



Alison Oxman

Vice President of Operations / Principal Consultant

Alison Oxman is the vice president of operations and is responsible for integrating project processes and coordinating the different phases through the project management cycle. She also ensures that all project areas come together to deliver the project to a successful conclusion. The entire Icarus teams rely on Alison to develop project management plans, ensure the project plan is consistent and coherent, and monitor the project plan's implementation, including providing all consultants and client stakeholders involved to perform all planned activities. Alison is the Icarus leader in monitoring and controlling project plans, measuring the initial results against the intended objectives, and coordinating all project plan changes.

Alison has deep and broad experience as a Program Manager, Human Resources professional, Talent Agent, and Casting Director. She has a strong reputation as a project manager and has the respect of several leading diversity and inclusion consulting firms. She is known for developing trusting relationships with her clients' senior leaders as she educates them on the human connection to the ROI of results and revenue. Through her corporate experience in the financial, healthcare, and IT industries, Alison offers clients multi-dimensional perspectives on why people are their organization's most important asset and how treating individuals with dignity and respect can increase revenue.

Alison is a graduate of SUNY Binghamton, a former Vice President of HR at NYC-based finance firm Weiss, Peck & Greer (Robeco), and an HR Generalist at Saint Barnabas Healthcare System and Dendrite, both located in New Jersey. A trusted leader in all of her client systems, Alison's integrity is relentless as she partners with individuals to achieve optimal results.