daily life, and if such a high percentage of the elderly population is suffering, the issue needs to be addressed. Thus, practitioners must be able to identify the signs of insomnia and understand how elderly people are impacted by the condition.

The Importance of Identifying Insomnia

It is crucial for practitioners to understand how insomnia affects the elderly. Compared with younger adults, the elderly tend to spend more time in bed, but less time asleep. Many elderly adults have a longer sleep latency time, awaken more often, and when they do awaken, they remain awake for longer periods (Figure 1).⁶ They often report diminished sleep efficiency.⁷ Many elderly people develop issues with sleep and think that this is a natural part of aging. It is critical to understand that poor sleep is not inevitable as a person ages. Elderly persons may require just as much sleep as younger persons, and the fact that they sleep less can have more to do with their ability to sleep, not a lack of need for sleep. It is also crucial that elderly people, and their caregivers, understand that daytime drowsiness or early-morning awakening are not normal changes associated with ag-

ing.⁸

Summary

There is a high prevalence of insomnia in the long-term care setting. This condition needs to be addressed because insomnia affects the quality of life of the resident. It is important for practitioners to differentiate between primary and secondary insomnia so the proper treatment can be given to residents.

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References: 1. AMBIEN CR Prescribing Information. 2. Data on file, sanofi-aventis. 3. Ambien Prescribing Information.
4. Drugs@FDA. Food and Drug Administration Website. Available at: <http://www.accessdata.fda.gov/scripts/cder/drugsatfda/index.cfm?fuseaction=SearchDrugDetails>. Accessed June 18, 2007.



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Debridement Update for Long-Term Care Practitioners

Pamela Scarborough, PT, MS, CE, CWS, FACCWS

Introduction

In chronic wounds, the ordered cellular and molecular processes that lead to healing in acute wounds have become disrupted.¹ The clinician's objective is to remove any barriers to this natural healing process. This is accomplished by assessing and preparing the wound bed and treating underlying medical conditions that may be contributing to the delay in healing. Debridement of necrotic tissue is a key component of the wound bed preparation process, which also consists of treating infection when present and managing exudate levels.¹

Necrotic debris in the wound bed inhibits healing in several ways. The debris itself slows both the granulation process and the progression of wound contraction.² Perhaps more importantly, necrosis provides a fertile environment for overgrowth of bacteria. Removal of necrotic and/or infected tissue from the wound bed reduces the bacterial burden, and its metabolic byproducts, that inhibit the tissue repair process.^{2,3} Once the bacteria vying for available oxygen and nutrients are removed, adequate supply becomes available to support the work of host repair cells.⁴

In debridement, the clinician removes the necrotic debris—that is, the dead, devitalized or damaged tissue as well as particulate matter

and/or foreign materials. The process of debridement is complete when 100% of the wound bed consists of sustained healthy tissue. Thus, debridement creates an environment in which the combination of normal host repair mechanisms and other wound care modalities can achieve wound healing. Debridement is the standard of care for attaining a clean and functional wound bed. Clean meaning there is no debris or infection; functional meaning cells that are stalled in terms of contributing to the healing process are stimulated to engage in the ordered cellular processes required for the wound to heal.¹

Sharp/surgical debridement and low frequency ultrasound return wounds to the early inflammatory phase of the wound healing cascade providing opportunities for chronic wounds to become more like acute wounds, which progress from the inflammatory to the proliferation phase and on to the maturation phase of wound healing once reepithelialization is achieved.

Because the pathology of chronic wounds allows necrotic tissue to accumulate, debridement of chronic wounds typically involves regular maintenance debridement rather than a single therapeutic intervention.¹ In maintenance debridement, necrotic tissue is removed as needed at each patient visit in an effort to keep the

wound in a state of “readiness to heal”. This maintenance approach to debridement has been associated with improved healing rates.⁵

Assessing Patients and Wounds

In short, debridement is performed to remove necrotic tissue and/or infected tissue that is impeding wound healing. However, additional indications for debridement include fluctuance or drainage under eschar, epiboly or rolled edges which may be impairing the ability of the epithelium to migrate and close the wound, discoloration under callous formation, and callous on the neuropathic foot of patients with diabetes. While debridement is a very effective and widely used modality, it is important to assess not only the wound, but the patient as a whole before deciding to debride. It is imperative to consider patient factors, such as overall health, comorbid conditions, concomitant medications, patient preference and likely compliance, in addition to wound characteristics (type and amount of necrotic tissue and exudate, location of the wound, presence of undermining or tunneling). In addition, a pain assessment should be done prior to wound care and debridement. When performing mechanical or sharp/surgical debridement, it is often necessary to manage the pain associated with these active

debridement interventions with oral, topical or a combination of analgesic interventions.

Outright contraindications to debridement include poorly perfused tissue (i.e., eschar-covered wound in patient with arterial insufficiency) and dry gangrene. When pain control cannot be assured, the clinician may need to consider alternatives to mechanical and sharp/surgical debridement such as enzymatic and/or low frequency ultrasound. Comorbidities and concomitant medications are also important factors to consider when choosing whether to debride or choosing the type of debridement. For example, caution is required when debriding patients taking anticoagulants, and sharp debridement may be contraindicated in such cases. When writing the plan of care for wounds on the lower extremity, it is of paramount importance that vascular studies be conducted. Determining whether the patient has sufficient vascularity to support healing by feeling pedal pulses is not adequate. At minimum, clinicians should perform handheld Doppler studies. When the Doppler ankle-brachial index is abnormal or appears “too good to be true”, as may be the case in patients with calcified vessels from diabetes and/or arteriosclerosis, the patient should be referred for higher level studies

Current Debridement Options

In recent years, new technologies have entered the debridement arena, which has traditionally consisted of autolytic, enzymatic, sharp/surgi-

cal, and mechanical debridement. Autolytic debridement continues to employ moisture-retentive or moisture-donating dressings to retain the patient’s endogenous enzymes capable of breaking down slough and eschar in the wound. Similarly, enzymatic debridement uses topically applied chemicals (papain-urea, papain-urea-chlorophyllin, or collagenase) capable of emulsifying necrotic tissue. Selective sharp debridement is the removal of nonviable tissue only and can be performed by medical professionals such as physicians, nurses, and therapists. Nonphysicians should receive training in safely executing debridement using sharp instruments. Surgical debridement is performed by physicians (MD, DO, DPM) using surgical instruments, laser, or a hydrosurgery system where they remove nonviable and, if deemed appropriate, damaged viable tissue. Biosurgery is the use of maggots for removal of necrotic tissue. We now have medical grade sterile maggots that are receiving more attention as of late in the United States.

It is among the mechanical debridement modalities that newer technologies offer an alternative to the use of mechanical force, such as scrubbing, wet-to-dry dressings, or hydrotherapy (e.g. whirlpool, pulsed lavage, wound irrigation), to loosen and dislodge necrotic tissue. Low-frequency ultrasound energy, rather than mechanical force, is now available as another method to loosen and remove necrotic slough and eschar.

Utilizing Ultrasound Energy for Debridement and Wound Healing

Ultrasound is well known for its diagnostic value in fetal monitoring and its therapeutic applications in physical therapy, physical medicine, rehabilitation, and sports medicine. These traditional ultrasound applications use high-frequency ultrasound energy (1 – 3 MHz and involve contact between the ultrasound transducer and the skin via a conduction medium such as a conduction gel or immersed in water. The ultrasound therapies developed for wound care deliver low-frequency (25-40 kHz), nonthermal ultrasound waves to the wound bed via either a solution (contact low-frequency ultrasound) or a fine saline mist (noncontact low-frequency ultrasound).

Low-frequency ultrasound is particularly helpful for removing densely adherent fibrin, biofilm layers, and necrosis that is harboring infection, including resistant organisms. It is a good alternative for wounds that are difficult to debride by nonsurgical methods or for patients with wounds that pose a surgical risk (e.g., patients taking anticoagulants). Given the ability of ultrasound energy to penetrate deep tissue, it can also assist in debriding areas of undermining and tunneling that are not easily or effectively reached with irrigation or sharp debridement.

The contact low-frequency ultrasound systems are effective primary debridement devices that use ultrasound vibration and irrigation solution to cut away necrotic tissue and

cleanse wounds. With these devices, the irrigation solution comes in direct contact with the wound surface. The three devices available in this category are the Soring Sonoca 180®, the Misonix SonicOne®, and the recently introduced Qoustic Wound Therapy System™ from Arobella Medical. The Sonoca 180 is indicated for selected dissection and fragmenting of tissue at the operation site during surgery, including general, neurologic, thoracic, urologic, and gastrointestinal surgeries. The SonicOne is indicated for debridement of wounds (including burns, diabetic ulcers, bedsores, and vaginal ulcers), soft tissues, and cleansing surgical sites. The Qoustic Wound Therapy System™ is indicated for selective dissection and fragmentation of tissue, wound debridement (acute and chronic wounds, burns, diseased, or necrotic tissue), and cleansing irrigation to remove debris, exudates, fragments, and other matter. Unfortunately, the published evidence supporting these contact low-frequency ultrasound devices for primary debridement is limited to a few case series articles and abstracts.^{6,7} There is one poster abstract from Brooke Army Medical Center in San Antonio, Texas that describes in vitro evidence of a bactericidal effect of the Sonoca 180. Although clinical anecdotes are favorable for these devices, more research is needed.

The one noncontact low-frequency ultrasound device on the market, the MIST Therapy® System from Celleration, Inc., is indicated to promote wound healing through cleans-

ing and maintenance debridement by the removal of yellow slough, fibrin, tissue exudates, and bacteria. MIST Therapy delivers ultrasound energy to the wound tissues via an atomized, sterile saline mist (i.e., there is no solution flushed through the wound) without the device touching the wound. The published literature demonstrating improved healing with MIST Therapy includes two randomized, controlled trials as well as two prospective, nonrandomized clinical studies. MIST Therapy has been shown to improve healing time in chronic diabetic foot ulcers,⁸ wounds complicated by chronic critical limb ischemia,⁹ and lower extremity wounds of varying etiology.¹⁰

¹¹ In addition, it has been shown to destroy the cell walls of *Staphylococcus aureus*, *Pseudomonas aeruginosa*, methicillin-resistant *Staphylococcus aureus*, and vancomycin-resistant enterococci, as demonstrated by scanning and transmission electron micrographs.¹¹ In one small, retrospective study, patients with painful wounds reported statistically significant reductions in wound pain after starting MIST Therapy.¹² In the absence of prospective research on pain outcomes, one can only speculate as to the reasons for this potential palliative effect (for example, it may be related to the noncontact nature of this therapy). More research in this area would be meaningful and welcome for both patients with and clinicians treating painful wounds.

The wound healing effects of low-frequency ultrasound appear to stem from the activity of ultrasound

energy and acoustic vibration at a cellular level. Two effects, in particular, appear to have important implications for wound cleansing and healing: cavitation and microstreaming. Cavitation refers to the production and acoustic vibration of micron-sized bubbles in the fluids present in wound tissues.¹³ Microstreaming refers to the unidirectional movement of fluids along acoustic boundaries, such as cell membranes.^{14,15} Together, these two processes provide mechanical energy that can alter cell membrane activity in ways that may loosen necrotic tissue and stimulate cellular processes necessary for healing.¹⁶ Much the same way that the negative pressure applied via negative pressure wound therapy has been shown to cause fibroblast cells to elongate and enter a proliferative state,¹⁷⁻¹⁹ it appears the acoustic pressure of ultrasound energy puts a shear stress on cells that may produce the same effect. More research is needed, however, to fully understand the mechanisms by which low-frequency ultrasound stimulates cells.

