

Robert Noriega

Henderson, NV 89077
noriegainvllc@gmail.com | robertnoriegainv@gmail.com

Investigator and Security Professional Profile

Comprehensive Investigation | Physical Security & Risk Management | Law Enforcement Background

Seasoned law enforcement professional possessing over 30 years of proven success in field investigation, recruitment, training, safety analysis, policy development, team leadership, and security operations management and best practices.

- ▶ Excellent knowledge and hands-on experience in conducting law enforcement pre-employment background and internal affairs investigations. Proficient in best practices in analyzing, pre-screening and hiring law enforcement personnel and law enforcement disciplinary procedures.
- ▶ Excellent knowledge and hands-on experience strengthening site and asset security, establishing and leading high-performance security teams, conducting investigations, and collaborating with key stakeholders. Proficient in analyzing security vulnerabilities and monitoring safety threats.
- ▶ Expertise in special enforcement operations, covert surveillance, security staff recruitment and training, K9 handling, narcotics investigation, in addition to orchestrating dignitary protection, coordinating special events, and conducting pre-employment checks.
- ▶ Talent for quickly learning new procedures and technologies coupled with excellent interpersonal and relationship-building skills. Excel at collaborating with police, liaising with senior management, and thriving in a fast-paced dynamic environment.

KEY CREDENTIALS

- CA PI License #189014
- HR 218/CCW Qualified
- DOD TS/SCI (Non-Polygraph) Clearance
- NV PI License #3041
- NV Gaming/Notary Certification/Work Card
- CA PPSO, Guard and Exposed Firearms Permits

CAREER EXPERIENCE

Multiple Properties, Police Departments and Security Agencies

Lead comprehensive efforts to organize and coordinate security operations, develop policies and procedures, train and supervise security personnel, vet prospective applicants, ensure policy/procedure compliance, and establish safe and secure environments.

INVESTIGATOR / SECURITY OFFICER / CONSULTANT (On Call)

Demonstrate excellent knowledge of security rules, hazards, and threats to safety. Recommend security improvements by identifying potential weaknesses. Monitor and authorize access, plan for emergencies, and evaluate emerging security threats. Champion security awareness, security policy improvement, and simulation of security breaches.

Key Roles and Achievements:

- **On-Call Investigator | (CA) Police Department | 1.5 years** – Conduct pre-employment background investigations for sworn and non-sworn law enforcement personnel.
- **Investigator | (CA) Private Investigations, Sacramento, CA | 2.5 years** – Conduct pre-employment background investigations for sworn and non-sworn law enforcement, special event personnel.
- **On Call Security Consultant | (CA) Police Department | 2.5 years** – Conducted pre-employment background investigations for secondary employment, Special Events (PT Police) Officers.

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- **On-Call Security Officer | Casino, Henderson, NV | 6 months** – Patrolled premises to maintain order and instill sense of safety in guests, assessed and tightened security arrangements, provided assistance to guests and staff, and monitored surveillance footage for suspicious behavior.
- **Full-Time Field Investigator | Federal Contractor | 7 months** – Executed multiple federal, background security clearance investigations ahead of schedule to secure regular time-sensitive bonuses.
- **On-Call Security Officer | Casino/Resort, Las Vegas | 4 months** – Responded to emergency and normal service calls, ensured safety of guests, and patrolled resort grounds to deter theft and other crimes.
- **Off Duty Police Officer / Security Officer (On Call) | CA | 2 years** – Provided security and dignitary protection as part of various work assignments.
- **Annuitant/Reserve Police Officer/Investigator | (CA) Police Department | 5 years** – Conduct pre-employment background and internal affairs investigations for sworn and non-sworn law enforcement personnel for employing and allied agencies, provide uniformed “off-duty” law enforcement/security services for special events.

Restaurant/On-Sale Establishment, CA

6 years

Leverage vast law enforcement experience to ensure safety, strengthen emergency response, supervise Security Officers, and implement best practices for security services.

