ALL SKILLED CONSTRUCTION

	Date:
Application for Employment	S.S. W

All Skilled Construction is an Equal Opportunity Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

PERSONAL INFORMATION

NAME								
PHONE								
ARE YOU LEGALLY ELIGIBL	E FOR WORK IN THE UNITED STATES?	O YES O NO ARE	YOU IS YEARS OR OLD	DER? DYES DINO				
	it's		RY DESIRED					
REFERRED BY								
HAVE YOU APPLIED WITH A	Il Skilled Inc.BEFORE? Q YES Q NO	OF YES. WHEN? _						
WOULD YOU PREFER TO WO	DRIX O FULL TIME O PART TIME	E O TEMPORAL	DATE AVAILABI	.E				
ARE YOU EMPLOYED NOW	U YES O NO							
DOES YOUR PRESENT EMPL	OYER KNOW OF YOUR PLANS TO CHANG	E EMPLOYMENT?	ON C 23Y C					
MAY WE CONTACT THE EM	PLOYERS LISTED BELOW? IF NOT , INDIC	ATT: WHICH ONE(S)	YOU DO NOT WISH US	TO CONTACT				
	IAL INFORMATION THAT RELATES TO YO TRAINING, MACHINE OPERATIONS, HOBI			WHICH YOU HAVE				
U.S. ARMED FORCES O YE	ES ONO IF YES, BRANCH		RANK AT DISCHA	RGE				
	D OF A FELONY WITHIN THE PAST 7 YEA							
(CONVICTION WILL NOT NE	CESSARILY DISQUALIFY APPLICANT FOR	EMPLOYMENT)						
IN CASE OF EMERGENCY, NO	OTIFY:							
	Name		Phone					
EDUCATION	NAME AND LOCATION OF SCHOOL	YEARS ATTENDED	GRADUATED	COURSE OR MAJOR				
GRAMMAR SCHOOL			O YES					
HIGH SCHOOL			□ YES					
COLLEGE			□ YES					
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL			U YES					

Work History (List !	Dates Employed			
	FROM	то		
Phone Number	Hourty R	ete/ Salary ENDING		
Job Title				
Supervisor				
Reason for leaving				
Employer		mployed	Duties	
	FROM	то		
Di Nambar	Heart P	ate/ Salary		
Phone Number	START	ENDING		
Job Title				
Supervisor				
Reason for leaving				
Reason for leaving Employer	Dates I	Employed TO	Duties	
			Duties	
	FROM		Duties	
Employer	FROM Hourty R	TO ate/ Salary	Duties	
Employer Phone Number	FROM Hourty R	TO ate/ Salary	Duties	
Employer Phone Number Job Title Supervisor	FROM Hourty R	TO ate/ Salary	Duties	
Employer Phone Number Job Title	Hourly R START	ate/ Salary ENDING		sast one year
Employer Phone Number Job Title Supervisor Reason for leaving	Hourly R START	ate/ Salary ENDING	have known at k	sast one year

.

SKILL ASSESSMENT

ELECTRICIAN		CARPENTRY	
Number of years		Number of years	
Journeyman	TYES TNO	Skilled	TYES TNO
Licensed	TYES TNO	Helper	TYES TNO
State of License		Laborer	TYES TNO
Apprentice	QYES QNO	Skills (list)	
Helper	DYES DNO		
Pull wire	UYES UNO		
Bend pipe	□YES □NO 344		
HVAC		CLERICAL/OTHER	
Number of years		Number of years	
Skilled	□YES □NO	Microsoft -	
Semi-Skilled	DYES DNO	Word	DYES DNO
Helper	☐YES ☐NO	Excel	☐YES ☐NO
Duct Work	DYES DNO	PowerPoint	TYES TNO
System Install	DYES DNO	Outlook	DYES DNO
Service	DYES DNO	QuickBooks	TYES TNO
		Other (list)	
PLUMBER			
Number of years			
Journeyman	TYES TNO		
Apprentice	DYES DNO		
Helper			

•	
	-

DISCLAIMER

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION

I understand that ALL SKILLED CONSTRUCTION is hired by facilities to do their recruiting and sometimes their hiring. I agree that I will notify ALL SKILLED CONSTRUCTION of any offer or discussion regarding potential employment made to me within one year of my interview arranged by or through ALL SKILLED CONSTRUCTION.