Conclusion

As the primary step in wound bed preparation, debridement of chronic wounds lays the groundwork for healing to begin. Low-frequency ultrasound energy is a welcome addition to the treatment of chronic wounds thanks to its contribution to achieving the objectives of debridement - creating a clean and functional wound bed.

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Discontinuing Alzheimer's Disease Drug Therapy: Why, When, and How

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Dementia and Alzheimer's disease (AD) are among the most common diseases seen in long-term care facilities. They affect approximately 8-10% of individuals over the age of 65 years and up to 40% of those over 85 years old.^{1,2} The prevalence of dementia and AD are even higher in skilled nursing facilities, with prevalence rates reported to be between 25-74%.³⁻⁵ Cognitive dysfunction is the most common cause for admission into a skilled nursing facility.²

Available Therapies

Currently there are no treatments that can stop or reverse the progression of the disease. There are non-pharmacologic approaches, such as education on the condition and environmental and lifestyle modifications that can be used to maintain a person's activities of daily living and quality of life. However, the only option available to slow the progression of dementia and AD is drug therapy.

There are 5 drugs approved for use in the United States for the management of AD, with 4 being readily available for use.² Table 1 provides a list of the four most commonly used medications.² The first agent approved to treat AD in the United States, tacrine, is not listed in this table because of its very limited availability due to hepatotoxicity and

Table 1
Commonly Prescribed Agents for Alzheimer's Disease

<u>Drug</u>	<u>Indication</u>	<u>Starting Dose</u>	<u>Effective Dose</u>	<u>Maximum Dose</u>
Donepezil (Aricept®)	Mild-severe AD	5 mg QD	5 mg QD	10 mg QD
Rivastigmine (Razadyne®)	Mild-moderate AD	1.5 mg BID	3 mg BID	6 mg BID
Galantamine (Exelon®)	Mild-moderate AD	8 mg QD	16 mg QD	24 mg QD
Memantine (Namenda®)	Moderate-severe AD	5 mg QD	10 mg BID	10 mg BID

four times a day dosing.

The first three agents in Table 1—donepezil, rivastigmine, galantamine—are all acetylcholinesterase inhibitors (AChEIs). Acetylcholine receptors have an important role in memory retention. Research has shown that with progression of AD, acetylcholine receptor activity decreases. Acetylcholinesterase is an enzyme that breaks down acetylcholine. These AChEI agents work by blocking acetylcholinesterase, thereby preventing the breakdown of acetylcholine in the neuronal space or synapse.⁶ Each of these agents is a little different in its pharmacology, pharmacokinetics and pharmacodynamics, but all have been shown to slow the progression of AD.⁶

Of the 3 agents previously mentioned, only 1—donepezil—has been approved for the management of

mild, moderate, and severe AD.⁷ The other 2—rivastigmine and galantamine—have been approved for mild and moderate AD only.^{8,9} All of these agents are well tolerated, but are associated with adverse events, including nausea, vomiting, diarrhea, abdominal pain, and dizziness.⁶ The clinical data has shown that the rate of adverse events increases with higher doses.⁶

The fourth agent in Table 1, memantine, is an N-Methyl-D-aspartate (NMDA) receptor antagonist. It is believed that with AD there is chronic overstimulation of glutamatergic NMDA receptors, which results in neuron death.⁶ Memantine is thought to block this overstimulation and control NMDA activity. Like the AChEIs, memantine has been shown to delay cognitive and functional decline associated with

AD. Memantine is approved for the management of moderate to severe AD.¹⁰ The most common adverse events associated with memantine are dizziness, confusion, headache and constipation.¹⁰

Other agents have been studied in the management of AD including Vitamin E, Vitamin C, hormone replacement therapy, nonsteroidal anti-inflammatory agents, and lipid-lowering agents. To date, no studies have shown these agents to reduce the progression of AD.⁶

What if the initial therapy is ineffective?

A Mini-Mental State Exam (MMSE) is generally used to assess effectiveness. Clinical guidelines have noted, though, that mental status exams may not measure the full extent of medication effectiveness.² ¹¹ Studies have shown that when an AChI agent has been discontinued, some patients may not reach baseline cognition values even if the AD medication is reintroduced, therefore it is important for these medications be used for 6 to 12 months to assess cognition and functional effectiveness.^{11,12,13}

If initial therapy is determined to be ineffective or cannot be tolerated, there are several clinical strategies available. If the issue is a lack of efficacy, one option is to increase to the largest dose that is tolerated by the resident. It is very important that the resident be monitored closely for signs of adverse events which are more common in the elderly and at higher doses.¹⁴

Slight worsening of cognitive function should be assessed to

determine whether this is due to the disease or co-morbid condition such as infection. Management of this comorbidity may result in improved management of the resident's AD.¹⁴

If a lack of efficacy or tolerability is the primary problem, switching to another agent is an option. If the resident is currently on an AChEI, this does not preclude switching to a different AChEI. Intolerance to one AChEI does not mean there will be intolerance to a different agent in the same class. Another switch alternative is to test memantine on a resident with moderate to severe AD if the AChEI agent is not effective. When a new agent is initiated, an adequate trial for 3 to 6 months should be given before determining effectiveness.¹⁴

A third option is combining an AChEI and memantine.^{14,15} Combination therapy has been shown to effectively slow the progression of AD and also requires lower doses of both agents. In addition to effectiveness, patients receiving the combination therapy have been shown to stay on this therapy longer than single agent therapy.¹⁵ In combination therapy, memantine should be initiated at 5pm once daily with or without food and titrate up 5-10 mg at a minimum of weekly intervals up to a total daily dose of 20 mg/day (10mg bid).¹⁰

When should therapy be discontinued?

As noted at the 2004 Primary Consensus Conference on Alzheimer's Disease, during end stage disease it is the determination of the family, caregivers, and healthcare providers to assess and decide if drug

therapy should be continued.¹⁴

There are primarily 4 reasons why drug therapy should be discontinued in the management of AD. They are as follows:¹¹

- Resident has failed attempts at monotherapy with at least two agents or combination therapy
- Resident has demonstrated loss of clinical effect with noted deterioration in cognitive function
- Resident is intolerant to therapy even at lowest doses
- Resident deteriorates to the point where there is no significant effect on quality of life as determined by caregiver or designated healthcare provider

Criteria proposed by the Alzheimer's Disease Management Council Consensus Panel and Scientific Roundtable for discontinuing drug therapy include:

- Discontinuation after 6 months when there is no noted improvement in cognition or when the mini-mental examination (MMSE) score is less than 10 points
- Physician's judgment
- Discontinuation if after 6 to 12 months of treatment, deterioration occurs at the pretreatment rate

It was noted by this group that discontinuation is not necessarily supported with an MMSE <10 because evidence-based medicine has shown substantial benefit in nursing home residents on therapy.

How to Discontinue AD Therapy

Deciding to discontinue AD therapy may be difficult for the

resident, family, and provider. Little research has been done regarding the long-term impact on cognition when an AChEI or memantine is discontinued.¹⁶ There are no definitive recommendations on how to discontinue therapy, but general recommendation would be to discontinue therapy for up to 4 weeks and monitor for signs of deterioration in cognitive function.¹⁶ If these signs are noted, a decision to reinstitute therapy will need to be made. If no changes or slight changes are noted, the AD agents may be permanently discontinued. This decision should include all people involved with the resident's care.¹⁶

There have been little data in the clinical literature to support a gradual dose reduction of an AChEI agent or memantine when the decision has been made to discontinue therapy. Generally, the agent(s) are just stopped.¹⁶ Gradual dose reductions without intent to stop the medication is not appropriate, unless the patient does not tolerate a higher dose.

Summary

Drug therapy is an important component in the management of AD. The agents discussed do not stop or reverse the disease, but can slow its progression. There are currently 3 AChEIs and memantine available to treat AD. Generally, one agent is started and increased up to a maximum dose. If this agent is not effective or not tolerated, another agent is substituted. Combination therapy with an AChEI and memantine is another option that has shown effectiveness in managing AD. Therapy is generally discontinued if these

agents prove to be ineffective or are not tolerated. The decision to stop therapy should involve the resident, family, caregivers, and providers.

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The MATRIX Study: Assessment of Health-Related Quality of Life in Adults With the Use of Transdermal Oxybutynin

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There is a high prevalence of overactive bladder (OAB) in the elderly population, with clinical studies estimating approximately 33 million adults diagnosed with this condition in the United States.^{1,2} Symptoms of OAB include urinary urgency, an intense, sudden, and usually uncontrollable urge to urinate; frequency, which is defined as voiding more than 8 times within a 24-hour period; nocturia, which is awakening twice or more at night to urinate; and, in most cases, urge urinary incontinence (UI), which occurs after urgency. Within this segment of adults with OAB, an estimated 17 million suffer from UI.³ This condition has significant impact on long-term care settings, with the prevalence of UI increasing with age. Studies have reported an occurrence rate of greater than 50% in skilled nursing facilities, with UI being the second leading cause of institutionalization of the elderly.⁴ A large percentage of people admitted to residential facilities “arrive” with UI.⁵

OAB and UI impair health-related quality of life (HRQoL) and may affect not just the individual, but also caregivers and the facility in which the person resides.^{6,7} This condition may have negative physical, psychological, and social effects on a resident. Facilities have options to treat OAB and UI, including behavioral and drug therapy options, but primarily manage urine leakage through the use of containment products and devices. The Centers for Medicare and Medicaid Services (CMS) surveyor guidance for incontinence and urinary catheter use requires long-term care facilities to have in place systems/procedures to assure that appropriate interventions are defined, implemented, monitored, and revised as

appropriate in accordance with current standards of practice.⁸ This makes it important for nursing staff to understand all appropriate interventions in elderly populations.

Studies have demonstrated the effectiveness of antimuscarinic agents (overactive bladder medications), such as oral tolterodine and oral oxybutynin to improve OAB and UI; however, there are limited data on the effectiveness of these agents in improving HRQoL. A list of these medications is found in Table 1.⁹⁻¹⁴

Table 1
Drugs for Urge UI/OAB

Type	Dosage
Transdermal	
Oxybutynin (OXYTROL®)	3.9 mg twice/week
Oral	
Oxybutynin	
Ditropan®	5 mg tablet (BID-TID)
Ditropan XL®	5, 10, 15 mg (QD)
Tolterodine	
Detrol®	1, 2 mg (BID)
Detrol® LA	2, 4 mg (QD)
Trospium (Sanctura®)	20 mg (BID)
Solifenacin (VESIcare®)	5, 10 mg (QD)

A large clinical study, known as the Multicenter Assessment of Transdermal Therapy in Overactive Bladder with Oxybutynin Transdermal, was undertaken to evaluate the effectiveness of transdermal oxybutynin (OXY-TDS) in improving HRQoL in a community-based adult population.¹⁵ A significant number of study participants had some of the same characteristics as those residing in long-term care settings. This article and subsequent articles will provide an overview of the MATRIX study.

