

**ROUND MOUNTAIN TOWN BOARD
REGULAR MEETING
DONALD L. SIMPSON COMMUNITY CENTER
650 CIVIC DRIVE, HADLEY SUBDIVISION
ROUND MOUNTAIN, NEVADA
rmtownadmin@gmail.com
TUESDAY, MAY 23, 2017 – 4:30 P.M.**

MINUTES

Members Present: James Swigart, Chair
Roger Morones, Vice Chair
Wes Hubred, Clerk
Liandra Dutton, Member

Members Absent: Lisa Davila, Member

Also Present: Pearl Olmedo, Town Manager
Tini Mittelstadt, Administrative Aide
Mitch Mittelstadt, Maintenance Forman

Citizens Present: Pearlene Nockideneh
Rena Davis
Ranay Guifarro



CALL MEETING TO ORDER

James Swigart: It is 4:30 p.m. My name is Jim Swigart, I am the chairman.

Roger Morones: Roger Morones, vice chair.

Wesley Hubred: Wes Hubred, clerk.

Swigart: Ok, at this time can I have everybody stand for the pledge of allegiance.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was recited.

GENERAL PUBLIC COMMENT (FIRST)

None

APPROVAL OF MAY 23, 2017 AGENDA

Pearl Olmedo: I do have a request to revise item #5. There are no April 17th meeting minutes. I would also like to request to table #6. Mr. Diller was unable to make today's meeting, so he hopes to make the next meeting in

June. I don't know if you guys would like to table #10 and #11. Number 10 is the bylaws and 11 is the mission statement.

Morones: We tabling because we don't have any movement on it, is that why we would table?

Olmedo: There isn't anything prepared.

Morones: No movement.

Swigart: Yeah, we can table that.

Hubred: Table 10 and 11?

Olmedo: Yes.

Hubred motioned to approve the May 23, 2017 agenda revising item 5 as there are no April 17, 2017 minutes, table item 6 to adjust a water bill until June and tabling items 10 and 11. Morones seconded the motion; the motion passed 3-0.

Morones: Did you say the 23 or May 13 when you started?

READING, CORRECTION, AND APPROVAL OF THE APRIL 17, 2017 AND APRIL 25, 2017 MEETING MINUTES

Swigart: Has anyone read April 25th?

Hubred motioned to approve the April 25, 2017 meeting minutes. Morones seconded the motion; the motion passed 3-0.

REQUEST TO ADJUST WATER BILL DUE TO WATER LEAK, REQUESTED BY ZACHARY DILLER

Item tabled.

CORRESPONDENCE, AWARDS, ANNOUNCEMENTS, AND DEPARTMENT UPDATES

Olmedo: Prior to the meeting starting we received a resignation letter from one of our Members. Our clerk Mr. Wesley Hubred and that is effective after tonight's meeting.

Hubred: If you guys want I will hold off until, I will give you one more month.

Olmedo: One more month? Ok.

Hubred: That way you guys can go ahead a post that and see if we can get a new member.

Morones: Does it have to be completely vacant before we can post, that kind of puts it in a.

Olmedo: I can let them know that it will be effective as of June 30th. Is that ok?

Hubred: It is up to you guys.

Morones: They can't post it until you are like, not on the Board?

Olmedo: We have got away with it.

Morones: Are we good?

Olmedo: Where we just have a verbal, I will send in an email saying that he will resign after another month and we can start that process.

Morones: How much time does the County typically need?

Olmedo: It is not the County, it is the posting in the paper.

Morones: Oh, alright.

Olmedo: So it just depends on us on how fast we want to fill the vacancy.

Morones: But we don't fill it right, the County appoints it?

Olmedo: Right.

Morones: Ok.

Hubred: So if that is ok, I will stay on for June if you can go ahead a post it. If you can't post it then you, we can make it immediately.

Olmedo: I will let you know. Ok.

Swigart: That is sad news, I hate to lose you, and you are a valuable part of the Board. Wish you luck in your endeavors.

Hubred: Thank you Jim, I appreciate it.

Morones: I am not saying anything.

Hubred: Thank you Roger, I appreciate it.

Olmedo: We will definitely miss you Wes. Alright so, on to the correspondence list, you have 5 items on the list tonight.

1. Tonopah Town Board Public workshop agenda for 5/19/2017.
2. Lumos and Associates Re: Certificate of Completion of the Round Mountain Wastewater Treatment Facility's Aeration System dated 5/17/17.

Morones: Does that mean we are waiting on the final bill on that or are we done?

Olmedo: We should have one more coming in and then we are done. This is stating that they conducted a final inspection of the construction work related to the waste water facility and they found the installation of the aeration system to be substantial conformance, with the plans and specs approved by Nevada Department of Environmental Protection. They will issue a certificate of completion and we have a copy, the state has a copy,

we are good. Now we are at the last phase of the administrative order on consent to ensure that our nitrate level is below the 10 number, so we hope to see that then.

Swigart: And those samples are taken when?

Olmedo: Those samples are taken on a monthly basis.

