

1 **Special Meeting**
2 **Wednesday August 18, 2021**
3 **Wallingford HubCap**
4 **128 Center Street Wallingford, Ct 06492**
5 **5:30pm in person**
6

7 **Present:** Theresa Cipriani, Mike Glidden, Kate McNamee, Bob Parisi, Joan Ives
8 Parisi, Richard Gee, Karen Grana
9

10 **Absent:** Stephen Knight, Carolyn Ryan, and Alt. Steve Lazarus
11

12 **I. Call to Order**

13 Vice Chair Theresa Cipriani called the meeting to order at 5:33pm.

- 14 a. Appointment of Alternates – none
15

16 **II. Executive Session pursuant to CGS 1-2006A**

- 17 a. discussion with hiring committee members concerning the
18 hiring of new executive director
19

20 **Motion:** Joan Parisi made a motion pursuant to CGS 2006a to
21 enter executive session for purpose of discussing hiring
22 of new executive director. Bob Parisi Seconded the
23 motion. The Board entered Executive Session at 5:33
24 pm. The motion passed (7-0)
25

26 **Motion:** made a motion to exist executive session. Seconded the
27 motion. The Board exited executive session at 5:42 pm. The motion
28 passed (7-0).
29

30 No votes or actions were taken in executive session.
31

32 **III. Appointments and Resignations**

- 33 a. Acceptance of Resignations

34 Theresa Cipriani reported to the group that Liz Davis resigned her
35 position on WCI.

36

37 **Motion:** Bob Parisi made by to accept the resignation of Liz Davis. Mike
38 Glidden seconded the motion. The motion passed (7-0).

39

40 **IV. Election of Officers**

41 **Motion:**

42 Theresa Cipriani made a motion to elect Mike Glidden as
43 President of WCI. Bob Parisi seconded the motion. The motion
44 passed (6-0-1 Mike Glidden abstained)

45

46 **V. Appointment of Executive Director**

47 **Motion:** Bob Paris made a motion to appoint Liz Davis as the executive
48 director for WCI effective 08/18/21, with the starting salary of \$44,000
49 yearly, two week vacations. Karen Grana seconded the motion.

50

51 Mike Glidden asked if there was discussion regarding the motion.

52

53 Richard Gee expressed his concerns of the appointment and stated that
54 he would not support the motion.

55

56 Bob Parisi agreed with Mr. Gee's point of the starting salary and would
57 like to discuss that in further detail.

58

59 Joan Parisi stated she was supportive of the appointment of Liz Davis
60 and thought there could be a compromise of the starting salary if that is
61 an issue.

62

63 Theresa Cipriani stated she thought the starting salary of \$44,000 was
64 appropriate.

65

66 Mike Glidden polled the members present on whether they were
67 comfortable with the starting salary at \$44,000 or a lower number. Joan
68 Parisi suggested \$42,000. Mike Glidden expanded to the suggestion
69 that after successful completion of a 90 day probation period that the
70 salary could be increased to \$44,000 from \$42,000.

71

72 Mike Glidden informed the Board that a committee will be formed that
73 will be charged with the review of employees. He will like to add this to
74 the September's agenda. Bob Parisi would like this committee to be
75 permanent.

76

77 Bob Parisi withdrew his motion and Karen withdrew her second.

78

79 **Motion:** Mike Glidden made a motion to appoint Liz Davis as the
80 Executive Director for WCI effective 08/18/2021. With the following
81 provisions:

- 82 1) Starting salary will be \$42,000.00 annually
- 83 2) Upon successful completion of a 90 day probation period the
84 salary for the executive direction will be increased to
85 \$44,000.00.
- 86 3) The director will receive 2 weeks vacation
- 87 4) Sick time is to be approved by the President and Vice President.

88 Karen Grana seconded the motion. The motion passed (6-1 with
89 Richard Gee opposing).

90

91 **VI. Adjournment**

92 **Motion:** Bob Parisi made a motion to adjourn the meeting at 6:02pm.
93 Karen Grana seconded. The motion passed (7-0).

94

95 Mike Glidden

96 Acting Clerk