Study Participants and Methods

MATRIX was an open-label, multicenter, community-based study that enrolled men and women diagnosed with OAB. Participants were required to meet the following criteria:

- ≥ 18 years of age
- At least 1 symptom of OAB, such as urge UI, urgency, and/or frequency
- Willing to discontinue all prescription and over-the-counter OAB medications
- Capable of completing an HRQoL questionnaire with no assistance

Participants were excluded if oxybutynin was contraindicated; if they had 1 or more treatable conditions that may cause OAB symptoms; if they had previously received OXY-TDS; or if they resided in a long-term care facility.

All participants received OXY-TDS 1 patch twice weekly for up to 6 months. Participants were evaluated at baseline upon completion of HRQoL surveys that are commonly used in persons with OAB and UI. These included the Kings Health Questionnaire and assessment of OAB severity using the Patient Perception of Bladder Condition—an assessment tool that rates the bladder condition on a scale of 1 (no problems) to 6 (severe problems). At the time of baseline assessment, participants were initiated on OXY-TDS. Baseline demographics and a medical history were also performed at this time.

Participants were randomized into 2 groups based on the education they received at the time of baseline evaluation and initiation of OXY-TDS therapy. One group received standard instruction for medication use; the other group received a detailed educational intervention, including informative booklets about behavioral treatments (eg, diet and fluid modification) and dosing reminders.

Follow-up assessments, which included evaluation for adverse events and concomitant medications, took place at 1, 3, and 6 months. At 3 months, the Kings Health Questionnaire and Patient Perception of Bladder Condition were again performed. If a participant withdrew from the study early, these assessments were

performed once more at the time of discontinuation.

The primary outcomes evaluated were:

- HRQoL as determined by the results of the Kings Health Questionnaire
- Safety of OXY-TDS
- Effectiveness of OXY-TDS as determined by the results of the Patient Perception of Bladder Condition.

Overall Results

A total of 2888 participants from various medical practices were recruited for the study. Of this group, 2878 met the study's safety evaluation criteria; 2593 met the criteria for evaluating the efficacy portion of the study (HRQoL and Patient Perception of Bladder Condition). Table 2 provides an overview of the population studied.

Table 2
Selected Participant Characteristics

Selected Characteristic	Value, (%)
Age (years), n = 2875	
Mean (SD)	62.5 (14.8)
Median (range)	63.0 (18-100)
Patients ≥ 75 years old, n (%)	699 (24.3)
Gender, n (%), n = 2877	
Female	2508 (87.2)
Male	369 (12.8)
Comorbid Diseases, n (%), n = 2878	
Cardiovascular diseases	1593 (55.4)
Musculoskeletal	1575 (54.7)
Gastrointestinal	1269 (44.1)
Neurological/psychiatric	1048 (36.4)
Endocrine	1037 (36.0)
Respiratory	666 (23.1)

Of the entire study population, a significant segment—699 participants (24.3%)—were aged ≥ 75 years. Many participants had comorbidities, including cardiovascular disease (55.4%), musculoskeletal disease (54.7%), gastrointestinal disease (44.1%), neurological/psychiatric conditions (36.4%), and endocrine disorders (36.0%).

Table 3 shows that most participants had OAB for many years, reporting a history of 2 years or more (69.4%), with almost half (46.4%) experiencing symptoms for 4 years or more. Prior to the study, most participants (78.1%) rated their OAB as moderate or worse, based on the Patient Perception of Bladder Condition

scale. It is interesting to note that more than half of the participants had previously tried another OAB drug to manage their symptoms. These drugs were discontinued, primarily due to a lack of efficacy (53.2%) and adverse effects (22.3%).

Table 3
Selected Participant Characteristics

Selected Characteristic	Value, n (%)
History of OAB Symptoms, years, n = 2876	
< 1	346 (12.0)
1 to <2	533 (18.5)
2 to <4	663 (23.1)
≥ 4	1334 (46.4)
Overall OAB severity, n = 2626	
1-no problems	46 (1.8)
2-very minor problems	120 (4.6)
3-minor problems	407 (15.5)
4-moderate problems	867 (33.0)
5-severe problems	747 (28.4)
6-many severe problems	438 (16.7)
History of previous OAB treatment, n = 2859	
Yes	1632 (57.1)
No	1227 (42.9)
Primary reason for stopping previous OAB treatment, n = 2854	
Ineffective	1233 (53.2)
Adverse events	516 (22.3)
Compliance	178 (7.7)
Unknown	352 (15.2)
Other	37 (1.6)

At baseline, most participants rated their overall health as good or very good (74.2%) based on the Kings Health Questionnaire. Even with good health, most participants noted that their OAB affected their lives. Figure 1 shows the change in Kings Health Questionnaire scores from baseline to end of study.

Clinically significant improvement was noted in all parameters in the Kings Health Questionnaire, except general health perception. The greatest improvements were seen in role limitations, emotions, and personal relationships. Researchers noted that a lack of clinical improvement in general health perception is not unusual since this questionnaire is not disease-state specific. Thus, the perceived lack of improvement could be due to other comorbid conditions common in these study participants.

A significantly ($P < 0.001$) greater proportion of study

Figure 1
Mean Changes in Kings Health Questionnaire from Baseline to Study End. The percentage improvement in KHQ domain scores from baseline to the end of study. All $P \leq 0.001$ (one-sample, two-tailed t-test)

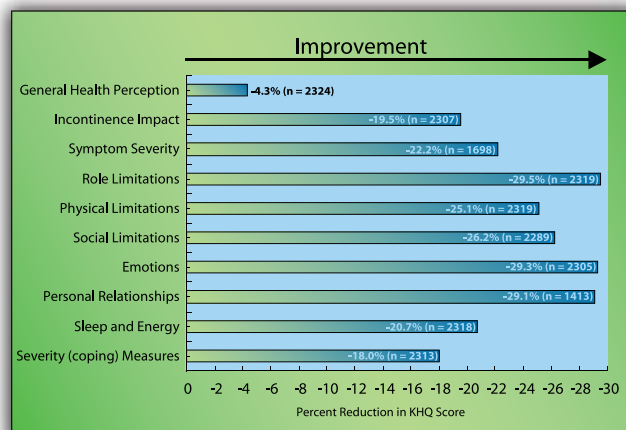


Figure 2
The percentage of participants with improvement or worsening from baseline to study end on individual items within selected KHQ domains. * $P < 0.001$ (K test of symmetry).

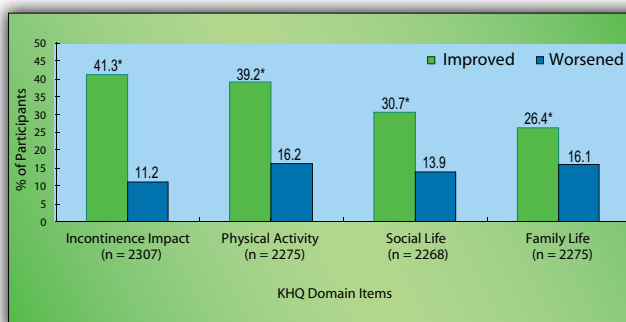


Table 4
Drug-related AE's Occurring in ≥ 2% of 2878 Participants

Adverse Event	Participants, %
Application-site reactions	14.0
Pruritus*	4.9
Erythema*	4.6
Dermatitis*	4.4
Irritation*	3.2
Other*	2.0
Rash	3.0
Dry mouth	2.6
General pruritus	2.6
Skin irritation	2.1

*The sum of these individual application-site reactions does not equal the percentage of participants who had any application-site reaction (14.0%) because participants could have had more than one type of reaction.

participants reported improvement rather than worsening on all individual responses under KHQ domains. Figure 2 shows the improvement in selected domains.

No differences were noted in the Kings Health Questionnaire between those receiving standard instruction versus those with an educational intervention.

Adverse Events

Table 4 provides a summary of the incidence and type of adverse events or side effects reported with the use of OXY-TDS. Thirty percent of participants that received at least 1 dose of OXY-TDS reported an adverse event, the most common being mild to moderate skin reaction at the site of the patch. The incidence of common anticholinergic adverse events was low, with dry mouth reported in 2.6% of participants. All other anticholinergic adverse events were noted in fewer than 2% of participants. This incidence is lower than that reported with other OAB medications.

Among all participants, 16.5% (n = 475) discontinued OXY-TDS due to adverse events.

Summary

This article provides an overview of the results of the MATRIX study. Subsequent articles will provide more detailed results of other findings in this study.

Overall, this study found that OXY-TDS administration resulted in improvement in HRQoL, with the medication having its greatest effect on the impact of incontinence, severity of symptoms, and role limitations. OXY-TDS was well tolerated, with a low prevalence of anticholinergic adverse events noted.

The next article will focus on results in populations older than 65 years and in those older than 80 years.

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Please see adjacent brief summary of full Prescribing Information.

References: 1. OXYTROL full Prescribing Information, Watson Pharma, Inc. 2. Data on file, Watson Pharma, Inc.

CULTURE CHANGE

What Is It and How to Get Started



Culture Change initiatives do not have to be expensive or exhausting. What matters most is that a nursing home empowers those who work there to create a new and living focus on the resident as the center of everything they do.

*Betty MacLaughlin Frandsen
RN, NHA, BSHCA, CDONA/LTC*

When Culture Change first became a topic of interest, there was confusion about its real meaning, and for many that confusion remains, especially if those individuals have no first-hand exposure to this initiative. Some think Culture Change merely requires an increased emphasis on cultural diversity or on changing to a more professional business culture. Others believe it requires extensive and expensive structural changes to create a more appealing environment. While those things may be part of a nursing home's journey to improvement, the reality is that Culture Change is primarily concerned with a renewed focus on the resident as the center of all activity that occurs within the nursing home setting.

Whether a nursing center spends significant renovation money to create small households or merely implements new and more person-centered ways of delivering care to residents, Culture Change is a personalized journey for each setting in which it is implemented. True Culture Change cannot be replicated by following a prescribed formula or through the use of "cookie cutter" type programs. It comes from the collective heart of those who live and work together.

The Culture Change movement as we know it grew out of an early Ombudsmen initiative in Rochester NY beginning in 1992. Early efforts eventually resulted in a meeting of Culture

Change "Pioneers" that was held in Rochester NY in 1997 and included individuals from throughout our nation who were drawn together by similar interests and concerns for resident quality of care and quality of life. A second meeting was held by these Pioneers in January 1998 in Seattle WA resulting in formation of a Steering Committee designed to move the initiative forward, followed by a third meeting in August 1998 in Oshkosh WI, a historic gathering from which the now well-known Pioneer Network was formed (1).

Since the early efforts of the Pioneers began, the Culture Change movement has spawned many individual and well known initiatives including Dr. Bill Thomas' Eden Alternative, Joanne Radner's Bathing without a Battle, Barry Barkin's Live Oak Project, and others. It is not necessary for a nursing home to follow one of these prescribed and well-known Culture Change initiatives, although they provide insights that are extremely helpful when incorporated with other home-specific efforts. What matters most is that a nursing home empowers those who work there to create a new and living focus on the resident as the center of everything they do each day.

Culture Change initiatives do not have to be expensive or exhausting. In reality it is best to start small rather than taking on too much and finding the process overwhelming. It is a well-

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known fact that change is often resisted, especially if it is generated from the top without first assuring that those providing direct care are involved. And that is part of the message of Culture Change – seeking input from all levels of employees.