3. Nevada Division of Environmental Protection, Notice of Proposed Action by the State of Nevada dated 5/17/17.

Do you have any questions on that?

4. Tonopah Town Board Meeting Agenda for 5/24/17.
5. Tonopah Library Board of Trustees Meeting Agenda for 5/24/17

Real quickly, the pool, we have folks in the swimming pool currently taking lifeguard certification class. We hope to have at least all of them, pass the lifeguard course. We should have the course completed this Saturday. She is also doing the lifeguard re-cert class for Town of Tonopah they have been coming out, the majority every day since last week.

Morones: All lifeguards are hired?

Olmedo: Lifeguards are not hired yet.

Morones: Oh, not yet, they are just going through certification.

Olmedo: Yeah we have to make sure that they pass the course before hiring.

Hubred: So how many are taking the lifeguard? Do we know?

Olmedo: 13 total.

Hubred: And how many positions are available?

Olmedo: 7. So our thought process with that, should all 13 should pass, we felt that the more we had on duty the better for us, we could be a little flexible with hours, have open, be open longer and utilize all 13 of them, you know with different scheduling, offering more programs. But we will see what happens it is not a for sure thing yet. I don't know if any of you have taken the opportunity to take a look at the pool, I know at least one of you did, so go down there and check things out. Josh has taken a couple of us over to the aeration system, it is a neat deal, so if you have got time take a look at it. Maintenance installed our brand new sign in front of the Town Hall, so we finally completed all of the upgrading of the signs around town, we were the last ones. If you haven't noticed it, he did an excellent job. You can tell pride went into it. Maintenance updates for us?

Mitch Mittelstadt: We are in the process of working on the dugout, we have the wood put on there, we are just waiting for a non-windy day to lift the tin up there to nail it down.

Morones: Today is gorgeous.

M. Mittelstadt: What else are we doing? Tree trimming, we got the dead poplars down out of the fire house so they don't fall down and hurt somebody.

Swigart: Back to the pool real quick, has there been programs and swim times get set or is that something that is going to come out in the future?

Olmedo: It is contingent upon the lifeguards, once she gets them hired and we can figure out a start date, then she will start generating that, you know she doesn't want to put any dates and set any day and then you know we are delayed for some reason or another with hiring of the lifeguards.

Swigart: You said we will know Saturday if they passed.

Olmedo: Yep, we should find out by Saturday evening.

Swigart: Alright.

Hubred: When do you plan on doing the hiring?

Olmedo: They have already interviewed everyone, it is just contingent on you know lifeguard certs. So if we can figure out what is going on by Saturday, I told her even then, I could come in on a Sunday and start the paperwork process. The mine has been really generous in working with us and getting them in for pre-employment testing so we can have it, hopefully have it concluded by Tuesday.

Morones: Are you planning on summer again help this year?

Olmedo: Not this year.

Morones: Not this year.

Olmedo: No. Real quick fire department update, the chief has been working on capital outlay items, I do know pagers, new, I know I am going to get it wrong, pagers for sure and their suits, help me out.

Hubred: Turn outs.

Swigart: Turn outs.

Olmedo: Turn outs, anticipating new folks coming in, I know they are slowly upgrading theirs as well. We are going desert landscaping around the fire department and adding parking for the volunteer fires on the North end of the building. So maintenance crew will be working to removing some trees and putting in additional parking for them and trying to go xeriscaping.

Swigart: Ok.

Olmedo: That is all I have.

Swigart: Anything else, any questions?

DISCUSSION, DELIBERATION AND POSSIBLE DECISION TO HIRE A THIRD PARTY PURSUANT TO RESOLUTION 2017-01 ROUND MOUNTAIN TOWN BOARD TO AUTHORIZE A THIRD PARTY COMPANY TO PERFORM AN INVESTIGATION ON THE HIRING OF THE RECREATION DIRECTOR

Olmedo: So you have 8 proposals in front of you. You have four of them that are primarily investigative firms, and you have four that are attorneys. It really depends on what direction you all want to go, do you want to continue to stick with the law firm or do you want to go with someone that is strictly investigative.

Morones: Out of these 8, which ones have actually sent us proposals before, any of them or are these eight brand new ones?

Olmedo: The Spencer Investigations and he sent it to us originally when we first discussed it and I threw his company back in the mix, and everyone is pretty much brand new to this subject. I would like to tell you we have worked with Rebecca Bruch in the past and they've come back you know with a speedy response and everyone else is really brand new.

Swigart: References, 5 star, is there any way to?

Olmedo: When we went out look at them, she basically pulled all the 4 stars and above, some of them have attached their resumes but not all.

Morones: Pearl, you have had a chance to take a look at all of these?

Olmedo: I have.

Morones: And your recommendation?

Olmedo: My recommendation would be Rebecca Bruch. Have you all had a chance to take a look at these?

Swigart: No.

Morones: I've taken a look at a few. I just look at the cost.

Olmedo: Yeah, its spendy. Let's start out with Spencer Investigations. They are looking at \$90.00 an hour.

Morones: \$75.

