

## FIG TREE INTERNATIONAL PROFILE

Fig Tree International Ltd provides advice, challenge and support to schools both in the UK and internationally. This school improvement service has been established to give schools the opportunity to secure additional support and to provide high-quality training and help. The team consists of experienced advisers/consultants with a strong track record of improvement and a thorough understanding of educational contexts.

*"By far, the best CPD event I've attended this year."*

## WHY CHOOSE US?

Fig Tree International Ltd has very significant experience in the field of education. We are professional, reliable and outcome-focused. We are values-driven and values-led.

Within Fig Tree International Ltd, there is experience of working within the primary and secondary phases, and partnering with universities. We have worked with principals, senior teams, Ofsted, the Department for Education, Governing Bodies, SEND specialist provisions, government and voluntary sector organisations, and corporations. Our international work has included partnering with the British Council and others. Fig Tree International Ltd is diverse and inclusive.



# The Confident Senior Leader Programme

THE CONFIDENT SERIES



THE CONFIDENT SENIOR LEADER

'AS IS OUR CONFIDENCE,  
SO IS OUR CAPACITY'.

WILLIAM HAZLITT

**Apply Now**



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## Build your inner and outer confidence and become the excellent senior leader you want to be

The Confident Senior Leader is a unique programme which is yielding excellent results. We not only guide you through the knowledge, but we provide you with opportunities to implement the knowledge. An incredible, personalised programme.

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others."

Jack Welch

### WHO IS THIS PROGRAMME FOR?

This programme is suitable for middle leaders aspiring to senior leadership and new Assistant Headteachers.

### WHAT IS INCLUDED WITHIN THE PROGRAMME?

- 11 hours of high quality webinars/training sessions covering a range of areas/topics
- A very skills-based approach to most of the areas/topics
- Delivery by very experienced professionals
- Interactive approach
- Research materials provided
- Recommended associated reading
- Access to professional support
- Certificate awarded at conclusion of programme

### WHAT DOES THE PROGRAMME AIM TO DO?

1. Provide an experience for participants focused on effective leadership
2. Enhance leadership strengths and extend strategies for overcoming barriers in leadership
3. Increase participant's knowledge of current and future career and leadership development opportunities
4. Ensure that participants raise their influence as leaders in their school or college
5. Develop leadership thought and practical skills
6. Develop understanding of how to lead whole school projects.
6. Encourage teachers in middle leadership positions to seek senior leadership roles



### HOW IS THE PROGRAMME DELIVERED?

The programme is an online programme which is delivered through live webinars/modules.

There may also be opportunities for informal mentoring

### CAN I DO THIS PROGRAMME AND RECEIVE SOME FORMAL COACHING OR MENTORING?

Yes

### HOW IS THE PROGRAMME ASSESSED?

There is no formal assessment. Participants in the programme are encouraged to undertake a whole school project which will demonstrate their skills in whole school leadership. The aim is to empower them in interview and beyond.



### EXAMPLES OF WHAT KNOWLEDGE, SKILLS AND COMPETENCES ARE PROMOTED?

- Speaking strategically
- Strategic planning
- Knowledge of leadership styles
- Effective communication skills
- Demonstrating high expectations
- Data analysis skills
- Identifying and promoting high expectations
- Knowledge of policies
- Improved questioning
- Finance and personnel management, including effective deployment
- Ability to lead teams and identify professional development needs

### PROGRAMME MODULES

**Webinar 1** - Welcome to the Programme. Expectations and Self Reflection

**Webinar 2** - Leadership Styles and Professional Behaviours

**Webinar 3** - Vision & Direction Setting

**Webinar 4** - Leading and Developing Others

**Webinar 5** - Using whole school data effectively

**Webinar 6** - The role of Governors/The Board

**Webinar 7** - Finance and Human Resources

**Webinar 8** - Leading Teaching and Learning to raise standards

**Webinar 9** - School Improvement Planning

**Webinar 10** - Leading through Inspection

**Webinar 11** - Personal Reflection