What may seem like baby steps in the decision to adopt this philosophy in reality become a strong foundation for success. For example, inviting Nursing Assistants to participate in Interdisciplinary Care Plan Meetings in a meaningful way, not merely through their attendance, acknowledges that frontline workers know a great deal about the needs and wishes of residents. Who can speak better of the daily habits, likes and dislikes, and care-needs of residents than the CNA? A first Culture Change step then may be as simple as arranging staffing coverage on the unit that allows a CNA as the caregiver of the resident to join the Care Conference to share what he or she knows and experiences daily with the individual.

Institutional vs Person-Centered Care

Nursing homes historically have been fashioned after hospitals with long sterile-looking hallways and institutional systems and practices. The primary focus has been on tasks to be performed and creation of systems that assure the work gets done. Individuals living in the nursing homes were mainly known for their medical diagnoses and

problems. That may work for patients in a hospital who experience a short stay of intense medical treatment, but individuals admitted to long-term beds in nursing homes usually stay for the rest of their lives. Who among us would want to live for the rest of our life in the medical structure of a hospital? Some hospitals actually do a better job than many nursing homes of giving patients a choice through menu selection and other customer service efforts.

The Culture Change movement is guiding nursing homes away from the traditional hospital-based medical model of care that dictates a time to shower, a time for meals, a time for scheduled activities, and a time for lights out. Nursing homes need to re-create their focus from the inside out. Performing an internal self assessment is the place to start.

Baseline Self Assessment

A baseline self assessment requires an honest look at where the nursing home's focus truly lies at that point in time. Begin by walking through your center and actively looking at the environment and the activity as if with the eyes of one experiencing it for the first time. This active looking goes beyond the daily walk-through in which things that have been seen daily are accepted as normal. Active looking requires time and special



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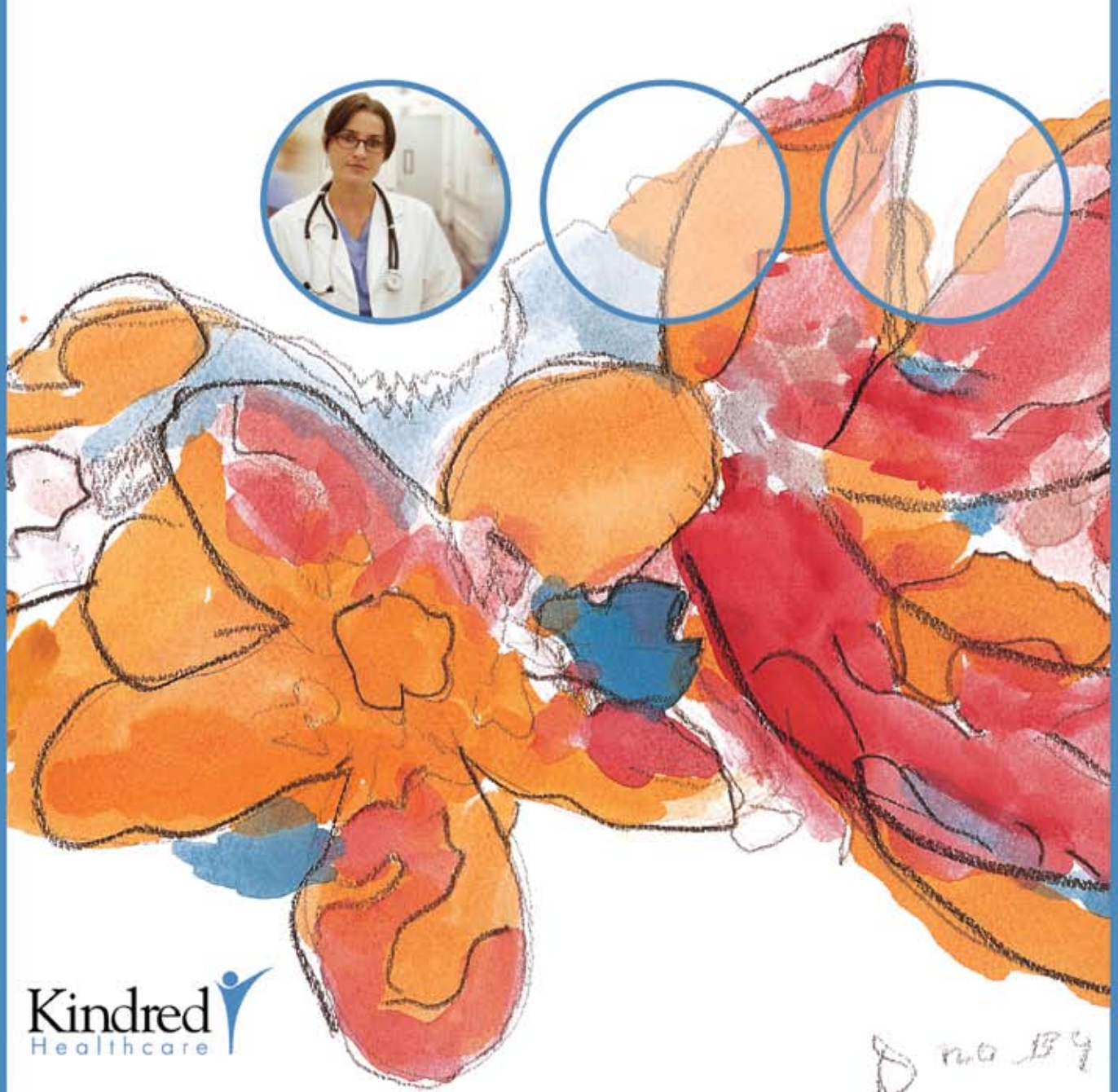
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effort that examines each thing observed and then questions if it should be that way. For example, when entering the lobby, observe to see if the environment appears welcoming and if staff offer friendly greetings and express interest in helping individuals find their way. When exiting an elevator on a unit observe to see if the appearance is pleasant and home-like or is it hospital-like with medical equipment and posted memos the first things that catch one's eye? When observing resident-staff interactions, is a caring attitude portrayed or does it appear that staff have their primary focus on completing tasks, visiting with each other, or going on break rather than truly caring for the people who live there? Observe the appearance of resident rooms, hallways, shower and tub areas, and lounges – do they please the eye? A team effort to remove clutter can make a big difference. If you were admitted to your center, would you see it as a place you would want to live, not just based on eye-appeal but on the level of interactions you observe? This initial observation should reveal opportunities for environmental improvements and targeted staff education.

Beginning Implementation of Change

Once you have personally completed the exercise of actively looking, replicate it by having your nurses and then your nursing assistants view their work area in the same way. With Culture Change efforts it is best to start small, so you may want to pilot your effort on one specific unit where you expect to find the most cooperation. Offer one-on-one discussion to help them truly “see” the reality of the workspace they have helped create. Send each of them out to spend just five minutes initially in which they actively look and identify areas needing improvement, and then bring them together to discuss their findings. Once you have their attention it is time to begin your Culture Change journey.

Culture Change initiatives require team effort. Nursing Administration's role is not to dictate how change must be done, but rather to facilitate the generation of ideas that come from nursing staff and other departments with whom they interact, and then to assure that suggestions are within the boundaries of regulation and life safety codes. But don't allow regulation to become an excuse for doing nothing. Regulation in reality strives to drive us to deliver person-centered care.

Each separate unit will present its own personality based on those who live and work there. Identify the strengths, special needs, and talents of staff and residents in that area. Then draw from that knowledge to change the environment from a medically-focused nursing unit to a warm and caring neighborhood within the greater community comprised of all your setting's individual neighborhoods and departments.

Culture Change – Doing It Inexpensively

Initial efforts that awaken understanding to the need for a Culture Change journey are supported by a few quick-fix efforts that create excitement within your team. Just the process of transforming the appearance of the nurses' station from medical to home-like makes a difference. This can be accomplished at minimal cost by removing the scattered posted memos, placing them in a memo binder, and then focusing on an inexpensive “face-lift” for the space. When at all possible, move medical supplies and equipment to a centralized area, such as a clean utility room or other designated area and keep the nurses' station clutter-free. A fresh coat of paint, some wallpaper border, and a few tastefully hung inexpensive pictures will add warmth to the space and soften the reality that it is a medically-focused area.

Review the opportunities identified by your nursing team members during their active looking exercise and work together to identify similar spaces that can be improved easily. This may be as simple as keeping halls uncluttered, creating sitting areas at the end of long hallways through placement of a chair near an interesting picture, placement of plants near end-of-hallway windows, or hanging home-like pictures and curtains in a tub room. Remember to involve direct care workers and others who work there and to ask for the opinion and preferences of residents who live there.

The opportunities for inexpensive Culture Change initiatives are endless. A nursing home does not have to rebuild or reconstruct itself to implement initiatives successfully. Culture Change is first and foremost a philosophy in which the team together places a renewed focus on the resident as the heart and central purpose of all they do. Caring attitudes, opportunities for resident choice in daily routines, and empowered staff interested in making a difference in the lives of those for whom

they care combine to form the foundation of initiatives in your nursing home. Once a team has its first success, the excitement keeps the ball rolling. By empowering staff to think in new ways and to share those thoughts, a huge previously untapped source of ideas is identified.

Conclusion

Culture Change as a movement continues to spark interest throughout long term care settings. Significant Culture Change construction and specialty projects receive attention from the media that may make us feel our efforts are so small they don't count, but don't let the inability to do a major makeover at your setting keep you from doing all you can. The greatest Culture Change success occurs in the hearts of residents when team members work together to provide personalized care in a neighborhood that residents collectively call home.

It doesn't have to cost a lot, but it does require the investment of time and energy. Learning to actively look, performing a baseline assessment, and selecting a few simple projects to get started will get your center going on the road to an exciting and rewarding journey. If your nursing home hasn't started yet, why not join the Culture Change initiative by actively looking the next time you make rounds. You may be the change agent who will spark great things to happen in your own corner of the world.

(1) The Pioneer Network: Who We Are. Our History @ www.pioneernetwork.net.

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Award is based on surveys conducted from April 1st to April 1st each year.

Applications must be received on or before May 1, 2008.

Applications must be completed fully. Incomplete applications will not be accepted.

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[illegible]

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Administrator

Professional Nurse

Community Address

City

State

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Email

Will you be sending a representative to the NADONA/LTC - NALNA CONFERENCE to receive this award? Yes _____ No _____

- ☐ Over 10 years employment at the same community (Provide letter from Community Administrator/Executive Director)
- ☐ Zero Deficiency (Complete the following)

Date of Community survey: _____

Please provide evidence of survey between 4/1/06 and 4/1/07 on a separate sheet and attach to this application.

To what or whom do you attribute achieving zero deficiencies in your Community?: *(May use additional paper, if necessary)*



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Dear: (head of the surveyors in your state)

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This convention will not only provide me with contact hours for each workshop I attend, but I will have the opportunity to network with Directors of Nursing from across the country and Canada. Workshops will range from clinical to leadership topics, being presented by the top long term care leaders and researchers in the country. There will be plenty of vendor time, where I can review products and educational materials to improve the quality of life for both my residents and staff members.