WEEKEND SECURITY MANAGER / LAW ENFORCEMENT LIAISON / SECURITY LEAD

Recruit, train, and supervise security officers and guards. Develop and implement security policies, protocols, and procedures. Investigate and resolve issues, prepare incident reports, and control budgets for security operations.

(CA) Police Department

28 years

Held responsibility for nurturing a safe and secure learning environment, hiring, mentoring and training law enforcement personnel, deterring crimes and assuring campus community through high-visibility policing.

POLICE OFFICER (Corporal, Sergeant, Lieutenant)

Executed various law enforcement and investigation duties, enforced state and federal laws, maintained public safety, patrolled assigned areas, responded to calls, issued citations, and strengthened campus security policies. Conducted administrative investigations and crime analysis, mentored subordinates, optimized performance, and coordinated operations with other emergency services.

Key Achievements and Contributions:

- Led over 30 law enforcement officers to initiate undercover investigation to identify and arrest persons involved in illegal drug sales, leading to over 30 arrests for drug related offenses.
- Prioritized rapid response to emergency calls in line with community-oriented policing strategy and conducted efficient and thorough disciplinary investigations that ensured quicker resolutions.
- Facilitated pre-employment background investigations for new hires in record time to achieve up to 30% savings in processing time and expenses.
- Recruited, trained, and directed law enforcement officers, conducted various law enforcement programs, and served as the Department Public Information Officer.
- Ensured compliance with existing CA law, best law enforcement practices, and mandatory CA POST training for all sworn personnel.
- Successfully envisioned and remodeled policies, procedures, and training programs, including SJSUPD's Field Training Program, Internal Affairs investigation protocol, as well as sporting and large crowd event deployment procedures.
- Effectively liaised with local, state, and federal law enforcement and government agencies.

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Additional Experience

Sales Consultant, Full Time • Las Vegas, NV

Bar Manager, Full Time • CA

EDUCATION & CERTIFICATIONS

Bachelor of Arts in Criminal Justice Management, 2007

Union Institute and University – Cincinnati, OH

Professional Development and Licensure

State of Nevada Private Investigator, Exp 06/22

State of Nevada Qualified Agent/Private Patrol Operator, Exp 06/2022

County of Clark, State of Nevada Gaming Certification, Exp 05/2022

County of Clark, Sheriff's Work Permit, Exp 11/2024

County of Clark, State of Nevada Concealed Weapons Permit, Exp 05/2023

Techniques of Alcohol Management, Exp 02/2022

Public Notary | State of Nevada, Exp 11/2021

ServeSafe California Food Handlers Certification, Exp 06/2021

Private Investigator | CA Bureau of Security and Investigative Services, Exp 07/2022

Proprietary Private Security Officer | CA Bureau of Security and Investigative Services, Exp 08/2021

Security Guard Registration | CA Bureau of Security and Investigative Services, Exp 09/2022

Permit for Exposed Firearm | CA Bureau of Security and Investigative Services, Exp 09/2022

CCW Approved and HR218 Qualified | California State University Police Department, Exp 09/2022

Graduate | Los Angeles Police Department Leadership Institute, 2014

Management Certificate | CA Commission on Peace Officers Standards and Training, 2014

Sporting Event Risk Management | Texas A&M Engineering Extension Service, 2010

Sports & Special Events Incident Management | Texas A&M Engineering Extension Service, 2010

Supervisory Certificate | CA Commission on Peace Officers Standards and Training, 2007

Advanced Certificate | CA Commission on Peace Officers Standards and Training, 2004

Intermediate Certificate | CA Commission on Peace Officers Standards and Training, 2002

Basic Certificate | CA Commission on Peace Officers Standards and Training, 1988

Basic Academy Certificate | Criminal Justice Training Center, San Jose, CA, 1985

POST Certified Background Investigator | CA Commission on Peace Officers Standards and Training, 2003

Affiliations

Lifetime Member, California Narcotics Officers' Association

Member, California Peace Officers' Association

Member, California Association of Law Enforcement Background Investigators

Member, California Association of Licensed Investigators

Member, Professional Investigators of California