

22 WING THUNDERBIRD SWIM CLUB Tiered Point System

The purpose of the Tier system is to motivate volunteer involvement, not to make a profit. It also eliminates some of the “grey area” of how points are assigned. Parents pay an “involvement fee” cheque with their club registration based on factors such as Swim Team Level ranging from \$200-\$160.

In this system 1 dollar spent = 1 point. The more points that you accumulate throughout the season, the closer that you get to erase your involvement fee. You accumulate points by volunteering for various positions that arise throughout the season. Each position carries a point level in accordance with the Tier it falls under. Positions are assigned a Tier based on the amount of time and energy that goes into that position by an individual.

The positions that involve high levels of time commitment and energy throughout the season are considered Tier 1 positions. Positions that don't require as much commitment and resources are labeled as Tier 2 positions and the final Tier is Tier 3. Tier 1 volunteers automatically receive their full points. Tier 2 positions have point values and are listed below. Tier 3 positions are delegated by individuals assigned to Tier 1 or Tier 2 positions, so if you're in a Tier 1 or Tier 2 position, you can delegate to other parent volunteers on the team and the delegate get points for providing support. For instance: if Fundraiser Chair needs assistance volunteers, the delegates would get 15 points each for volunteering.

Tier 1 positions include:

- President
- Vice-President
- Treasurer
- Secretary
- Travel Coordinator
- Officials Coordinator
- Equipment Manager
- Webmaster
- Media Liaison
- Coach
- Social Coordinator
- Fundraiser Coordinator (Includes Swim-a-thon)
- Photographer

Tier 2 positions and activities include:

Room Booking Coordinator	100 pts
Meet Manager	100 pts
Registrar	100 pts
Running a Fundraiser	50 pts
Tier 3 Volunteer	15 pts
Officiating	25 pts/session* (not including our own meet)

Taking officials course	20 pts/course
Instructing an Officials Course	40 pts/course
Official level 2	20 pts
Official level 3	40 pts
Official level 4	50 pts
Attending AGM	15 pts per family per meeting

*Officiating Session – i.e. Morning Session, Afternoon Session, Final Session. Each counts for 25 pts.

Parents not occupying a Tier 1 position In September will to submit a cheque post dated for May 15 of the next calendar year . The amount is \$200.00 for Gold/Silver, and \$160.00 for Bronze.

It is hoped that this act as an incentive for parents to volunteer and support the team. In exchange for volunteering you can reduce or totally eliminate the post dated cheque obligation. To totally eliminate the \$200.00 or \$160.00 charge you earn points for various jobs, i.e. timing one session 25 pts.

So if May 30th rolls around and you have accumulated 125 pts for various jobs, your cheque would be returned and you would be invoiced \$75.00 for gold and silver \$35.00 for bronze. Please email the website administrator at ct33tbirds@gmail.com if you have earned pts) Points tracker will be available on the team website.

Specific Fund-Raising Goals and Expectations

Swim-a-Thon

One of our primary fundraisers is the Swim Ontario Swim-a-thon. All swimmers are expected to participate and the fundraising targets are as follows:

\$ 100.00 Gold
 \$ 75.00 Silver
 \$50.00 Bronze

Your account will be charged the difference between funds raised and the swimmers respective target.

TAG DAY

Tag Day is a fundraiser, where our swimmers are posted to various businesses to fundraise money for our swimmers in exchange for a sticker (or tag). This event is significant fundraiser and gives our swimmers the opportunity to connect with the community, promote our club and raise funds.

The following will be charged to your account if you do not participate in the event.

\$ 50.00 Gold/Silver/Bronze

Please note the amounts charged for non-participation are not meant to be punitive, but to encourage participation. Please discuss any extenuating circumstances with the Club President.