

## United Workers Of America

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April 8, 2016

Dear Brother or Sister,

In accordance with the Bylaws of the Local Union, this is an official notification that nominations for officers of Local Union 322, United Workers of America will be made at the General Membership Meetings at the following locations and times.

New York Region	Washington DC Region	Philadelphia Region
Country Inn & Suites	Pilgrim Baptist Church	Crowne Plaza
100 International Blvd.	*house across Street	2349 Marlton Pike W
Elizabeth, NJ 07201	650 I Street NE	Cherry Hill, NJ 08002
May 3, 2016	Washington DC 20002	May 2, 2016
4-6PM	May 3, 2016 9-10AM	4-6PM
Chicago Region	Ohio Region	Pittsburgh Region
Mega Depot Training	Comfort Suites	Hampton Inn
Trailer	1234 Omniplex Dr.	2622 Wexford Bayne Rd.
May 6, 2016	Forest Park, OH 45240	Wexford, PA 15143
4-6PM	May 2, 2016	May 3, 2016
	4-6PM	Ok 3-4PM

Members nominated for office must accept such nomination in person at the meeting or signify his/her willingness to run for office, in writing, delivered to and received at the Union Office on or before May 1, 2016.

The offices open for nominations are: Regional Directors for the following regions, New York, Philadelphia, Washington DC, Ohio, Chicago, Pittsburgh.

No member shall be a candidate for more than one office. If nominated for more than one office, the member shall immediately declare for which office he/she will be a candidate.

Every candidate shall have the right once within 30 days prior to the election to inspect a list containing the names and last known addresses of all the members of the Local Union. Such list of members shall be maintained and kept by the Local Union.

**Helping Workers Is What We Do!** 

At the meetings of the Local Union when nominations are made, after nominations have closed, the Regional Director shall appoint an Election Judge and two tellers, who shall serve as an Election Board to conduct the election. No candidates for any office shall be eligible to serve on this Board.

The Election Board shall select a depository to which the envelopes containing the ballots shall be mailed. This shall not be to the Local Union post office box or the Local Union headquarters. (Cost of such depository shall be paid by the Local Union.) This Board shall advise the Secretary-Treasurer of the Local Union of the location of such depository in sufficient time for the Secretary to prepare the preaddressed envelopes.

Article X, Section 35 (b) of the By-Laws states that a member must be in continuous good standing and actively employed for a period of twenty-four (24) consecutive months prior to the month of nomination for said office, and must be eligible to hold the office if elected. Good Standing means compliance with the provisions concerning the payment of dues for a period of twenty-four (24) consecutive months, together with no interruptions in active membership in this Local Union because of suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments.

Pursuant to our Bylaws, the election will be held by secret mail ballot. On May 9, 2016, ballots will be mailed to your address on file in the Union Office with voting instructions. They must be mailed back to the Election Judge on or before May 23, 2015. Ballots which are postmarked after 12 midnight May 23, 2016 shall be void and shall not be counted. Any candidate for office may be present or have a member as an observer present at the counting of the ballots.

The Election Board will count and certify the votes at 12:00 noon on May 24, 2016 at a place to be determined by the Election Board. However, if only one candidate is nominated for each office, the Recording Secretary will cast his/her vote for all such candidates and no further vote by the membership will be necessary.

Fraternally yours, Stephen G. Sombrotto National President