

Certificate of Participation in Drug and Alcohol Program

This is to certify that:

EXCELAIRE/Structural Testing Systems/EASo12

Is in a drug and alcohol testing program operated by Alere eScreen® that is maintained in accordance with Department of Transportation 49 CFR Part 40 and Federal Aviation Regulations 14 CFR Part 120. The above named company is a member and full participant in an Alere eScreen® FAA consortium.

Alere eScreen® conforms to regulations set forth in DOT 49 CFR Part 40 and FAA 14 CFR Part 120. All Random selection rates of at least 25% for drugs and at least 10% for alcohol are being maintained according to these regulations.

The minimum annual percentage rate for random drug and alcohol testing may be adjusted in accordance with the FAA Administrator's decision

*Alere eScreen®
8140 Ward Parkway, Suite 300
Kansas City, MO 64114*

**Effective Date: September 25, 2008*

***Expiration Date:*



*Alere eScreen Rep Name
Alere eScreen Rep Title*

**Effective Date reflects the employer's first date of eligibility in the program.*

***Expiration Date reflects the expiration of the employer's annual membership in the program.*

Alere eScreen® reserves the right to terminate program participation at any time due to non-compliance.