



Diploma of Ministry

A Missionary/Minister Apprenticeship Program

Institute of Christian Impact

The Apprenticeship Program

The Purpose and Goals

Although we live in a world full of darkness, our Lord is causing His church to shine like a beacon, displaying the glory and power of God's Kingdom. With such potential for harvest in the growing spiritual revolution, true biblical leaders are needed. One way Christian Impact Ministries (CIM) desires to engage our world is through the development of Spirit-led and empowered leaders.

Our goal is to raise up future ministers who will have biblical knowledge, practical ministry experience and skills, and most importantly, an intimate walk with Jesus resulting in true demonstration power of the Gospel. Our hope is that upon completion, the apprentice will have received an academic training, a ministerial credential, practical ministry experience that can be immediately applied, and a heart for God to fulfill the calling on their life.

The Priority of Your Spiritual Life

Before you begin the apprenticeship, we want to emphasize a crucial spiritual truth; your spiritual growth is foundational – not supplemental – to your training as a minister. This isn't a nice thought or pious platitude.

We are greatly concerned that you appreciate the importance of this truth. Your personal ministry effectiveness is wholly dependent on the intimacy and vitality of your walk with God. If this area of your life is lacking, no amount of biblical knowledge, ministry skill, personal giftedness or hard work can compensate.

We will never tire of making the point that your first priority as an apprentice (as it is for any staff member or any believer, for that matter) is to walk closely with Jesus Christ. Toward that end, you have already (or soon will have) received much training and encouragement. We pray that in this time and through it, the Holy Spirit will lead you into an ever increasing personal knowledge of your Lord and Savior.

The Role of Your Mentors

Your mentors will be your primary resource to help you make personal application of the practical truths learned from your apprenticeship. They will help you work through this time in a way that is personally motivating and consistent with your weekly schedule.

As you will see, some of your sessions will ask you to talk with your mentor about specific topics. However, feel free to ask them for help anywhere along the way. Your mentor will assist you and help you get the most out of your personal study and reflection. They are available to help clarify and encourage. So take the initiative to get together and discuss your progress, your materials, or spiritual matters as often as you are able.

Areas of Training and Leadership Development

Every apprentice is different. We strive to personalize and customize the circumstances each apprentice will face while with Christian Impact to bring about the best experience possible for their personal growth and ministry development. With that being said, there are standards that do (and will) remain consistent in the apprenticeship regardless of the apprentice.

We acknowledge that every person is composed of a spirit, a soul (mind), and a body. The apprenticeship will seek to develop each of these so that you may experience a whole (well-rounded) training approach to your development.

Your spirit will be developed through an established and regular communion time with the Lord and in special “encounters” with God. Your mind will be developed through academic study and through other various forms of learning. Your body will be developed through the practical application of ministry with people in real life settings.

Therefore, as an apprentice, we are seeking development and impartation in each of the following areas:



Spiritual Life & Disciplines

The emphasis of this category is on encouraging the apprentice to grow in the knowledge of Jesus Christ and His life changing power.

All training here will emphasize the truth that the spiritual life of the apprentice is the foundation for fruitful ministry. Communion with the Lord, our call to the ministry, understanding and application of the Spirit-filled life, Biblical meditation, spiritual warfare and the Christian walk in general will be dealt with.

Training & Academic Development

All training in this category is focused on equipping the apprentice to think biblically and strategically about the ministry. The emphasis is focused on equipping the apprentice to make disciples in others that will also be able to be effective in ministry. Skill development in the areas of evangelism, discipleship, worship & intercession will be explored in actual ministry settings. Special emphasis will be given to five-fold ministry.

The pursuit of academic educational training provides for more effective ministry as well as in helping to fulfill many credential requirements necessary for licensing and/or ordination for ministry.

Practical Ministry Skill & Leadership Development

This category seeks to equip the apprentice to know and apply the “how to’s” of the ministry with a commitment to excellence. Training will also be focused to develop the skill and perspective necessary to assume various leadership roles as well as developing the skills necessary for healthy relationships and a positive team environment.

The biblical perspective on how to initiate and maintain healthy personal and team relationships is emphasized. Included will be training on how to initiate and maintain healthy relationships, how to communicate in small groups and interpersonally, how to work together as a team, and how to handle interpersonal conflict.

Development in character, vision, theological depth and the personal skills required to fulfill the responsibilities of various leadership roles will be explored. The biblical view of spiritual leadership, leadership styles and the topic of leadership in general are discussed. Also, time is given to the understanding and applying the ministry philosophy of Christian Impact Ministries in the context working with other local churches and larger denominational movements. Strategic planning, priorities and principles of a personal ministry will be taught along with input on planning for one’s personal ministry and building the ministry of Christian Impact Ministries.

This category will also emphasize the need of being wise stewards of the resources God has entrusted to us; specifically in our time, talents, and treasures. Training in administration, operations, time management, budgeting, and support team development, and the recruiting and utilization of volunteers is included in the resources of God’s Kingdom.