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cc: Administrator

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Using patient vignettes as real world examples



Program Description:

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Target Audience:

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- Describe how to utilize techniques for assessing patients with osteoporosis to increase the management of these patients.
- Compare and contrast the therapeutic management of osteoporosis to ensure that your patients are on the most efficacious and appropriate medication to reduce fracture risk.

Program Faculty:

Sandra Kingsley, RN, MSN
Director of Clinical Services
Golden Gate National Senior Care
Fort Smith, Arkansas



Steve Law, PharmD, CGP
Omnicare, Inc.
Clinical Services Manager - Indiana
Indianapolis, Indiana



Accreditation:

This activity offers 1.0 contact hour by the National Association of Directors of Nursing Administration in Long-Term Care (NADONA/LTC). NADONA/LTC is an approved provider of continuing education by the Georgia Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation, ID # 1087.

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NALNA ADVISORS

Dee McGinnis, Wendy Gardner, Alice K. Kush

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Assisted Living

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The present group of elders is made of what is termed the Veteran Generation. We know the most about this group since they make up the majority of the assisted living population today. This generation is what Tom Brokaw calls the “Greatest Generation”. They were born between 1925 and 1946. They are products of what occurred during their

The average age of most persons moving into assisted living is 83.8 for men and 85.7 for women. About two thirds come from their own homes. The women out number



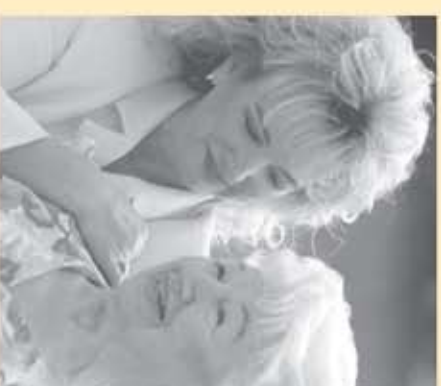
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Preparation is the Key

The preparation process may be broken down into four categories: a) pre-conference review, b) conducting pre-deposition conferences with key personnel, c) attending the deposition with an established game plan and d) conducting a follow-up conference to review the testimony as necessary.

Pre-Conference Review

pliance with the facility's own policies and procedures, and ultimately, the standard of care. At the time of the initial review, an employee list needs to be established identifying those key personnel anticipated to be produced for deposition. Once an employee list is created, an initial meeting with the facility administrator should be arranged along with a site visit. Familiarity with the facility's layout and operation assists in tailoring a strategy for the employee/witness to testify in the context of his/her job performance. Potential problem areas need to be identified in advance and discussed in detail with the employee at his/her respective pre-deposition conference. A thorough chart review also provides an early determination of target employees no longer employed with the facility. The resident's attorney may try to use the former employee to testify against the facility. In the event that there was any negativity associated with their departure, it is especially important to locate and conference with former employees early to address these issues. Once the key employees have been identified, pre-deposition conferences should be scheduled well in advance of any testimony to allow the witness to be adequately prepared.

The Pre-Deposition Conference

The initial consideration for scheduling conferences with employees is to allow sufficient time for full preparation. In advancing this goal, the personnel files for current and former employees should be obtained and reviewed to determine areas requiring protection in the deposition, as well as preventing surprise. It is important to establish a comfortable relationship between witness and defense counsel to promote comfort and confidence. During the conference, deposition process should be explained in detail, as well as covering the facts relating to the witness. The employee should understand that a deposition is a statement being given under oath, which means they are sworn to tell the truth and that it has an impact on the defense of the facility. The employee should be advised to listen to the question carefully and in its entirety. The witness should also follow the “one-Mississippi rule” prior to answering a question. Taking a full second prior to responding allows the witness fair opportunity to clarify a confusing question and enables counsel to object to an improperly formed question. It is important that the witness answer only the question asked without volunteering information. The employee should

After the deposition has concluded, the witness will be instructed not to discuss their testimony with anyone, including other employees. This prevents other potential witnesses from being influenced by the employee's testimony and minimizes credibility risks.

In cases that proceed to trial, it will be important for the witness to review their deposition testimony. The employee's transcript will be provided to them in advance

This article provided for educational purposes and is not intended to provide advice for a specific situation or to create an attorney-client relationship.



54  **NALNA**
NATIONAL ASSOCIATING LUGGERS ASSOCIATION

A stack of several books bound in reddish-brown leather. The books are tied together with a light-colored, possibly cotton or linen, cord in a bow. The stack is shown at an angle, revealing the edges of the pages and the binding. The background is plain white.

Medication Errors

Medication administration problems are more complex in the assisted living community because residents may self-administer medications, residents may receive medication reminders, residents may be supervised in the self-administration of medication and residents may have medication administered by licensed personnel and/or medication aides. To complicate this discussion even more, the level of training and the extent of responsibility delegated to medication aides varies from state to state.

The simplest and probably first step in approaching this issue is to require that every resident have a complete and up-to-date list of the prescription medications that they are taking as well as the over-the-counter medications that they may take from time-to-time or on a regular basis as well as any vitamins, minerals or herbal supplements that they take. It is important to educate the resident and their family/friends that vitamins, minerals and herbal supplements can have more than just the desired effect. For example, many of them affect blood clotting. Therefore, it is very important that the physician knows which supplements the resident is taking. This list should be developed for all residents regardless who administers the medications. A copy of that list should accompany the resident every time they go to see any physician. It would also be advisable to include on that list any specific considerations regarding the administration of the medication, such as whether it is given with food, 30 minutes before a meal, or cannot be given with certain foods such as juice. Everyone from the resident, the family, the physicians, the pharmacists and the staff needs to be on the same page with regard to what is being taken by the resident. The statistics regarding the risk of adverse interactions between medications and the development of side effects that may affect mental alertness and/or balance are stunning. The effort necessary to create the list is very worthwhile when you consider that it may avoid an injury that occurs as a result of a fall, bleeding or other side effect which could cause the resident to require a higher level of care or die. This list can improve quality of care, may create financial

Education

Http://www.mederrors.com/home Provides reference materials and tools

The American Society of Consultant Pharmacists. www.ascp.com Offers a lot of articles on their website regarding geriatric medications including the Geriatric Medication Handbook.

The U.S. Food and Drug Administration Center for Drug Evaluation and Research <http://www.fda.gov/cder/drug/advisory>. Offers safety warnings and information regarding the use of drugs such as the Fentanyl Transdermal (Skin) patches.

acute care hospital. The significance of this problem has been brought home to those of us who practice in Illinois by a recent case where a resident received a narcotic at the acute care hospital just before being transferred to a facility. When the resident reached the facility, another dose of the narcotic was administered. The resident developed serious sequelae. The nurse at the facility was charged with criminal neglect and prosecuted as a criminal. While nurses worry about civil litigation and loss of license, there is a risk of criminal prosecution because of the duty that prosecutors feel to protect vulnerable adults. In this case, the criminal charges were eventually resolved but not before the resident, the family, the community and especially the nurse suffered as a result of this medication error.

Finally, there needs to be a plan for evaluating and reevaluating a resident's ability to self-administer medication. Some residents will claim that they can self administer medication to avoid the extra cost involved in reminders or supervision. Safety considerations require that a resident who will not comply with careful standards for medication administration should not remain in the facility. You are not doing anyone any favors by accepting a family's claim that even though mother is legally blind, she can administer her own insulin!

On July 3, 2007, the New York Times newspaper published an article that described a family's experience with nurses caring for a family member in the emergency room of a hospital in Ingalls, Illinois. The nurses refused to give the family information about their family member and according to the article, even threatened to have the son-in-law arrested because he was "violating HIPAA." Unfortunately, the son-in-law is a nationally recognized HIPAA expert who told his story to the New York Times! This situation helps to point out how confusing and difficult it has been to interpret and apply the HIPAA confidentiality requirements. The article quotes Senator Edward Kennedy, one of the sponsors of the original legislation, as referring to the regulations as a "bazaar hodge-podge" and as being very disappointed with the failure to give adequate guidance for the application of the statute. At this moment, there is legislation proposed to "clarify" some of the confusion surrounding the federal privacy rules. The Department of Health and Human Services has recently revised its website, www.hhs.gov/ocr/hippa which is a possible resource for you.

The particular issue for assisted living communities with regard to HIPAA is the continued difference of opinion regarding whether HIPAA applies to an assisted living facility. Avoiding knowledge that a resident's condition is deteriorating does not avoid responsibility or litigation.

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In conclusion, the evolving nature of what an assisted living facility can and will provide to its residents creates opportunities and challenges. Fear of violating HIPAA privacy laws should not prevent anyone from maintaining a safe environment that offers quality care and assistance. It is much safer for healthcare information to be shared than to stand by and allow the resident's condition to deteriorate until there is a very serious illness or even death. It is very difficult for marketing and operations to overcome the negative publicity that arises out of a resident's injury or death which results in litigation, especially criminal prosecution, for failing to keep the resident safe.

During the course of any lawsuit, both parties are allowed to “discover” relevant information from the opposing party. This would allow the opposing counsel to obtain policies and procedures, contracts, personnel files, records of staffing, and of course any records that you maintain about the resident. This has always included access to information that is maintained on a computer. However, in December of 2006, new rules were passed in the Federal Courts which clearly outline the discovery of electronic information. The state courts are rapidly developing their own rules regarding the discovery of electronic information. This development is important to you because it means that anyone who files a lawsuit against the assisted living facility can obtain all of the relevant emails and other documents that may were created on the computer. Many people fail to realize is that even when they delete something from a computer, it is not gone from the hard drive. (That is why the “undo” button works.) When anything is deleted, it is removed from the index but it remains on the hard drive where it is virtually impossible to obliterate. Jurors believe email more than they believe formal documents. They believe that you have exposed your real thoughts and actions in an email. For that reason, there is usually a significant effort made to obtain the relevant email. Therefore, you should never type anything in an email that you do not want to read on the front page of the newspaper. A quick email written in a moment

This article has been prepared by Hinshaw & Culbertson LLP to provide information on legal issues. It is not intended to provide legal advice for a specific situation or to create an attorney-client relationship. We would be pleased to provide such legal assistance as you require on this and other subjects.



MEDICATION ISSUES

*By William Simonson,
PharmD, FASCP, CGP*

I would like to welcome you to a new feature of the Nurse in Assisted Living a column called "Medication Issues."

As editor and primary author of this column, I'll work hard to make it interesting and applicable, so you will look forward to reading it with every issue but I can only do this with your help. I need your medication questions! Each column will feature answers to questions that you submit to me.

Recently, while attending a national assisted living convention, I listened to an interesting debate between some national leaders in the assisted living industry. One side took the position that assisted living is a hospital-ity industry while the other side argued that it follows a medical model.

I understand that there many facets to this argument -- certainly assisted living focuses on quality of life and providing people with a living option that is clearly different than nursing homes -- but whatever model you believe it follows, residents of assisted living utilize medications, and sometimes many of them.

As a consultant pharmacist I have had the opportunity to practice in a number of different assisted living facilities and, after performing a medication audit in one particular facility recently, I determined that the average number of medications taken by the residents during the previous month was 11.4. That's even more than many nursing home residents take! So, medical model or not, medications are an important part of the life of an assisted living resident.

What is particularly interesting about that number is that scientific studies have determined that the theoretical chance for someone experiencing an adverse drug reaction or interaction when taking that many medications approaches 100%! I don't mention that figure to be an alarmist, but simply to raise your awareness of the potential for the use of multiple medications to cause problems.

