

Preventing Workplace Violence is a Difficult Challenge.

Preventing workplace violence is a difficult challenge. Workplace Violence physically injures (and in some cases kills) employees, disrupts business, damages morale, creates expenses (medical, legal), and hurts your reputation.

To help you continue to understand the impact workplace violence incidents can have and how to prevent it, here are two incidents of workplace violence:

1. Capital Gazette – Annapolis, Maryland (U.S.)

On Thursday, June 28th, 2018 an armed man who held a long-standing grudge with the newspaper and its journalists, entered the newsroom of the Capital Gazette in Annapolis, MD and opened fire. Five journalists were killed in the massacre, and two more sent to the hospital for injuries. This crime was committed as revenge for an article published about the man in 2011 by a journalist who was no longer with the newspaper, for which he brought an anti-defamation suit against the paper and for which suit he subsequently lost.

2 The Cost of Workplace Violence

The families of two women killed by a co-worker at a northeast Philadelphia plant 5 1/2 years ago were awarded \$38.5 million in punitive damages from a security guard firm who the families said failed to protect the employees. LaTonya Brown, 36, and Tanya Wilson, 47, were killed and another employee were wounded by Yvonne Hiller, 48, an employee who thought co-workers were spraying her with toxic chemicals, according to authorities. Hiller, who is serving two life terms in the slayings, had been suspended after making violent, profanity-laced threats, but returned from her car minutes later with a loaded .357 Magnum.

The impact of workplace violence on employers cannot be precisely measured, but its obvious impact includes a reduction in the workforce due to injuries or death, and the cost to repair or reconstruct physical damage incurred on workplace property. In addition, employers face an increase in workers' compensation payments and medical expenses and exposure to potential liability for their failure to maintain a safe and secure workplace. With all of these factors to consider, we recommend that you establish a strong workplace violence prevention & threat management program that is flexible and adaptable. Remember, **THERE IS NO ONE SIZE FITS ALL APPROACH!**

If we can be of any assistance to you as you build, grow, and mature your program – we're always here to help. Just drop us a note at riskmitigationtechnologiesllc.com