A Listing of the Areas of Apprentice Training and Leadership Development

The following list is to give you an idea of what you can expect from your apprenticeship training, but this is not final. Some sessions or classes may be dropped or added as the editing process continues with this program. Also, this list does not fully reflect how the sessions will be delivered. Some will be delivered in various training conferences, some will be self-study through an academic institution, while others may be given by a mentor. This list does indicate the method of delivery in those cases where it has already been decided. Also, any part of the Kingdom Living Discipleship Process (KLDP) completed will count toward the completion of the apprentice training requirements.

Spiritual Life & Disciplines

Communion with the Lord (required min. 6 hours per week)
Intercession, Praise & Worship
Mentorship (min. 2 hours week)

Training and Academic Development

Academic Development: Diploma of Ministry Program
(Options): New Testament Studies: 21 courses
 Old Testament Studies: 42 courses
 Doctrine Studies: 18 courses

The Kingdom Living Discipleship Program - Levels I-V

ICI Final Project – published, personal commentary/devotional of the Scriptures

Training Conferences (at least 2 per year)
(Options): CIM Conferences & Events
 Mission Conference or Events
 Other Approved Ministry Events

Mentorship

Required Reading/Listening, Practical Ministry Skill & Leadership Development

This list is under constant development and can change. During the course of the three year program, additional books or work may be assigned.

Revelation through Biblical Meditation
Power of the Focused Life
Secrets of the Simple Youth Ministry
Equipping the Younger Saints
Love Acceptance & Forgiveness
The Master Plan of Evangelism
Disciple-Making Minister
Home-Discipleship Christianity

Hearing God through Your Dreams
Prayers that Heal the Heart
Biblical Directionism Counseling
Wading Deeper in the River of God
The Presence-Based Church
Praying Effectively for the Lost
School of Prayer – Teach Me to Pray
Evangelism Training

Eschatology
 Overcoming the End-Times
 Survey of the Bible
 Communion: The Meal that Heals
 Principles for the Gathering of Believers
 Radical / No Compromise Christianity
 Cross Cultural Creativity
 Survival Kit for Overseas Living
 World Mission I:
 Biblical & Historical Foundation
 World Mission II:
 Strategic Dimensions
 World Mission III:
 Cross-Cultural Considerations
 Revolution in Missions

Exploring Worship
 Kingdom of the Cults & Occult
 Market Place Ministry
 Small Business Ministry
 Women in Ministry
 Support Team Development
 CIM Polity
 Cell Ministry
 Ministry Administration & Maintenance
 Public Speaking/ Preaching
 Multi-Media Development
 Conducting an Evangelistic Event
 Initiating Conversations &
 Communicating Vision

Time Schedule Breakdown

Although not a paid staff position, the apprenticeship at Christian Impact Ministries is a full-time ministry venture requiring time commitment for training. Actual schedules are customized based on the individual apprentice and the needs of the ministry. The following is to give you an idea of what you can expect from your weekly time schedule in the apprenticeship, but again, this is not final. A yearly timeline is provided at the end of this document.

(Weekly - min. 36-44 hours)

Spiritual Life / Communion - 6 hours
 Training / Academic – 8-16 hours
 Practical Ministry – 18-22 hours

In a 4 day work week, a daily breakdown of this might look as follows:

1 hour Communion
 2-4 hours Academic/Training
 2 hours Practical Ministry

Remaining Practical Ministry hours are obtained thru various ministry events and/or services with CIM (ex. Sunday Service, Groups, Youth or Children's Ministries, Big Heads, Multi-Media, Evangelism Outreaches or Events, Worship Team, etc.)

Every specific time schedule and requirement is personally developed for each individual apprentice based on the training determined by the staff of Christian Impact.

Academic Training Calendar

Year 1 – Semester I

Bible I
Doctrine I
Kingdom Living Discipleship I
Required Readings & Mentorship*
Event, Material, or Course
Event, Material, or Course
Event, Material, or Course

Year 1 - Semester II

Bible II
Doctrine II
Kingdom Living Discipleship II
Required Readings & Mentorship*
Event, Material, or Course
Event, Material, or Course
Event, Material, or Course

Year 2 - Semester I

Bible III
Doctrine III
Kingdom Living Discipleship III
Required Readings & Mentorship*
Event, Material, or Course
Event, Material, or Course
Event, Material, or Course

Year 2 - Semester II

Bible IV
Doctrine IV
Kingdom Living Discipleship IV
Required Readings & Mentorship*
Event, Material, or Course
Event, Material, or Course
Event, Material, or Course

Year 3 - Semester I

Bible V
Doctrine V
Kingdom Living Discipleship Leadership Training
Biblical Greek I
Required Readings & Mentorship*
Event, Material, or Course
Event, Material, or Course

Year 3 - Semester II

Bible VI
Doctrine VI
Biblical Greek II
Required Readings & Mentorship*
Event, Material, or Course
Event, Material, or Course

Course Breakdown by Categories

Bible I

1. Gospel of Matthew I
2. Gospel of Matthew II
3. Gospel of Mark
4. Gospel of Luke I
5. Gospel of Luke II
6. Gospel of John
7. Acts I
8. Acts II
9. Romans I
10. Romans II