I further understand that if I fail to notify ALL SKILLED CONSTRUCTION as above or if I accept a postion with the employer without going through ALL SKILLED CONSTRUCTION, I may beheld jointly and severally liable for the fee. If I am hired through ALL SKILLED CONSTRUCTION there will be no fee to me as the employee.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date.

1 1' C'		Data	
Applicant Signature:	_	Date:	

ALL SKILLED CONSTRUCTION

EMPLOYEE AGREEMENT AND CONSENT TO DRUG AND/ OR ALCOHOL TESTING

riereby agree,	upon a request made under the dri	ng/ alcount testing bouch of
furnish a sample of my urine, bre time refuse to submit to a drug of with the testing procedures, I will permission to have All Skilled Cor or specimens so collected to a lail substances under the policy, and documentation relation to such to involved in a legal proceeding or	r alcohol test under company policy I be subject to immediate terminati	inderstand and agree that if I at any y, or if I otherwise fail to cooperate ion. I further authorize and give full representative to send the specimen presence of any prohibited facility to release any and all and/ or any governmental entity est.
Drug	Prescription/ Other	Name of Prescribing Doctor
told that if I have any of UNDERSTAND THAT THE COMPA WHENEVER I AM INVOLVED IN AI	ve been explained to men in a lang questions about the test or the poli ANY WILL REQUIRE A DRUG SCREEN N ON THE JOB ACCIDENT OR INJURY IT OR INFLUENCE OF DRUGS OR ALC	cy, they will be answered.
Employee Name:	Signature:	
	J. B. Brance	
Date:		
All Skilled Construction Inc. (Rep)	Sig	nature:
Date:		
Results: Positive	Negative	
Notes:		

Background Check Authorization Form

Applicant Agreement and Release

If the undersigned applicant, do hereby certify that all information provided by me for the purpose of employment is true and complete to the best of my knowledge. If understand that falsification of any information on company documents may lead to denial of employment or termination.

In connection with my application for employment. Lunderstand that investigative background inquires will be made about me that can include consumer credit, education verification, criminal convictions, motor vehicle records check workers compensation, and others. These reports will include information as to my character, general reputation work habits, performance, and experience, along with reasons for termination of employment from previous employers. Further, Lunderstand that you will be requesting information from various federal, state, and other agencies that maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences.

Lauthorize without reservation any party or agency contacted by A. Scilled Construction — to furnish the above-mentioned information prior to or at any time during my employment. The information on this form will be used solely for the purpose of conducting background checks to determine employment eligibility and will be maintained in a confidential file, separate from the general personnel file.

I hereby release all of the persons and agencies providing such information from any and all claims, damages, or flabilities connected with their release of any requested information. I agree that any copy of this document is as valid as the original.

I do hereby agree to forever release and discharge. A. Skilled Construction — to the full extent permitted by law from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint filed with any agency arising from the retrieval and reporting of information. According to the Federal Fair Credit Reporting Act. I am entitled to know if employment was denied based on information contained in a consumer credit report.

