Alec Laing

A passionate, skilled and experienced leader, with a clear vision for school improvement. I fully believe that the education I provide for the students should be the same as I would expect for my own. I have worked as an Assistant Headteacher, in a wide range of school settings, with varied and diverse roles focused on improving standards within each. I wholeheartedly support the ethos that, as teachers, it is important to show the students in our charge that they can aspire to be whatever they desire. If they work hard, persevere and are encouraged to accept the help and support offered, they can make their ambitions a reality and that a difficult start on their learning journey or lack of family support is never an excuse for underachievement.

I have a passion for teaching my subject and a personal pride in seeing students excel and reach their full potential. I believe that the learning journey for our students is a short one where time is precious. My strengths lie in my interpersonal skills: both to lead and motivate staff, the ability to plan strategically for the future, a genuine interest in young people, determination and enthusiasm, a sense of humour, and my own high personal and professional standards. This is evidenced by my successes in a variety of senior qualifications including my Essex County AST role, my Specialist Leader of Education (SLE) and my NPQSL.

As well as being a qualified OLEVI facilitator. I have also recently completed the Getting Ahead London Aspirational Head teacher's course. I believe a school leader should lead by example, having a high profile in the school on a daily basis. I am a team player; reflective and outward facing and willing to experiment with new ideas and bring about school improvement with the students in the forefront. I am also committed to ensuring that all students are at the heart of innovations and initiatives in any vibrant and exciting school. The only constant in education is that it is always changing. I love this as it challenges me to be creative, forward-thinking and innovative. I believe that my career experiences to date provide me with the organisational and personal skills necessary to lead on any Leadership Team and firmly believe in the values; that the student is at the heart of everything we do. I continue to be passionate about my core role which is an educator of children and firmly believe each child has a 'special gift' and it is our responsibility, as teachers, to ensure they discover it and are aspirational in their goals.

For further Information: <u>https://www.linkedin.com/in/alec-laing-19401828/</u>