Bible III

1. Genesis
2. Exodus
3. Hebrew Law I
4. Hebrew Law II
5. Hebrew Law III
6. Numbers
7. Deuteronomy
8. Joshua
9. Judges

Bible V

1. Psalms I
2. Psalms II
3. Psalms III
4. Song of Solomon
5. Ecclesiastes I
6. Ecclesiastes II
7. Isaiah I
8. Isaiah II
9. Jeremiah I
10. Jeremiah II
11. Jeremiah III (incl. Lamentations)

Bible II

1. I Corinthians
2. II Corinthians
3. Galatians
4. Ephesians
5. Phil., Col., & Philemon
6. I & II Thessalonians
7. I & II Timothy & Titus
8. Hebrews & James
9. I & II Peter
10. Epistles of John & Jude
11. Revelation

Bible IV

1. Kings & Prophets I
2. Kings & Prophets II
3. Kings & Prophets III
4. Kings & Prophets IV
5. Kings & Prophets V
6. Kings & Prophets VI
7. Kings & Prophets VII
8. Kings & Prophets VIII
9. Ruth & Esther
10. Ezra & Nehemiah
11. Job
12. Proverbs

Bible VI

1. Ezekiel I
2. Ezekiel II
3. Ezekiel III
4. Daniel
5. Minor Prophets I (Hosea & Joel)
6. Minor Prophets II (Amos, Oba. & Jonah)
7. Minor Prophets III (Micah)
8. Minor Prophets IV (Nahum & Hab.)
9. Minor Prophets V (Zeph. & Haggai)
10. Minor Prophets VI (Zech. & Mal.)

Doctrine I

1. Christian Living I
2. The Christian Family I
3. Personal Evangelism

Doctrine II

1. Christian Living II
2. The Christian Family II
3. Biblical Prayers I

Doctrine III

1. Christian Living III
2. The Christian Family III
3. Biblical Prayers II

Doctrine IV

1. Christian Living IV
2. The Christian Family IV
3. The Holy Spirit

Doctrine V

1. Christian Living V
2. The Christian Family V
3. Divine Healing

Doctrine VI

1. The Gospel of the Kingdom
2. Entering the Promise Land
3. Stewardship

Kingdom Living Discipleship I

1. Identity: Who Are You?
2. Building a Relationship with God
3. Experiencing God's Love
4. Kingdom Relationships
5. Being Filled with the Holy Spirit
6. Walking in the Spirit
7. Communicating Your Testimony
8. Witnessing in the Spirit

Kingdom Living Discipleship II

1. Living in Sight of Eternity
2. Prayer and the Bible
3. Practical Faith in Action
4. Dealing with Trials
5. Becoming an Ambassador

Kingdom Living Discipleship III

1. Priority of the Presence
2. Knowing God's Will
3. Kingdom Living
4. Moving in Spiritual Gifts
5. Obeying God's Direction

Kingdom Living Discipleship IV

1. Living Out Your Identity
2. The Grace of God
3. Honor and Respect
4. Loving by Faith
5. Intentional Evangelism

Kingdom Living Leadership Training

1. Becoming a Servant Leader
2. Practicing Spiritual Multiplication
3. Planning for Leadership Development
4. Selecting Disciples for Multiplication
5. Leading a Group
6. Biblical Stewardship
7. The Spiritual Multiplication Process
8. Developing a Personal Ministry Strategy

Yearly Timeline for the Apprenticeship

1st Year

- Month 1: Secure Living Place & Job: Attend all ministry functions
- Month 2: Begin Academic Semester I & Placement in a ministry
- Month 3: Develop Time Log
- Month 4:
- Month 5:
- Month 6: Report on the First Semester of Apprenticeship
- Month 7: Begin Academic Semester II
- Month 8: Deadline to Foreshadowing Time Log
- Month 9:
- Month 10:
- Month 11:
- Month 12: Report on the First Year of Apprenticeship

2nd Year

- Month 1: Begin Academic Semester I
- Month 2: Begin Process for Minister's License
- Month 3: Financial Development Plan
- Month 4:
- Month 5:
- Month 6: Report on the Third Semester of Apprenticeship
- Month 7: Begin Academic Semester II
- Month 8:
- Month 9:
- Month 10:
- Month 11:
- Month 12: Report on the Second Year of Apprenticeship

3rd Year

- Month 1: Begin Academic Semester I
- Month 2:
- Month 3:
- Month 4:
- Month 5:
- Month 6: Report on the Fifth Semester of Apprenticeship
- Month 7: Begin Academic Semester II
- Month 8:
- Month 9:
- Month 10:
- Month 11:
- Month 12: Final Project: Apprenticeship / Institute of Christian Impact
Graduation & Receive Minister's License

The Minister's License can only be received at the completion of a semester. Should the requirements not be completed to meet a semester deadline, the apprenticeship is automatically expanded to include the following semester or year. Therefore, more time could be required.