Applicant Information and Signature

Print Your Name			
	``		
Soc Sec No	Date of Birth	Sex	Race
Drivers License No		State	
	`		
Applicant Request fo	r Records		
If the company obtains records	from a consumer reporting agency su	uch as my credit report	(applicant selectione)
O I would	like a copy • I would not li	ke a conv	

Intuit QuickBooks Payroll



Employee Direct Deposit Authorization	
Instructions	
Employee. Fill out and return to your employer. Employer: Save for your files only. This document must be signed by employees requesting automatic deposit of paychecks ar	nd
retained on file by the employer. Do not send this form to Intuit. Employees must attach a vicheck for each of their accounts to help verify their account numbers and bank routing numbers.	oided
Account 1	
Account 1 type: Checking Savings	
Bank routing number (ABA number)	
Account number:	
Percentage or dollar amount to be deposited to this account:	
Account 2 (remainder to be deposited to this account)	
Account 2 type: Checking Savings	
Bank routing number (ABA number).	
Account number:	
attach a voided-check for each account here	
Authorization (enter your company name in the blank space below) This authorizes	Company") identify in the entries. I
Authorized signature: Employee ID #:	
Print name: Date:	

Form W-4 (Rev. December 2020) Department of the Treasury Internal Revenue Service

Employee's Withholding Certificate

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

► Give Form W-4 to your employer.

2021

OMB No. 1545-0074

➤ Your withholding is subject to review by the IRS.

Step 1:	(a) First name and middle initial	Last name		(b) Soc	cial security number		
Enter Personal Information	Address City or town, state, and ZIP code			▶ Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to			
				www.ssa			
	(c) Single or Married filing separately Married filing jointly or Qualifying widow(er)						
	Head of household (Check only if you're unmarr	ried and pay more than half the costs	of keeping up a home for yo	urself and	a qualifying individual.)		
	ps 2–4 ONLY if they apply to you; otherwison from withholding, when to use the estimate			n on ea	ach step, who can		
Step 2: Multiple Jobs	Complete this step if you (1) hold mo also works. The correct amount of with						
or Spouse	Do only one of the following.						
Works	(a) Use the estimator at www.irs.gov/	W4App for most accurate wi	thholding for this step	(and S	teps 3-4); or		
	(b) Use the Multiple Jobs Worksheet on p	page 3 and enter the result in S	Step 4(c) below for rough	nly accur	rate withholding; or		
	(c) If there are only two jobs total, you is accurate for jobs with similar pay	-					
	TIP: To be accurate, submit a 2021 Fincome, including as an independent of			e) have	self-employment		
	ps 3-4(b) on Form W-4 for only ONE of the ate if you complete Steps 3-4(b) on the Form			bs. (Yo	ur withholding will		
Step 3:	If your total income will be \$200,000 o	r less (\$400,000 or less if ma	arried filing jointly):				
Claim Dependents	Multiply the number of qualifying ch	ildren under age 17 by \$2,000	\$				
	Multiply the number of other deper	ndents by \$500	▶ \$				
	Add the amounts above and enter the	total here		3	\$		
Step 4 (optional): Other	(a) Other income (not from jobs). If y this year that won't have withholdin include interest, dividends, and retire	g, enter the amount of other i	income here. This may		\$		
Adjustments	(b) Deductions. If you expect to clair and want to reduce your withhold enter the result here				\$		
	(c) Extra withholding. Enter any addi	tional tax you want withheld	each nay period	4(c)	¢		
	(c) Extra Walliolang. Enter any addr	tional tax you want withining	cacii pay periou .	+(c)	Ψ		
Step 5:	Under penalties of perjury, I declare that this certif	ficate, to the best of my knowled	dge and belief, is true, co	rrect, an	d complete.		
Sign							
Here	Employee's signature (This form is not vo	-11-1 1 1 1) <u></u>				
	r Employee's signature (This form is not vi	alid unless you sign it.)	/ Da	ite			
Employers Only	Employer's name and address			Employe number (r identification EIN)		



