

What is your return on investment?

Fine-tuning your Mission, Vision, and Values Statements

Through your clear mission, vision, and values, you and your team will always have extreme focus on what your business is about, and the culture you seek to grow and maintain. These are the written heart of your operation and a tool for connecting with fellow team members as well as customers.

- [Creating business goals for your employees](#)

This second step of the process creates business goals from your mission. Basically, a practical breakdown that allows your team members to know exactly how their role fits in terms of creating and/or maintaining a healthy, vibrant business operation and ongoing growth.

- [Establishing employee job descriptions](#)

Not only is it critical to have clearly presented and relevant job descriptions, you must also use the job descriptions in ongoing conversations to ensure their overall ongoing value. Relevant, practical job descriptions are also the foundation upon which performance evaluations are built and sustained.

- [Interactive performance evaluation process](#)

As business owner or supervisor responsible for carrying out performance evaluations with your team member(s), gone are the days of annual evaluations. Having on-time supportive conversations, using a feed-forward rather than feed-back approach along with motivating your team to come to you to discuss any recommendation they have or challenge they're experiencing will be included in this training.

- [John Maxwell Team Training, "Everyone Communicates, Few Connect."](#)

To ensure you're a model for your team when it comes to connecting and not simply communicating, this training is a must-have for you and your entire team.

- [Teamwork excellence training](#)

Many groups of people working together are called teams. Yet, the real meaning of a team is seen as a group of supportive individuals who know each other's strengths, appreciate encouragement, and motivate each other every step of the way. During this training, a simple personality inventory will be used to create a deeper understanding and appreciation of each other's strengths, etc.