

**PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 51  
COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2021 - MAY 31, 2022**

**WAGES & FRINGES IN EFFECT JUNE 1, 2021 TO NOVEMBER 30, 2021**

**SPECIALTY, COMMERCIAL/MOLD REMEDIATION, RESIDENTIAL/GOVERNMENT HOUSING, DRYWALL  
FINISHERS, WALLCOVERER  
WASHINGTON DC / BALTIMORE AREAS**

**JURISDICTION:** The Washington DC area defined as: City of Washington DC; the following independent cities in the State of Virginia: Alexandria and Arlington; and the following counties in the State of Virginia: Fairfax, Fauquier, Loudon, Prince William, Stafford, and the following counties in the State of Maryland: Prince George's, Montgomery, Calvert, Charles, St. Mary's. The Baltimore area defined as: including the City of Baltimore and the following counties: Baltimore, Anne Arundel, Harford, Cecil, Kent, Queen Ann's Caroline, Talbot, Dorchester, Wicomico, Worcester, Somerset, Washington, Howard, Frederick, Carroll.

**FRINGE BENEFITS CONTRIBUTIONS**

|                                  | <b>Journey person</b> |              | <b>Apprentice</b> |                |                |                |
|----------------------------------|-----------------------|--------------|-------------------|----------------|----------------|----------------|
|                                  |                       |              | 1st Year          | 2nd Year       | 3rd Year       | 4th Year       |
| IUPAT DC51 Health & Welfare      | \$                    | 5.56         | \$ 5.56           | \$ 5.56        | \$ 5.56        | \$ 5.56        |
| IUPAT Industry Pension Fund      | \$                    | 4.86         | \$ 0.41           | \$ 0.51        | \$ 0.51        | \$ 0.51        |
| DC 51 Finishing Trades Institute | \$                    | 0.75         | \$ 0.75           | \$ 0.75        | \$ 0.75        | \$ 0.75        |
| IUPAT Finishing Trades Institute | \$                    | 0.10         | \$ 0.10           | \$ 0.10        | \$ 0.10        | \$ 0.10        |
| IUPAT LMP                        | \$                    | 0.10         | \$ 0.10           | \$ 0.10        | \$ 0.10        | \$ 0.10        |
| DC 51 LMF                        | \$                    | 0.05         | \$ 0.05           | \$ 0.05        | \$ 0.05        | \$ 0.05        |
| <b>TOTAL</b>                     | <b>\$</b>             | <b>11.42</b> | <b>\$ 6.97</b>    | <b>\$ 7.07</b> | <b>\$ 7.07</b> | <b>\$ 7.07</b> |

**DEDUCTED FROM EMPLOYEE'S PAY**

|                               |  |          |
|-------------------------------|--|----------|
| Political Action Trust (PAT)  | 0.05   | per hour |
| Organizing Fund               | 0.05   | per hour |
| IUPAT Administration          | 0.05   | per hour |
| Check-off Administrative Dues | Dues shall be deducted at the rate of five percent (5%) of all gross wages |          |

**HOURLY WAGES**

**JOURNEYPERSON PAINTER**

|                                |          |
|--------------------------------|----------|
| Specialty                      | \$ 26.50 |
| Commercial/Mold Remediation    | \$ 25.50 |
| Residential/Government Housing | \$ 23.12 |

**JOURNEYPERSON DRYWALL FINISHER**

|   |          |
|---|----------|
| Commercial (hand tools)                 | \$ 25.50 |
| AMES Tools (while using automated tool) | \$ 27.50 |

**JOURNEYPERSON WALL COVERER**

|            |          |
|------------|----------|
| Commercial | \$ 25.50 |
|------------|----------|

**APPRENTICE COMMERCIAL PAINTER & DRYWALL FINISHER**

|             |     |          |
|-------------|-----|----------|
| First Year  | 60% | \$ 15.30 |
| Second Year | 70% | \$ 17.85 |
| Third Year  | 80% | \$ 20.40 |
| Fourth Year | 90% | \$ 22.95 |

**IN ADDITION**

|            |              | WITHOUT STP | WITH STP                                |
|------------|--------------|-------------|---|
| Foreman    | 3 workers    | \$ 1.00     | \$ 2.00                                 |
| Foreman    | 4-15 workers | \$ 2.00     | \$ 3.00                                 |
| Foreman    | 16 + workers | \$ 4.00     |   |
| Height Pay |              | \$ 1.00     | per hour (see Article XXIX, Section 12) |