



**McARTHUR RIVER MINE  
COMMUNITY BENEFITS TRUST**

**McArthur River Mine  
Community Benefits Trust  
Three-Year Plan (2019-2022)  
Summary**



Cover image: Young People performing in the "Borrooloola We Alright" original song produced by Indigenous Hip Hop Projects funded by the CBT in 2019

## Introduction

A review of McArthur River Mine Community Benefits Trust (CBT) governance recommended replacing annual plans with a three-year strategic plan. This is the second three-year plan drafted and the first completed by new CBT Project Officers, Plan C.

The Plan will assist delivery of the 20-year vision for Borroloola and surrounding region: by 2028 be a *vibrant, thriving, healthy region*.

The Three-Year Plan process involved the following activities:

- Review of:
  - The previous three-year plan
  - The CBT 20-year plan
  - The Department of Premier and Cabinet Borroloola Youth Needs Study
  - Artback NT Project Plan 2020-2023
- Community and stakeholder engagement activities to generate ideas, opportunities and priorities including:
  - Idea sessions based on the six focus areas with stakeholders and community
  - Young people's session at Borroloola School
  - Email to stakeholders asking for their ideas
  - Telephone interviews with stakeholders
  - Facebook post promoting idea sessions and asking for ideas
  - Community Lunch at May Board meeting
  - Malandarri Festival
  - Community meeting in Robinson River
- Identify new and/or refined project opportunities based on stakeholder and community engagement outcomes.

A total of **70 stakeholders** have been engaged as part of the Three-Year Plan.

## Focus Areas

The summary of key community aspirations outlined in this document is presented according to the six (6) focus areas of the Community Benefit Trust:

1. Culture and Art
2. Social and Community Development
3. Education
4. Enterprise Development and Job Creation
5. Environment
6. Health

## Three Year Plan Aspirations Summary

Culture and Art	Social & Community Development	Education	Enterprise & Job Creation	Environment	Health
ASPIRATIONS					
<p>CBT Directors</p> <ul style="list-style-type: none"> <li>Improving cultural awareness of non-locals</li> <li>Young men's groups and business</li> <li>Make sure the Malandarri festival becomes even more successful</li> <li>Culture camps for young people</li> <li>Improve the Borroloola Art Centre</li> </ul> <p>Key Stakeholders</p> <ul style="list-style-type: none"> <li>Annual cultural arts event: Malandarri Festival</li> <li>NT Film festival at Arts Centre</li> <li>Monthly Community Arts Market</li> <li>Workshops with traditional and contemporary foods</li> <li>Culture camps for young people</li> <li>Language centre</li> </ul>	<p>CBT Directors</p> <ul style="list-style-type: none"> <li>A Men's space - Rehabilitation space for men</li> <li>Youth Program</li> <li>Improved local safety</li> </ul> <p>Key Stakeholders</p> <ul style="list-style-type: none"> <li>Men's Space</li> <li>Youth service and activities</li> <li>Sport and recreation coordinator</li> <li>Show and rodeo</li> <li>Streetlights in the camps</li> <li>Skate/BMX facility</li> <li>Fix big potholes on the road in camps</li> <li>After hours transport</li> <li>Animal-based activities for young people</li> <li>Community rodeo workshop</li> <li>16-18-year age group need better representation</li> </ul>	<p>CBT Directors</p> <ul style="list-style-type: none"> <li>The CBT supports the directives of the School Education Committee</li> <li>Strengthen pathways</li> <li>Health and hygiene (e.g. get the "Healthy Houses' back)</li> <li>Support apprentices</li> <li>Support our young people</li> </ul> <p>Key Stakeholders</p> <ul style="list-style-type: none"> <li>Funding for science, technology, engineering and mathematics</li> <li>Educational activities on country, e.g. culture camps</li> <li>Aboriginal language teaching – not funded by NT Govt.</li> <li>Connect education to jobs in the region</li> <li>Deadly Treadlies – bike repair workshop – could train kids to repair bikes</li> </ul>	<p>CBT Directors</p> <ul style="list-style-type: none"> <li>New positions for apprentices at MRM</li> <li>Increase diversity targets at MRM</li> <li>Tourism</li> <li>Enterprise creation</li> <li>Scholarships</li> </ul> <p>Key Stakeholders</p> <ul style="list-style-type: none"> <li>Train local young people to work on building new houses in Borroloola</li> <li>A Business Hub through Mabunji</li> <li>Cattleman's workshop at Robinson River</li> <li>A bus service to transport workers to McArthur River Mine</li> <li>Financial support for small businesses</li> </ul> <p>Young People</p> <ul style="list-style-type: none"> <li>Work experience with the mine – lots of young people want to work at the mine</li> </ul>	<p>CBT Directors</p> <ul style="list-style-type: none"> <li>Fix Bridge over McArthur River</li> <li>Need more bins in the community</li> <li>Tree planting in Borroloola</li> <li>Carbon farming</li> <li>Weed management</li> </ul> <p>Key Stakeholders</p> <ul style="list-style-type: none"> <li>Junior sea rangers</li> <li>Stabilise erosion at Black Rock – Important area for families to meet</li> <li>Plant for medicine and food – to keep them healthy for next and future generations</li> <li>Our Special places and sacred sites – sacred sites remain sacred and Macassan sites remain intact and stories shared</li> <li>Dugong, turtle and other marine animals, and water beef – safe</li> </ul>	<p>CBT Directors</p> <ul style="list-style-type: none"> <li>Support local health outcomes</li> <li>Dispensary</li> <li>Early intervention</li> <li>Early detection</li> <li>Men's health program</li> <li>Community Liaison Officer</li> </ul> <p>Key Stakeholders</p> <ul style="list-style-type: none"> <li>Dialysis</li> <li>Men's health</li> <li>Health services outreach to remote and hard-to-reach communities</li> <li>Primary health care – empower people to take more control of their health</li> <li>Health education and awareness raising</li> <li>Mental health support</li> <li>Youth services with a focus on young people's health</li> </ul>