NCDOR Web 11-19 NC-4EZ Employee's Withholding Allowance Certificate

Filing Status (Ma	ark one box only)	Single or Ma	rried Filing Separat	ely	Head	of Hous	ehold	L N	larried Fil	ing Jo	ointly	or Sur	viving Sp	oouse
Social Security Nur	mber													
First Name	hand hand hand		N	И.I. Las	st Name									
		TTTT				TT	TT						П	
											-	0-		
Address				111		TT	ш	-	TTT			Co	unty (Enter first	five letters)
						Ш							Ш	
City						-	State	Zip C	ode		Cour	ntry (If	not U.S.)	
			25%											
	Use Form NC-4EZ													
Plan to clairDo not plan	n the N.C. Standa n the N.C. Child D to claim N.C. tax laim exempt status	eduction Amou credits	unt (but no other N.o	C. deduc	tions)									
			eductions or plan to	o claim c	ther N C	deduc	tions (o	ther tha	n the N C	Ch.	ild De	ductio	n Amour	nt). vou
must complete	Form NC-4. If you	are a nonresi	dent alien, you mus	t comple	te Form I	NC-4 NF	RA. In g	jeneral,	a nonres	ident	alien	is an a	alien (not	a U.S.
	s not passed the g ard test and the su		or the substantial pr ence test.)	esence t	est. (See	e Public	ation 51	9, U.S.	lax Guia	e tor i	Allens	, tor n	iore intor	mation
i mlam ta alai	the N.C. Child F	Dadwatian Ama	t the table b	alau fan		- otot		nt of in		d mm	abor c	f obile	lron und	or ago 1
			unt, use the table b Line 1. For marrie											
mount for each	child.													
Single & N	larried Filing Sep	arately	Married Filing	Jointly 8	Survivi	ng Spo	use		н	ead	of Ho	useho	old	
Income	# of Children ui	nder age 17	Income	# of C	hildren ι	under a	ge 17	li	come	#	of Cl	nildre	n under	age 17
	1 2 3 4 5 6	7 8 9 10		1 2 3	3 4 5	6 7 8	9 10			1	2 3	4 5	6 7 8	9 10
	# of Allow	ances		#	of Allov	wances					#	of Al	owance	s
0 - 20,000	1 2 3 4 5 6	7 8 9 10	0 - 40,000		3 4 5		9 10		0 - 30,000		2 3			9 10
20,001 - 30,000 30,001 - 40,000	0 1 2 3 4 4 0 1 1 2 3 3	5 6 7 8 4 4 5 6	40,001 - 60,000 60,001 - 80,000			4 5 6 3 4 4	7 8 5 6)1 - 45,000)1 - 60,000		1 2			6 7 8 4 5 6
40,001 - 50,000	0 0 1 1 2 2	2 3 3 4	80,001 - 100,000			2 2 3	3 4		1 - 75,000		0 1	1 2		3 3 4
50,001 - 60,000 60,001 and over	0 0 0 0 1 1	1 1 1 2	100,001 - 120,000 120,001 and over			1 1 1	1 2		1 - 90,000 1 and ove		0 0	-	1 1 1	1 1 2
			.20,001 4.10 010											
1. Total numb	er of allowances	you are claim	ing (Enter zero (0)	, or the r	iumber o	f allowa	nces fro	om the t	table abov	/e)				
2. Additional	amount, if any, yo	u want withh	eld from each pay	period	(Enter w	hole do	llars)							.00
										_				00
			lina withholding b tate income tax with							S :		_	heck He	re \square
			ome tax withheld be									C	HECK HE	
4 I certify that	lam evemnt from	North Carolina	withholding becau	ee I mee	the rea	iiraman	te eat fo	rth in th	a Service	men	here			_
Civil Relief	Act, as amended b	by the Military	Spouses Residence Income Tax Instruc	y Relief	Act and	Veteran	s Benef					C	heck He	re
If an exemp	tion on Line 3 or L	ine 4 applies	to you, enter the ye	ar the ex	xemption	n becam	ne effect	tive						
5 I certify that	t I no longer mee	the requirem	ents for an exemp	ation on	Line 3	orl	ine 4	7 (Ch	YY eck applic		hov)			
-		inco inc						_ ,			,			
			uest that my empl nd any additional					ncome	tax base	a on	tne	С	heck He	re 🗌
CALITION: If	ou furnish an omn	lovor with an	Employee's Withho	Idina Al	lowanco	Cortific	ato that	contai	ne inform	ation	whic	h hac	no rosec	nablo
basis and res	ults in a lesser ar	nount of tax b	eing withheld that	n would										
are subject to	a penalty of 50%	of the amour	nt not properly with	nheld.										
	gnature								Date					