Why would a person in assisted living take that many medicines? Well, there are a number of reasons. When I see someone taking a dozen or so different medications the first thing I think of is a phenomenon called "poly-medicine" which refers to the excessive and unnecessary

use of medications. Actually, most people use the term polypharmacy but I think my term more accurately reflects what is going on. Whichever term you use, it refers to the excessive and unnecessary use of medicines.

Examples of this type of inappropriate medication use could include a person using two different medicines for the same condition when one would have done the job, or the use of a medicine that was no longer needed. But, in the facility that I was visiting, I determined that all of the medications were being used correctly.

Another reason, and the most appropriate reason for use of multiple medications, is that the resident has a number of different conditions for which drug therapy is an appropriate option.

Let's look at the following example: Mrs. Jones is 78 years old and lives in a lovely apartment in an assisted living facility with her 84 year old husband. She has a number of chronic conditions but is active in her facility and participates in many social events and outings including frequent visits with her great grand children. Included in her list of diagnoses is osteoporosis, for which she takes two vitamins and one prescription medication to prevent a fracture, she also has diabetes for which she takes three different medicines. For her high blood pressure she takes two medications and she also takes two medications to keep her blood cholesterol under control. She also takes another medication to reduce the risk of having a stroke.



That's eleven different medications and each one is contributing to her good health – she has not had a stroke or a fracture or a heart attack, largely because of the medications she is taking.

A key point that I will emphasize in all of these columns is that medications should not be the first option for managing a condition. For many conditions non drug management is preferred. For example, it is best to lower cholesterol through diet and exercise, but if that doesn't work, then drug therapy may be a logical consideration.

The good news as demonstrated by Mrs. Jones, is that with proper use of medicines, even a person taking 11 different pills can benefit from therapy and avoid complications and that's what this column is all about.

From now on each column will include real world questions submitted by you, our readers.

Feel free to ask anything you want – including general

questions about medication management for a certain or ask a question about a specific medication. All questions are welcomed.

Please send your questions directly to me at the following e-mail address: AskDrSi@aol.com.

I look forward to hearing from you!

About the author:

William Simonson is an independent consultant pharmacist with more than 30 years experience in geriatrics and long-term care. He is past president of the American Society of Consultant Pharmacists and is the immediate past chair of the Commission for Certification in Geriatric Pharmacy. He has authored two books and more than 100 scientific articles about the use and misuse of medications by the elderly.



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GNEC is an innovative national initiative to enhance geriatric content in senior-level baccalaureate courses. Administered by AACN, this program provides nursing educators with the skills, knowledge, and resources needed to ensure that the “best geriatric practices” are imbedded in baccalaureate curricula and subsequently in the clinical care provided by newly educated nurses. Using a “train-the-trainer” approach, nurse faculty attending the GNEC institutes are expected to serve as leaders and mentors by sharing their new expertise with colleagues. This program is generously funded by The John A. Hartford Foundation. AACN is now accepting online applications for the upcoming GNEC Faculty Development Institute coming to St. Louis, MO on October 14-16, 2008. Please note the change in dates for the October 2008 institute from what was originally scheduled. Early applications are encouraged. For more information, see <http://www.aacn.nche.edu/gnec.htm>. The guidelines describe core precepts and structures of clinical palliative care programs divided into eight dedicated sections:

- Structure and Processes of Care
- Physical Aspects of Care
- Psychological and Psychiatric Aspects of Care



RWJF seeks applications for executive nurse fellows

For Release

The Robert Wood Johnson Foundation Executive Nurse Fellows program is an advanced leadership program for nurses in senior executive roles in health services, public health, and nursing education who aspire to help lead and shape the U.S. health care system. The three-year fellowships allow participating nurses to remain in their current positions while they gain the experiences, insights, competencies, and skills necessary to advance in executive lead-

ership positions in a health care system that is undergoing unprecedented change. The program is designed to give nurses a more influential role across many sectors of the economy. Applications are due February 1, 2008. For more details, see <http://www.rwjf.org/applications/solicited/cfp.jsp?ID=19847>.



The WOCNCB Exploring New Level of Certification

For Release

The Wound, Ostomy, and Continence Nursing Certification Board (WOCNCB) is exploring the potential opportunity for LPNs/LVNs or RNs with an Associate or Diploma level education to demonstrate proficiency in wound, ostomy and/or continence nursing. Following formal classroom education and precepted clinical experience, the knowledge and skill level of the clinician can be validated by a psychometrically sound and legally defensible examination – within their scope of practice. If you are a LPN/LVN or RN with an Associate or Diploma-level education, or have a team member working in the areas wound, ostomy and/or continence, we invite participation in a job analysis survey regarding current practice. Please send contact information to Kathy Meyer via email to info@wocncb.org or call 1-888-496-2622, no later than January 15, 2008.

The Wound, Ostomy and Continence Nursing Certification Board promotes the highest standard of consumer care and safety by providing credentialing in the areas of wound, ostomy, continence and foot care nursing. WOCNCB currently awards credentials to Registered Nurses who meet stringent qualifications and pass its certification examination. WOC certified nurses provide quality care to patients in a variety of settings, including hospitals, long-term care facilities, and home healthcare. The WOCNCB has certified more than 5,000 nurses in the United States. For more information, contact the WOCNCB, (888) 496-2622, info@wocncb.org or visit the www.wocncb.org website.





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Guidelines for paper review

LENGTH:

The desired length of typed manuscripts is 7-10 double-spaced pages. Shorter and longer articles will be considered, however.

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Authors may use one of two referencing systems

1. Vancouver style.

References should be consecutively numbered within the text of the paper. Repeated references can utilize the same reference number. Number the references according to the order in which they appear in the text. References in the bibliography should correspond with the numbered references in the text.

When referencing journals, the following sample demonstrates acceptable referencing listings:

Eldrone, Susan RN BSN CDONA. Recruiting and Retaining Professional Staff. *The Director*, Jan. 1994: 155-72

When referencing books, the following sample document demonstrates acceptable reference listings:

Carnevali, Doris I., Patrick, Maxine, *NURSING MANAGEMENT FOR THE ELDERLY*, Third edition, Lippincott, Williams and Wilkins, 1993.

Or to specify specific pages:

Carnevali, Doris I., Patrick, Maxine, *NURSING MANAGEMENT FOR THE ELDERLY*, Third edition, Lippincott, Williams and Wilkins, 1993; 102-15, 196-98

When referencing unpublished materials, proceedings, these, etc. The following sample demonstrates acceptable reference listing:

Stevens, P.N. *The Dilemma of Cross-culture Communication*. Social Worker Roundtable Chair. New York, May 2, 1992:

2. The American Psychological Association (APA) Format.

APA Text Examples:

□ In a recent study of reminiscence, Smith (1991) found that . . . Smith (p.57) demonstrates the impact of . . .

□ There are several risk factors that contribute to atherosclerosis (Applebee, 1990; Ferman, 1992; Johnson, 1993).

(Note: multiple authors are listed in alphabetical order).

APA Examples in the List References:

□ Applebee, R.O. (1990). *The Dying Heart*. New York: Random Press.

□ Smith, P.Z. (1991). Reminiscence in the Elderly. *The Director*, 1 (2), 1-7

□ Ralston, R.T., & Putnam, L.M. (1992). Recruiting and maintaining professional staff. *Gerontological Abstracts*, 37, 232-237

□ Thompson, E.N., Hanson R.R., & Fits, F.K. (1990). Nutritional Intervention in the Elderly. In S.P. Haslin (ed), *Feeding Problems: Psychological Issues* (pp. 240-252). Washington, D.C.: Hampton House.

(Note: All references are listed alphabetically).

Reference:

American Psychological Association (1984) *Publication Manual of the American Psychological Association*. Washington, D.C.: Author

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Brief Summary—see package insert for full prescribing information.

ARICEPT® (Donepezil Hydrochloride Tablets)

ARICEPT® ODT (Donepezil Hydrochloride) Orally Disintegrating Tablets

INDICATIONS AND USAGE ARICEPT® is indicated for the treatment of dementia of the Alzheimer's type. Efficacy has been demonstrated in patients with mild to moderate Alzheimer's Disease, as well as in patients with severe Alzheimer's Disease.

CONTRAINDICATIONS ARICEPT® is contraindicated in patients with known hypersensitivity to donepezil hydrochloride or to piperidine derivatives. **WARNINGS: Anesthesia:** ARICEPT®, as a cholinesterase inhibitor, is likely to exaggerate succinylcholine-type muscle relaxation during anesthesia. **Cardiovascular Conditions:** Because of their pharmacological action, cholinesterase inhibitors may have vagotonic effects on the sinoatrial and atrioventricular nodes. This effect may manifest as bradycardia or heart block in patients both with and without known underlying cardiac conduction abnormalities. Syncope episodes have been reported in association with the use of ARICEPT®. **Gastrointestinal Conditions:** Through their primary action, cholinesterase inhibitors may be expected to increase gastric acid secretion due to increased cholinergic activity. Therefore, patients should be monitored closely for symptoms of active or occult gastrointestinal bleeding, especially those at increased risk for developing ulcers, e.g., those with a history of ulcer disease or those receiving concurrent nonsteroidal anti-inflammatory drugs (NSAIDs). Clinical studies of ARICEPT® have shown no increase, relative to placebo, in the incidence of either peptic ulcer disease or gastrointestinal bleeding. ARICEPT®, as a predictable consequence of its pharmacological properties, has been shown to produce diarrhea, nausea and vomiting. These effects, when they occur, appear more frequently with the 10 mg/day dose than with the 5 mg/day dose. In most cases, these effects have been mild and transient, sometimes lasting one to three weeks, and have resolved during continued use of ARICEPT®.