Culture and Art	Social & Community Development	Education	Enterprise & Job Creation	Environment	Health
<ul style="list-style-type: none"> <li>Aboriginal language teaching</li> <li>NAIDOC Week activities</li> <li>The 'Journey' – a week-long walk to learn about stories and culture</li> <li>Art skills training opportunities to generate income streams for remote artists</li> <li>Production and event training</li> <li>Cultural tourism opportunities: dancing and damper, art centre development and bush medicine and tucker activities</li> <li>Employment and professional development opportunities for Borrooloola Arts Manager and Project Officer</li> </ul> <p>Borrooloola School staff</p> <ul style="list-style-type: none"> <li>More community workshops</li> </ul> <p>Young People</p> <ul style="list-style-type: none"> <li>An outdoor cinema, affiliated with the school</li> <li>Performance space</li> <li>New arts centre</li> </ul>	<ul style="list-style-type: none"> <li>Juvenile diversion activities</li> <li>Community bus service</li> <li>Short-term accommodation for men returning from prison</li> </ul> <p>Young People</p> <ul style="list-style-type: none"> <li>Water park</li> <li>Fitness Gym</li> <li>AFL competition</li> <li>Skate or BMX track</li> <li>Mountain bike track</li> <li>Recreation Centre</li> <li>Waterpark</li> <li>A club for young adults</li> </ul> <p>Borrooloola School staff</p> <ul style="list-style-type: none"> <li>Multiuse community hub</li> <li>Family picnic area/BBQ</li> <li>Mountain bike and a town loop track</li> </ul> <p>Robinson River</p> <ul style="list-style-type: none"> <li>Women's group and men's group.</li> <li>Culture camps for boys and girls separately</li> <li>Bus service to Borrooloola</li> <li>Community Playground (with waterplay)</li> <li>More trees (mangoes and tamarind)</li> </ul>	<p>and make a business out of it.</p> <ul style="list-style-type: none"> <li>Workshop space so young people can learn a trade, e.g. carpentry, cabinet maker</li> <li>Focus on getting more young people into school</li> <li>Provide excursions to the city to show what you can achieve</li> <li>Have a school formal to give young people something to aim for</li> </ul> <p>Young People</p> <ul style="list-style-type: none"> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty.</li> <li>Bicycle repair workshop</li> </ul> <p>Borrooloola School staff</p> <ul style="list-style-type: none"> <li>Families as First Teachers (FaFT) and preschool 4WD bus</li> <li>Books in Home for FaFT</li> </ul> <p>Robinson River</p> <ul style="list-style-type: none"> <li>Irrigation for the farm/bush tucker garden</li> <li>A greenhouse</li> </ul>	<ul style="list-style-type: none"> <li>A community job expo at the high school</li> <li>Training opportunities</li> </ul> <p>Robinson River</p> <ul style="list-style-type: none"> <li>Traineeships at the mine</li> <li>A Nursery</li> <li>Tourism</li> </ul>	<p>environment for water beef and healthy populations into the future</p> <ul style="list-style-type: none"> <li>Waterholes, estuaries and wetlands on Yanyuwa Country are in a healthy condition by 2030</li> <li>Establishment of Marranbala Land and Sea Management Aboriginal Corporation</li> </ul> <p>Borrooloola School staff</p> <ul style="list-style-type: none"> <li>Bush Medicine tree/shrubs garden at school</li> <li>Permanent bins/recycling bins on outstations – Wandangula, Millie, Devil's Springs</li> <li>Community veggie garden</li> <li>Plant more trees along Robinson Rd/Borrooloola turnoff</li> <li>Families as First Teachers (FaFT) school garden beds</li> </ul>	<ul style="list-style-type: none"> <li>Drug and alcohol awareness and training</li> </ul> <p>Borrooloola School staff</p> <ul style="list-style-type: none"> <li>Shade structure over preschool play area</li> </ul>



