

## TOWN OF BAILEY

The Special Meeting of the Bailey Town Board was held in the Bailey Town Hall on June 21, 2018 at 6:00pm.

The following members of the Bailey Town Board were present: Commissioners Allen Daniels, Dwan Finch, Shelley Carroll, Troy Conner, Jerry Bisette, Mayor Thomas Richards and Town Administrator Timothy Johnson.

### Called the Public Hearing to order:

Mayor Thomas Richards called the Special Meeting to order in reference to the Proposed Budget for the Town of Bailey for the fiscal year of 2018 – 2019.

### Open Session:

Mayor Thomas Richards first asked on the pay increases. Commissioner Bullard stated that her thoughts were 2% straight across the board. Commissioner Finch stated that her thoughts were 3% straight across the board. Commissioner Bisette stated that his thoughts were 1% straight across the board. Mayor Richards asked Commissioner Daniels stated that there was a promise to get Corey's salary up to where John's was and he thinks that the Board should honor that. He then stated that 2 – 3 % for everyone else but that last year Tim got a \$5000 increase and but he would prefer to do an evaluation of the employees and then determine pay increase. Commissioner Finch then stated that she was in favor of re-instating employee evaluations as well. Commissioner Conner then stated that it was too late for that because we needed to close out this year and start a new one. Commissioner Bisette stated that there was a lot of discussion on the .02 cent increase in taxes and that nobody wanted to increase that but that you were all willing to give a 2% increase across the board in salaries where the Town is not gaining anything but so that we could have some extra. Commissioner Finch then asked don't we have extra and Administrator Johnson stated that he had salaries cushioned. Commissioner Bisette then stated he understood that but it appears that we are taking it out of the increase taxes and not leaving very much for other areas. Commissioner Bisette stated that this was the part of being on this Board that he hated the most for the last 10 to 12 years when evaluating employees. He stated that when you look at things as a business that if you are not satisfied that you could look elsewhere for a job. He believes that for what the Town is paying it is not bad salaries for the Town of Bailey. Mayor Richards asked if there was a motion on the salaries. Commissioner Finch stated that she agreed that Corey should be brought up to \$38,771.20. She stated that there is a big concern for public safety and that they are seeing more people with anxiety and behavioral issue in hospitals. She also stated that she believes that he is doing an excellent job from what she has heard in Town. Commissioner Daniels agreed with Commissioner Finch on Corey's salary.

Chief Bullock's salary is to be increased to \$38,771.20 effective July 1, 2018 was unanimously passed with a motion by Commissioner Bullard and seconded by Commissioner Daniels. (5 affirm); (0 nays)

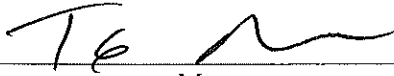
Timothy Garland, Debbie Glover, and Graceanne Kane salaries are to increase 2% effective July 1, 2018 was unanimously passed with a motion by Commissioner Finch and seconded by Commissioner Bullard. (5 affirm); (0 nays)

The Proposed Fiscal Budget for 2018 – 2019 was passed with a motion by Commissioner Bullard and seconded by Commissioner Conner. (4 affirm); (1 nay). Commissioner Finch voted against the budget as presented.

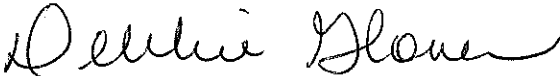
Timothy Johnson's salary is to increase by 2% effective July 1, 2018 was unanimously passed with a motion by Commissioner Bullard and seconded by Commissioner Bisette. (5 affirm); (0 nays)

Mayor Richards asked if there was a motion to adjourn the meeting and Commissioner Bullard made the motion to adjourn the meeting and it was seconded by Commissioner Conner. It was unanimously approved. (5 affirm); (0 nay)

Attest:

  
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Mayor

Attest:

  
\_\_\_\_\_  
Clerk

Clerk