

Base	27,000								
Down	350								
Across		500	500	500	1000	500	500	500	500
					approved				
Cowgill	R-VI Salary	Schedule	2019-2020		21-Aug-18				
Step	BA	BA+8	BA+16	BA+24	MS	MS+8	MS+16	MS+24	
1	27,000	27,500	28,000	28,500	29,500	30,000	30,500	31,000	
2	27,350	27,850	28,350	28,850	29,850	30,350	30,850	31,350	
3	27,700	28,200	28,700	29,200	30,200	30,700	31,200	31,700	
4	28,050	28,550	29,050	29,550	30,550	31,050	31,550	32,050	
5	28,400	28,900	29,400	29,900	30,900	31,400	31,900	32,400	
6	28,750	29,250	29,750	30,250	31,250	31,750	32,250	32,750	
7	29,100	29,600	30,100	30,600	31,600	32,100	32,600	33,100	
8	29,450	29,950	30,450	30,950	31,950	32,450	32,950	33,450	
9	29,800	30,300	30,800	31,300	32,300	32,800	33,300	33,800	
10	30,150	30,650	31,150	31,650	32,650	33,150	33,650	34,150	
11	30,500	31,000	31,500	32,000	34,000	34,500	35,000	35,500	
12		31,350	31,850	32,350	34,350	34,850	35,350	35,850	
13			32,200	32,700	34,700	35,200	35,700	36,200	
14			32,550	33,050	35,050	35,550	36,050	36,550	
15				33,400	35,400	35,900	36,400	36,900	
16					35,750	36,250	36,750	37,250	
17					36,100	36,600	37,100	37,600	
18					36,450	36,950	37,450	37,950	
19					36,800	37,300	37,800	38,300	
20					37,150	37,650	38,150	38,650	
21					37,500	38,000	38,500	39,000	
22					37,850	38,350	38,850	39,350	
23					38,200	38,700	39,200	39,700	
24					38,550	39,050	39,550	40,050	
25					38,900	39,400	39,900	40,400	
26					39,250	39,750	40,250	40,750	
27					39,600	40,100	40,600	41,100	
28					39,950	40,450	40,950	41,450	
29					40,300	40,800	41,300	41,800	
30					40,650	41,150	41,650	42,150	

Teachers new to the district will be allowed to bring in up to, but not including, 10 years of public school teaching experience.

In order to move across the salary schedule, an office transcript of additional hours must be on file in the office prior to issuance of the first paycheck of the contract term, which is August 1. Contracts will only be amended at this time.

It is the responsibility of the teacher to secure transcripts and turn them in prior to the deadline.

The Board reserves the right to freeze salaries when finances dictates as such.

Full time Professional/Salaried Staff: 7 sick/3 personal days per year.

Less than half-time staff: No paid leave days.

Sick days may accrue to 80 days maximum

Board will pay Health Insurance for full-time professional/salaried employees.

The Board reserves the right to cap insurance when finances dictates as such.