Genitourinary: Although not observed in clinical trials of ARICEPT®, cholinomimetics may cause bladder outflow obstruction. **Neurological Conditions:** Seizures: Cholinomimetics are believed to have some potential to cause generalized convulsions. However, seizure activity also may be a manifestation of Alzheimer's Disease. **Pulmonary Conditions:** Because of their cholinomimetic actions, cholinesterase inhibitors should be prescribed with care to patients with a history of asthma or obstructive pulmonary disease. **PRECAUTIONS Drug-Drug Interactions** (see Clinical Pharmacology/Clinical Pharmacokinetics: Drug-drug Interactions). **Effect of ARICEPT® on the Metabolism of Other Drugs:** No *in vivo* clinical trials have investigated the effect of ARICEPT® on the clearance of drugs metabolized by CYP 3A4 (e.g. cisapride, terfenadine) or by CYP 2D6 (e.g. imipramine). However, *in vitro* studies show a low rate of binding to these enzymes (mean K_i about 50–130 µM), that, given the therapeutic plasma concentrations of donepezil (164 nM), indicates little likelihood of interference. Whether ARICEPT® has any potential for enzyme induction is not known. Formal pharmacokinetic studies evaluated the potential of ARICEPT® for interaction with theophylline, cimetidine, warfarin, digoxin and ketoconazole. No effects of ARICEPT® on the pharmacokinetics of these drugs were observed. **Effect of Other Drugs on the Metabolism of ARICEPT®:** Ketoconazole and quinidine, inhibitors of CYP450_{3A4} and 2D6, respectively, inhibit donepezil metabolism *in vitro*. Whether there is a clinical effect of quinidine is not known. In a 7-day crossover study in 18 healthy volunteers, ketoconazole (200 mg q.d.) increased mean donepezil (5 mg q.d.) concentrations (AUC_{0–24} and C_{max}) by 36%. The clinical relevance of this increase in concentration is unknown. Inducers of CYP 2D6 and CYP 3A4 (e.g., phenytoin, carbamazepine, dexamethasone, rifampin, and phenobarbital) could increase the rate of elimination of ARICEPT®. Formal pharmacokinetic studies demonstrated that the metabolism of ARICEPT® is not significantly affected by concurrent administration of digoxin or cimetidine. **Use with Anticholinergics:** Because of their mechanism of action, cholinesterase inhibitors have the potential to interfere with the activity of anticholinergic medications. **Use with Cholinomimetics and Other Cholinesterase Inhibitors:** A synergistic effect may be expected when cholinesterase inhibitors are given concurrently with succinylcholine, similar neuromuscular blocking agents or cholinergic agonists such as bethanechol. **Carcinogenesis, Mutagenesis, Impairment of Fertility** No evidence of a carcinogenic potential was obtained in an 88-week carcinogenicity study of donepezil hydrochloride conducted in CD-1 mice at doses up to 180 mg/kg/day (approximately 90 times the maximum recommended human dose on a mg/m² basis), or in a 104-week carcinogenicity study in Sprague-Dawley rats at doses up to 30 mg/kg/day (approximately 30 times the maximum recommended human dose on a mg/m² basis). Donepezil was not mutagenic in the Ames reverse mutation assay in bacteria, or in a mouse lymphoma forward mutation assay *in vitro*. In the chromosome aberration test in cultures of Chinese hamster lung (CHL) cells, some clastogenic effects were observed. Donepezil was not clastogenic in the *in vivo* micronucleus test and was not genotoxic in an *in vivo* unscheduled DNA synthesis assay in rats. Donepezil had no effect on fertility in rats at doses up to 10 mg/kg/day (approximately 8 times the maximum recommended human dose on a mg/m² basis). **Pregnancy Pregnancy Category C:** Teratology studies conducted in pregnant rats at doses up to 16 mg/kg/day (approximately 13 times the maximum recommended human dose on a mg/m² basis) and in pregnant rabbits at doses up to 10 mg/kg/day (approximately 16 times the maximum recommended human dose on a mg/m² basis) did not disclose any evidence for a teratogenic potential of donepezil. However, in a study in which pregnant rats were given up to 10 mg/kg/day (approximately 8 times the maximum recommended human dose on a mg/m² basis) from day 17 of gestation through day 20 postpartum, there was a slight increase in still births and a slight decrease in pup survival through day 4 postpartum at this dose; the next lower dose tested was 3 mg/kg/day. There are no adequate or well-controlled studies in pregnant women. ARICEPT® should be used during pregnancy only if the potential benefit justifies the potential risk to the fetus. **Nursing Mothers** it is not known whether donepezil is excreted in human breast milk. ARICEPT® has no indication for use in nursing mothers. **Pediatric Use** There are no adequate and well-controlled trials to document the safety and efficacy of ARICEPT® in any illness occurring in children.

Geriatric Use Alzheimer's disease is a disorder occurring primarily in individuals over 55 years of age. The mean age of the patients enrolled in the clinical studies with ARICEPT® was 73 years; 80% of these patients were between 65 and 84 years old and 49% of the patients were at or above the age of 75. The efficacy and safety data presented in the clinical trials section were obtained from these patients. There were no clinically significant differences in most adverse events reported by patient groups ≥65 years old and <65 years old. **ADVERSE REACTIONS Mild To Moderate Alzheimer's Disease Adverse Events Leading to Discontinuation** The rates of discontinuation from controlled clinical trials of ARICEPT® due to adverse events for the ARICEPT® 5 mg/day treatment groups were comparable to those of placebo-treatment groups at approximately 5%. The rate of discontinuation of patients who received 7-day escalations from 5 mg/day to 10 mg/day, was higher at 13%. The most common adverse events leading to discontinuation, defined as those occurring in at least 2% of patients and at twice the incidence seen in placebo patients, are shown in Table 1. **Table 1. Most Frequent Adverse Events Leading to Withdrawal from Controlled Clinical Trials by Dose Group (Placebo, 5 mg/day ARICEPT®, and 10 mg/day ARICEPT®, respectively): Patients Randomized (355, 350, 315); Event %**

Discontinuing: Nausea (1%, 1%, 3%); Diarrhea (0%, <1%, 3%); Vomiting (<1%, <1%, 2%). **Most Frequent Adverse Clinical Events Seen in Association with the Use of ARICEPT®.** The most common adverse events, defined as those occurring at a frequency of at least 5% in patients receiving 10 mg/day and twice the placebo rate, are largely predicted by ARICEPT®'s cholinomimetic effects. These include nausea, diarrhea, insomnia, vomiting, muscle cramp, fatigue and anorexia. These adverse events were often of mild intensity and transient, resolving during continued ARICEPT® treatment without the need for dose modification. There is evidence to suggest that the frequency of these common adverse events may be affected by the rate of titration. An open-label study was conducted with 269 patients who received placebo in the 15 and 30-week studies. These patients were titrated to a dose of 10 mg/day over a 6-week period. The rates of common adverse events were lower than those seen in patients titrated to 10 mg/day over one week in the controlled clinical trials and were comparable to those seen in patients on 5 mg/day. See Table 2 for a comparison of the most common adverse events following one and six week titration regimens. **Table 2. Comparison of rates of adverse events in patients titrated to 10 mg/day over 1 and 6 weeks (No titration: Placebo [n=315], No titration: 5 mg/day [n=311], One week titration: 10 mg/day [n=315], Six week titration: 10 mg/day [n=269], respectively):** Nausea (6%, 5%, 19%, 6%); Diarrhea (5%, 8%, 15%, 9%); Insomnia (6%, 6%, 14%, 6%); Fatigue (3%, 4%, 9%, 3%); Vomiting (3%, 3%, 8%, 5%); Muscle cramps (2%, 6%, 8%, 3%); Anorexia (2%, 3%, 7%, 3%). **Adverse Events Reported in Controlled Trials** The events cited reflect experience gained under closely monitored conditions of clinical trials in a highly selected patient population. In actual clinical practice or in other clinical trials, these frequency estimates may not apply, as the conditions of use, reporting behavior, and the kinds of patients treated may differ. Table 3 lists treatment emergent signs and symptoms that were reported in at least 2% of patients in placebo-controlled trials who received ARICEPT® and for which the rate of occurrence was greater for ARICEPT® assigned than placebo assigned patients. In general, adverse events occurred more frequently in female patients and with advancing age. **Table 3. Adverse Events Reported in Controlled Clinical Trials in Mild to Moderate Alzheimer's Disease in at Least 2% of Patients Receiving ARICEPT® and at a Higher Frequency than Placebo-treated Patients (Body System/Adverse Event: Placebo [n=355], ARICEPT® [n=747], respectively): Percent of Patients with any Adverse Event: 72, 74. Body as a Whole:** Headache (9, 10); Pain, various locations (8, 9); Accident (6, 7); Fatigue (3, 5). **Cardiovascular System:** Syncope (1, 2). **Digestive System:** Nausea (6, 11); Diarrhea (5, 10); Vomiting (3, 5); Anorexia (2, 4). **Hemic and Lymphatic System:** Echinomycosis (3, 4). **Metabolic and Nutritional Systems:** Weight Decrease (1, 3). **Musculoskeletal System:** Muscle Cramps (2, 6); Arthritis (1, 2). **Nervous System:** Insomnia (6, 9); Dizziness (6, 8); Depression (<1, 3); Abnormal Dreams (0, 3); Somnolence (<1, 2). **Urogenital System:** Frequent Urination (1, 2). **Other Adverse Events Observed During Clinical Trials.** ARICEPT® has been administered to over 1700 individuals during clinical trials worldwide. Approximately 1200 of these patients have been treated for at least 3 months and more than 1000 patients have been treated for at least 6 months. Controlled and uncontrolled trials

in the United States included approximately 900 patients. In regards to the highest dose of 10 mg/day, this population includes 650 patients treated for 3 months, 475 patients treated for 6 months and 116 patients treated for over 1 year. The range of patient exposure is from 1 to 1214 days. Treatment emergent signs and symptoms that occurred during 3 controlled clinical trials and two open-label trials in the United States were recorded as adverse events by the clinical investigators using terminology of their own choosing. To provide an overall estimate of the proportion of individuals having similar types of events, the events were grouped into a smaller number of standardized categories using a modified COSTART dictionary and event frequencies were calculated across all studies. These categories are used in the listing below. The frequencies represent the proportion of 900 patients from these trials who experienced that event while receiving ARICEPT®. All adverse events occurring at least twice are included, except for those already listed in Tables 2 or 3. COSTART terms too general to be informative, or events less likely to be drug caused. Events are classified by body system and listed using the following definitions: *frequent adverse events*—those occurring in at least 1/100 patients; *infrequent adverse events*—those occurring in 1/100 to 1/1000 patients. These adverse events are not necessarily related to ARICEPT® treatment and in most cases were observed at a similar frequency in placebo-treated patients in the controlled studies. No important additional adverse events were seen in studies conducted outside the United States. **Body as a Whole:** *Frequent:* influenza, chest pain, toothache; *Infrequent:* fever, edema face, periorbital edema, hernia hiatal, abscess, cellulitis, chills, generalized coldness, head fullness, listlessness. **Cardiovascular System:** *Frequent:* hypertension, vasodilation, atrial fibrillation, hot flashes, hypertension; *Infrequent:* angina pectoris, postural hypotension, myocardial infarction, AV block (first degree), congestive heart failure, arrhythmia, bradycardia, peripheral vascular disease, supraventricular tachycardia, deep vein thrombosis. **Digestive System:** *Frequent:* fecal incontinence, gastrointestinal bleeding, bloating, epigastric pain; *Infrequent:* eructation, gingivitis, increased appetite, flatulence, periodontal abscess, cholelithiasis, diverticulitis, drooling, dry mouth, fever sore, gastritis, irritable colon, tongue edema, gastritis, gastric distress, gastroenteritis, increased transaminases, hemorrhoids, ileus, increased thirst, jaundice, melena, polydipsia, duodenal ulcer, stomach ulcer. **Endocrine System:** *Infrequent:* diabetes mellitus, goiter. **Hemic and Lymphatic System:** *Infrequent:* anemia, thrombocytopenia, thrombocytopenia, eosinophilia, erythrocytopenia. **Metabolic and Nutritional Disorders:** *Frequent:* dehydration; *Infrequent:* gout, hypokalemia, increased creatine kinase, hyperglycemia, weight increase, increased lactate dehydrogenase. **Musculoskeletal System:** *Frequent:* bone fracture; *Infrequent:* muscle weakness, muscle fasciculation. **Nervous System:** *Frequent:* delusions, tremor, irritability, paresthesia, aggression, vertigo, ataxia, increased libido, restlessness, abnormal crying, nervousness, aphasia; *Infrequent:* cerebrovascular accident, intracranial hemorrhage, transient ischemic attack, emotional lability, neuralgia, coldness (localized), muscle spasm, dysphoria, gait abnormality, hypertonia, hypokinesia, neurodermatitis, numbness (localized), paranoia, dysarthria, dysphasia, hostility, decreased libido, melancholia, emotional withdrawal, nystagmus, pacing. **Respiratory System:** *Frequent:* dyspnea, sore throat, bronchitis; *Infrequent:* epistaxis, post nasal drip, pneumonia, hyperventilation, pulmonary congestion, wheezing, hypoxia, pharyngitis, pleurisy, pulmonary collapse, sleep apnea, snoring. **Skin and Appendages:** *Frequent:* pruritus, diaphoresis, urticaria; *Infrequent:* dermatitis, erythema, skin discoloration, hyperkeratosis, alopecia, fungal dermatitis, herpes zoster, hirsutism, skin striae, night sweats, skin ulcer. **Special Senses:** *Frequent:* cataract, eye irritation, vision blurred; *Infrequent:* dry eyes, glaucoma, earache, tinnitus, blepharitis, decreased hearing, retinal hemorrhage, otitis externa, otitis media, bad taste, conjunctival hemorrhage, ear burning, motion sickness, spots before eyes. **Urogenital System:** *Frequent:* urinary incontinence, nocturia; *Infrequent:* dysuria, hematuria, urinary urgency, metrorrhagia, cystitis, enuresis, prostate hypertrophy, pyelonephritis, inability to empty bladder, breast fibroadenosis, fibrocystic breast, mastitis, pyuria, renal failure, vaginitis. **Severe Alzheimer's Disease**