Three-Year Plan (2019-2022) - Summary

MRM Community Benefits Trust

Culture and Art	Social & Community Development	Education	Enterprise & Job Creation	Environment	Health
<ul style="list-style-type: none"> <li>• Indigenous Hip Hop Projects</li> <li>• Mural painted at proposed skate park</li> </ul>	<ul style="list-style-type: none"> <li>• New night patrol car</li> <li>• A local radio station</li> <li>• A safe house</li> <li>• Gym upgrades</li> <li>• Basketball court upgrades</li> </ul>	<ul style="list-style-type: none"> <li>• A Hip-Hop program</li> <li>• Trees replanted after the cyclone</li> <li>• A language centre</li> <li>• School holiday programs</li> <li>• An AFL team</li> <li>• Toys and educational material at creche</li> <li>• A full-time Family First (FAF) Teacher</li> <li>• School excursions to McArthur River Mine</li> <li>• Welding course for school leavers</li> </ul>			

## **Priority Projects and Actions**

The following priority projects have been identified through the planning process:

1. Youth service and activities with a focus on culture
2. Men's space and business
3. Community bus service
4. Sport and recreation activities
5. Primary health care – empower people to take more control of their health
6. Maintain and improve arts and cultural events
7. Repair town camp roads
8. Work experience at the mine
9. A multiuse community hub

## **Plan Implementation – How do we get there?**

The purpose of the plan is to identify short to medium term community aspirations, needs and priorities. The three-year plan will then guide decisions on how the Trust should allocate grants and identify proactive projects to focus on.

Each year, CBT Project officers conduct engagement with participants to ensure aspirations are still current and to identify new ideas and areas of need.

## **Role of the Community Benefits Trust and Project Officers**

The role of the Community Benefits Trust and Project Officers is to:

- Engage with the community to understand local needs and aspirations
- Advocate for and communicate community needs and aspirations to the Board
- Help bring groups together to plan and coordinate outcomes for the community
- Identify, progress and manage development programs for the Gulf region which support the achievement of the Trust's objectives and the community's long-term vision
- Create a sense of identity for the Community Benefits Trust in the Gulf region
- Communicating the needs and aspirations of the Gulf community to the Board.
- Provide grants to not-for-profits in the six focus areas of Culture and Art; Social and Community Development; Education; Enterprise and Job Creation; Environment; and Health.
- It should be noted that the Community Benefits Trust will not replace the role of government – local, state and federal