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information than the first day of employment, but not				st complete an	d sign Se	ection 1 of	Form I-9 no later
Last Name (Family Name)	First Name (Given Name) Mid			Middle Initial	Other L	ast Names	Used (if any)
Address (Street Number and Name)	Apt. Nui	mber	City or Town			State	ZIP Code
Pate of Birth (mm/dd/yyyy) U.S. Social Security Number Employee's E-mail Address				E	mployee's	Felephone Number	
I am aware that federal law provides for connection with the completion of this		and/or	fines for false	statements	or use of	false do	cuments in
I attest, under penalty of perjury, that I a	am (check one	of the fo	ollowing boxe	es):			
1. A citizen of the United States							
2. A noncitizen national of the United States	(See instructions)					
3. A lawful permanent resident (Alien Reg	gistration Number/	USCIS N	lumber):				
4. An alien authorized to work until (expiration) 4. Some aliens may write "N/A" in the expiration			_		_		
Aliens authorized to work must provide only or An Alien Registration Number/USCIS Number 1. Alien Registration Number/USCIS Number: OR	OR Form I-94 Adr						Code - Section 1 t Write In This Space
2. Form I-94 Admission Number:							
OR		3		_			
3. Foreign Passport Number:				_	1		
Country of Issuance:				_			
Signature of Employee	•			Today's Dat	te (mm/dd/	<i>(yyyy)</i>	
Preparer and/or Translator Certif I did not use a preparer or translator. (Fields below must be completed and signal attest, under penalty of perjury, that I have been supported to the complete of the com	A preparer(s) and ed when prepare nave assisted in	d/or trans ers and/	slator(s) assisted for translators a	assist an empl	oyee in c	ompleting	Section 1.)
knowledge the information is true and c	orrect.						,,
Signature of Preparer or Translator					Today's L	ate (mm/d	d/yyyy)
Last Name (Family Name)			First Name	(Given Name)			
Address (Street Number and Name)		Ci	ity or Town			State	ZIP Code

STOP

Employer Completes Next Page





Employment Eligibility Verification Department of Homeland Security

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

U.S. Citizenship and Immigration Services

Section 2. Employer or Autl (Employers or their authorized represent must physically examine one document of of Acceptable Documents.")	ative must	complete and	sign Section	n 2 with	in 3 busines	s days	of the emp	loyee's firs ent from L	at day of employment. You ist C as listed on the "Lists	
Employee Info from Section 1			ne) First Name (Given Name			Name) M.	I. Citize	nship/Immigration Status	
List A Identity and Employment Authorize	OR ation	?	List Iden			AN	D	Empl	List C oyment Authorization	
Document Title		Document T	ïtle				Document	Title		
Issuing Authority		Issuing Authority					Issuing Authority			
Document Number		Document Number				Document Number				
Expiration Date (if any) (mm/dd/yyyy)		Expiration Date (if any) (mm/dd/yyyy)				Expiration Date (if any) (mm/dd/yyyy)				
Document Title										
Issuing Authority		Additional Information					QR Code - Sections 2 & 3 Do Not Write In This Space			
Document Number										
Expiration Date (if any) (mm/dd/yyyy)										
Document Title										
Issuing Authority										
Document Number										
Expiration Date (if any) (mm/dd/yyyy)										
Certification: I attest, under penalty (2) the above-listed document(s) ap employee is authorized to work in the The employee's first day of employee	pear to be he United	genuine ar States.	nd to relate		employee	name		to the bes	st of my knowledge the	
Signature of Employer or Authorized Representative			Today's Date (mm/dd/yyyy) Title			Title o	of Employer or Authorized Representative			
Last Name of Employer or Authorized Repre	First Name of Employer or Authorized F			ed Representa	entative Employer's Business or Organization			or Organization Name		
Employer's Business or Organization Ac	Idress (Stre	eet Number a	nd Name)	City or	Town			State	ZIP Code	
Section 3. Reverification and	Rehires	(To be com	pleted and	signed	l by employ					
A. New Name (if applicable)							B. Date of Rehire (if applicable)			
Last Name (Family Name)	First N	irst Name (Given Name)			Middle Initial		Date (mm/dd/yyyy)			
C. If the employee's previous grant of en continuing employment authorization in t				provide	the informa	ition fo	r the docun	nent or rec	eipt that establishes	
Document Title			Document Number				Expiration Date (if any) (mm/dd/yyyy)			
I attest, under penalty of perjury, th the employee presented document(s), the do	cument(s) I	have exam	ined a	pear to be	genu	ine and to	relate to	the individual.	
Signature of Employer or Authorized Re	presentativ	e Today's	Date (mm/c	id/yyyy)	Name	of Emp	oloyer or Au	thorized R	epresentative	