Adverse Events Leading to Discontinuation: The rates of discontinuation from controlled clinical trials of ARICEPT® due to adverse events for the ARICEPT® patients were approximately 12% compared to 7% for placebo patients. The most common adverse events leading to discontinuation, defined as those occurring in at least 2% of ARICEPT® patients and at twice the incidence seen in placebo patients, were anorexia (2% vs 1% placebo), nausea (2% vs <1% placebo), diarrhea (2% vs 0% placebo), and urinary tract infection (2% vs 1% placebo). **Most Frequent Adverse Clinical Events Seen in Association with the Use of ARICEPT®** The most common adverse events, defined as those occurring at a frequency of at least 5% in patients receiving ARICEPT® and twice the placebo rate, are largely predicted by ARICEPT®'s cholinomimetic effects. These include diarrhea, anorexia, vomiting, nausea, and echymosis. These adverse events were often of mild intensity and transient, resolving during continued ARICEPT® treatment without the need for dose modification. **Adverse Events Reported in Controlled Trials** Table 4 lists treatment emergent signs and symptoms that were reported in at least 2% of patients in placebo-controlled trials who received ARICEPT® and for which the rate of occurrence was greater for ARICEPT® assigned than placebo assigned patients. **Table 4. Adverse Events Reported in Controlled Clinical Trials in Severe Alzheimer's Disease in at Least 2% of Patients Receiving ARICEPT® and at a Higher Frequency than Placebo-treated Patients (Body System/Adverse Event: Placebo [n=392], ARICEPT® [n=501], respectively): Percent of Patients with any Adverse Event: 73, 81. Body as a Whole:** Accident (12, 13); Infection (9, 11); Headache (3, 4); Pain (2, 3); Back Pain (2, 3); Fever (1, 2); Chest Pain (<1, 2). **Cardiovascular System:** Hypertension (2, 3); Hemorrhage (1, 2); Syncope (1, 2). **Digestive System:** Diarrhea (4, 10); Vomiting (4, 8); Anorexia (4, 8); Nausea (2, 6). **Hemic and Lymphatic System:** Echinomycosis (2, 5). **Metabolic and Nutritional Systems:** Creatine Phosphokinase Increased (1, 3); Dehydration (1, 2); Hyperlipemia (<1, 2). **Nervous System:** Insomnia (4, 5); Hostility (2, 3); Nervousness (2, 3); Hallucinations (1, 3); Somnolence (1, 2); Dizziness (1, 2); Depression (1, 2); Confusion (1, 2); Emotional Lability (1, 2); Personality Disorder (1, 2). **Skin and Appendages:** Eczema (2, 3). **Urogenital System:** Urinary Incontinence (1, 2). **Other Adverse Events Observed During Clinical Trials** ARICEPT® has been administered to over 600 patients with severe Alzheimer's Disease during clinical trials of at least 6 months duration, including 3 double blind placebo controlled trials, one of which had an open label extension. All adverse events occurring at least twice are included, except for those already listed in Table 4. COSTART terms too general to be informative, or events less likely to be drug caused. Events are classified by body system using the COSTART dictionary and listed using the following definitions: *frequent adverse events*—those occurring in at least 1/100 patients; *infrequent adverse events*—those occurring in 1/100 to 1/1000 patients. These adverse events are not necessarily related to ARICEPT® treatment and in most cases were observed at a similar frequency in placebo-treated patients in the controlled studies. **Body as a Whole:** *Frequent:* abdominal pain, asthenia, fungal infection, flu syndrome; *Infrequent:* allergic reaction, cellulitis, malaise, sepsis, face edema, hernia. **Cardiovascular System:** *Frequent:* hypotension, bradycardia, ECG abnormal, heart failure; *Infrequent:* myocardial infarction, angina pectoris, atrial fibrillation, congestive heart failure, peripheral vascular disorder, supraventricular extrasystoles, ventricular extrasystoles, cardiomegaly. **Digestive System:** *Frequent:* constipation, gastroenteritis, fecal incontinence, dyspepsia; *Infrequent:* gamma glutamyl transpeptidase increase, gastritis, dysphagia, periodontitis, stomach ulcer, periodontal abscess, flatulence, liver function tests abnormal, eructation, esophagitis, rectal hemorrhage. **Endocrine System:** *Infrequent:* diabetes mellitus. **Hemic and Lymphatic System:** *Frequent:* anemia; *Infrequent:* leukocytosis. **Metabolic and Nutritional Disorders:** *Frequent:* weight loss, peripheral edema, edema, lactic dehydrogenase increased, alkaline phosphatase increased; *Infrequent:* hypochlosterolemia, hypokalemia, hypoglycemia, weight gain, bilirubinemia, BUN increased, B₁₂ deficiency anemia, cachexia, creatinine increased, gout, hyponatremia, hypoproteinemia, iron deficiency anemia, SGOT increased, SGPT increased. **Musculoskeletal System:** *Frequent:* arthritis; *Infrequent:* arthrosis, bone fracture, arthralgia, leg cramps, osteoporosis, myalgia. **Nervous System:** *Frequent:* agitation, anxiety, tremor, convulsion, wandering, abnormal gait; *Infrequent:* apathy, vertigo, delusions, abnormal dreams, cerebrovascular accident, increased salivation, ataxia, euphoria, vasodilation, cerebral hemorrhage, cerebral infarction, cerebral ischemia, dementia, extrapyramidal syndrome, grand mal convulsion, hemiplegia, hypertonia, hypokinesia. **Respiratory System:** *Frequent:* pharyngitis, pneumonia, cough increased, bronchitis; *Infrequent:* dyspnea, rhinitis, asthma. **Skin and Appendages:** *Frequent:* rash, skin ulcer, pruritus; *Infrequent:* psoriasis, skin discoloration, herpes zoster, dry skin, sweating, urticaria, vesiculobullous rash. **Special Senses:** *Infrequent:* conjunctivitis, glaucoma, abnormal vision, ear pain, lacrimation disorder. **Urogenital System:** *Frequent:* urinary tract infection, cystitis, hematuria, glycosuria; *Infrequent:* vaginitis, dysuria, urinary frequency, albuminuria. **Postintroduction Reports** Voluntary reports of adverse events temporally associated with ARICEPT® that have been received since market introduction that are not listed above, and that there is inadequate data to determine the causal relationship with the drug include the following: abdominal pain, agitation, cholecystitis, confusion, convulsions, hallucinations, heart block (all types), hemolytic anemia, hepatitis, hyponatremia, neuroleptic malignant syndrome, pancreatitis, and rash. **OVERDOSAGE Because strategies for the management of overdose are continually evolving, it is advisable to contact a Poison Control Center to determine the latest recommendations for the management of an overdose of any drug.** As in any case of overdose, general supportive measures should be utilized. Overdose with cholinesterase inhibitors can result in cholinergic crisis characterized by severe nausea, vomiting, salivation, sweating, bradycardia, hypotension, respiratory depression, collapse and convulsions. Increasing muscle weakness is a possibility and may result in death if respiratory muscles are involved. Tertiary anticholinergics such as atropine may be used as an antidote for ARICEPT® overdose. Intravenous atropine sulfate titrated to effect is recommended: an initial dose of 1.0 to 2.0 mg IV with subsequent doses based upon clinical response. Atypical responses in blood pressure and heart rate have been reported with other cholinomimetics when co-administered with quaternary anticholinergics such as glycopyrrolate. It is not known whether ARICEPT® and/or its metabolites can be removed by dialysis (hemodialysis, peritoneal dialysis, or hemofiltration). Dose-related signs of toxicity in animals included reduced spontaneous movement, prone position, staggering gait, lacrimation, clonic convulsions, depressed respiration, salivation, miosis, tremors, fasciculation and lower body surface temperature.

Start and stay with ARICEPT®

THE ONLY MONOTHERAPY APPROVED FOR ALL STAGES OF AD



ARICEPT preserved function 72% longer in moderate AD patients^{1,2*}

Significant functional benefits included[†]:

- Eating
- Dressing
- Using the telephone

Results from a community-based, 54-week, double-blind, randomized, placebo-controlled trial. Moderate AD patients (MMSE 12–20; N=431) were treated with either ARICEPT 10 mg (following 4 weeks of treatment with the 5 mg dose) or placebo. The primary end point was time to clinically evident functional decline.

*Kaplan-Meier "survival" estimates of time to clinically evident functional decline as assessed by investigator ($\geq 20\%$ decline in ADLs or IADLs or 1-point increase in CDR); statistical significance was determined using the log-rank test to compare Kaplan-Meier curves.

[†]P<.05 vs placebo.

Helps patients be more like themselves longer™

ARICEPT is indicated for the treatment of dementia of the Alzheimer's type. Efficacy has been demonstrated in patients with mild to moderate Alzheimer's disease, as well as in patients with severe Alzheimer's disease.

Important safety information

Cholinesterase inhibitors have the potential to increase gastric acid secretion. Patients at risk for developing ulcers, including those receiving concurrent NSAIDs, should be monitored closely for gastrointestinal bleeding.

In clinical trials, syncopal episodes have been reported (2% for ARICEPT versus 1% for placebo).

In clinical trials, the most common adverse events seen with ARICEPT were nausea, diarrhea, insomnia, vomiting, muscle cramps, fatigue, anorexia, and ecchymosis. In studies, these were usually mild and transient.

Please see brief summary of prescribing information on adjacent page.

References: 1. Mohs RC, Doody RS, Morris JC, et al, for the "312" Study Group. A 1-year, placebo-controlled preservation of function survival study of donepezil in AD patients. *Neurology*. 2001;57:481-488. 2. Data on file. Pfizer Inc, New York, NY.

ARICEPT®
(donepezil HCl)

ONCE-A-DAY
ODT™
Orally Disintegrating
Tablets (5-MG and 10-MG)



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ONCE-A-DAY
ARICEPT®
(donepezil HCl)

5-MG AND 10-MG TABLETS