

## What is a Daily Nanny

Most Nannies choose Childcare as their 1st choice career and do a 1 - 2-year Childcare Course

### A Daily Nanny:

- Works in their Employers home to care for their Child (ren) when the parents are out of the house at work
- Has sole charge responsibility for the Children`s wellbeing, happiness and daily routines in and out of their home
- Is trusted by a parent to be honest, kind and have a pleasant manner with their Children
- Is trusted by the Employer to follow parent agreed local outings usually to a playgroup, library, museum, park, music group or swimming. As a work a Nanny is expected to ask Employer permission to meet another Nanny
- Will need to communicate with a Child and adults in clear spoken English respectfully and confidently
- Is required weekly to plan varied age appropriate learning creative and educational activities
- Spend 20 minutes a day practice ABC, numbers, read and write to prepare for school and support with homework

### A Nanny must understand when working in a family home and not an organisation they:

- Are 100% relied upon to be punctual and reliable, as parents don't have a backup Childcare. To many odd sick days will prompt parents to give notice unless an Employer is reassured with good reason
- Are responsible for the Childs safety, family home security and must keep confidential all family business
- Must not display without parent permission photographs of the Children on any social media
- Must cope sensibly with initiative if an issue arises, without disturbing a parent at work unless good reason

### A Nanny must aspire daily and all year to:

- Be reliable and arrive punctually in a calm and cheerful manner to take over from a parent a Child and their routine
- Set the Children a reasonable example in their own personal grooming, hygiene and work dress
- Aim to stay in all Nanny job for the minimum 1 year contract, the highest paid Nannies stay with a family years
- Leave past employers on good terms to get a good reference to CV impress the next family, if a new family read to many temporary jobs displayed on a Nannies CV they could assume you were not suited to work as a Nanny

### What Child related housekeeping duties to a reasonable standard can an Employer expect:

- Prepare, cook and introduce age appropriate healthy meals, snacks and drinks
- Wash, dry and put away crockery Nanny has used throughout the day
- Clean baby equipment, toys, highchair, bottle steriliser, mud on buggy, boots, shoes and floor
- Iron, (not with Child in room) and put away a few children's clothes, most Nannies do 15 mins a day

Last hour of every workday before an Employer arrive home:

- Tidy toys with the Child and if needs it, clean and vacuum the rooms that have been used throughout day
- A parent may ask the Nanny to bath the Child in which case clean and tidy up the bathroom after
- In the last 20 minutes sit with the Child to enjoy a quiet time colouring or read stories so they are calm when parents arrive home, many parents will not like to return to see the TV on every night

Weekly - Children's bedroom tidy, dust, bed sheet change and vacuum

### Debbie Top Tip – Employer buy a large diary to write weekly notes:

A diary is an easy place to keep each other informed and reduce misunderstandings.

- Staple the job description that includes the Child related housekeeping jobs an Employer expects and agreed do
- Employer can state weekly meals to cook and odd extra Child related housekeeping duty they need done
- Parents staple or write in 5 simple recipes you know the Children like for the Nanny to cook
- Here Nanny can suggest for parents to consider activities, other local outings and state where take Child
- Medicine, appointments or health change - when a Child is ill the parent can state dosage and permission to give
- Weekly kitty – ideal to staple receipts for an agreed outing, craft activity item or emergency monies use

### What a Nanny is not and the top reasons a Nanny gives notice

- A 1 – 2 year Childcare Qualified person working as a Nanny is not a housekeeper or cleaner.
- It is not fair to ask these Nannies to wash last night's dinner plates, prepare adults meals, iron adult's clothes or do a whole house clean
- Regular whether without notice or with but no option can turn down later than contract agreed finishes