EXHIBIT "E" (Page 1 of 2)

3rd Party Labor Employee Medical Questionnaire

Please Print:					
Varne:	Soc	ial Security	Number:	and the control of th	e.:
Last First Mid	dle				
.ddress:		ity:	State: Zip:	-	
		Medic	al History		
o you now have or have you ever had	any of the fo			I of the fo	llowing "Yes" or "N
ny "Yes" answer must be explained fu					
FAILURE TO A	NSWER T	RITHFIII	LLY COULD RESULT IN FO	REETT	RE
			N BENEFITS UNDER R.S.		
	Yes	No		Yes	No
pilepsy	***************************************	-	Back Surgery		-
iabetes (sugar Problems)	-		Allergies		
ardiac (Heart) Disease		-	Arthritis		N Commence of the Commence of
larie Stumpell Disease	****		Cerebral Vascular Accident		-
ny Loss of Vision		-	Tuberculosis		
olio	-	-	Silicosis		-
ny Amputation erebral Palsy			Ankylosis of Joints Hyperinsulinism		-
Iultiple Sclerosis	-	-	Arteriosclerosis		
arkinson's Disease		-	Varicose Veins		
ascular (Circulation) Disorder	**	Print () () () () () () () () () (Heavy Metal Poisoning	-	
sychiatric or Psychological	-	***************************************	Ionizing Radiation Injury		
reaument or Evaluation			Compressed Air Sequelae	-	na
emophilia or other blood Disease			Hodgkins Disease		-
steomylitis			Brain Damage		
tiff Joints	-	-	Mental Retardation		-
lypoglycemia (Sugar Problem)			Muscular Dystrophy	-	
hrombophebitis	-		Height	-	_ftin
lerniated Invertebral Disc			Weight		lbs
lave you ever received treatment for a					No
lave you ever received treatment for a				and the same of th	No
lave you ever received treatment for a					No No
lave you ever received treatment for a			he back? Yes	-	No No
o you now or have you ever suffered that you ever had any surgery?Y					
lave you ever had any surgery?1	esNo	If yes, pie	ase list the surgeries and date th	iey were p	erionned:
	abassiant diss	Liliai i	-iiii		Vac. No.
to you now or have you ever had any playe you ever had a worker's compens			pairments of nandicaps?		Yes No
lave you ever received a disability rati				The second name of the second	Yes No
lave you ever received compensation (er workers compensation?		Yes No
iare you over received companions.		invitio dita	or morkers compensation		
			TIFY MY SUPERVISOR IM		
			ING THE FOREGOING IN D INJURY, REGARDLESS (
Applicant Signature:			Date:		