Olmedo: \$75.00 reduced rate, 75 cents per mile, and it is not including any expenses to travel out here, so you have got that. You have Elite Investigations out of Reno, they charge \$70.00 per hour and their mileage is 65 cents.

Morones: Did all these come as a referral through Pool Pact?

Olmedo: No not all of them.

Morones: Ok.

Olmedo: And there are some of them that are pretty vague. International Counterintelligences Services their base would start out at \$2,400. I am looking at a max of \$3,000.00 if all of the information is sufficient and they can get it done in a speedy time limit. You have got the RVR Investigative Company, he has attached his resume, did a self-back ground check on himself.

Morones: That is pretty cool.

Olmedo: Yeah, he just put it all out there. He gave a report of folks he has worked with in past.

Morones: Did he actually, is it towards the back did he actually fill out a number?

Olmedo: Yes he did. His proposal is \$60.00 an hour. It would be about 40 to 60 hours with the cost between \$2400 to \$3600.

Swigart: Now with the last people that didn't want to come and present the findings in front of the Board, are all these 8 willing to do that?

Olmedo: They all are pretty, the investigative firms yes they are willing to do that.

Morones: I think the investigative firms would, I don't think the law firms are up to it.

Olmedo: And they also state you know, just depending upon the confidentiality of certain information you know, they won't disclose publically, but overall findings they will report back. Same thing with attorney offices, they stated the same thing you know, when it comes to the privacy of an employee.

Swigart: I think that this is, I mean this was brought, we know.

Morones: Look, we can't prolong this any further, the further we prolong this, the worse off this is going to be. We have got to know what the findings are.

Swigart: We want to be transparent. We want the findings presented to the Board.

Morones: Sure.

Swigart: And the public so if they have any questions for this individual it can be answered right there, in my opinion.

Morones: Well you have to be careful too, I don't think it is fair for them to scrutinize the investigation firm. Again, this is final. They will have to accept what they find one way or the other, good, bad, or indifferent.

Hubred: I agree, once they conduct their investigation, everything is final. If they don't like the, we don't like what their findings or the public don't like their findings that is here nor there, I mean it is final.

Swigart: Right.

Hubred: I agree with Jim, I mean it needs to be brought to the Board and brought to the public so that they know we took the effort at least to have it investigated.

Morones: So your recommendation is Rebecca Bruch, is that right, is that how you pronounce that?

Olmedo: Yes she will be overseeing it. Charity Felts will be the one spear heading everything. She is versed in investigating.

Morones: Ok, I see it.

Olmedo: She is not brand new to this.

Morones: Where is the money coming from?

Olmedo: It would have to come out of Admins operating funds.

Swigart: And the closest is Reno.

Olmedo: Yep, they will be out of Reno.

Morones: Nobody in Beatty?

Olmedo: Nobody in Beatty.

Swigart: Isn't there an attorney in Tonopah?

Morones: So, looking at the two, I am just reading, I am comfortable with Spencer or Rebecca Bruch as long as we are confident. You said you worked with Rebecca before?

Olmedo: Dan has in past, yes.

Morones: As long as we are confident that they have the best interest of the Town not that they have the best interest of the Town Board, given prior history when they conduct this investigation, and I am sure that they would be unbiased I don't think they would be in business if they weren't. As long as we are mindful of that and understand that, I don't have a problem with it.

Swigart: And price wise they are pretty much?

Morones: A little higher than normal.

Olmedo: Yeah, so if you are looking at the law firms, you see that they are \$165 per hour, and then you have the Drinkwater Law Offices and they are \$325 an hour, if they need to a paralegal to assist that is an additional \$150 per hour.

Morones: Oh, the others are just investigation firm's not actual law firms, Ok.

Olmedo: Yeah, the first four are investigative firms and the back four are actual law firms.

Morones: Understood.

Olmedo: And then Gronich, he has a pretty extensive cost break down, \$275 per hour with a discount for this service of 20%, so attorney hourly rate \$220, paralegal support \$ 80 per hour, 54 cents per mile, plus \$25 per hour, and of course meal reimbursement and lodging, additional cost for printing and copies for .15 cents per page. You have got the Thater Law Group that came in at \$25,000 all-inclusive costs for a total of \$50,000. So you have got some costs that vary.

Hubred: Well that's quite a bit, but I agree with Roger, the longer we prolong this the worse it is going to get. We either make the decision to hire somebody or?

Olmedo: I agree.

Swigart: I don't know if you know "you get what you pay for" that phrase if it applies here, I am not sure I don't know. I mean if you go with the lowest or you go with the highest, is it going to change the investigation, the findings at all.

Morones: It is unchartered waters Jim. I don't think it matters. You have to go with someone and stick with it and that is our responsibility, we stand by our decision regardless of who this is. I mean I don't see us spending \$50,000 it looks like an average is about \$6,000. 6 to 8 grand is what I figure to get something done. My issue is, most of these, we have it listed as two items on here, most of these include both of those items in one, they are not segregated. So we approve someone for #8, for a third party resolution for the hiring process, is that automatically we approved them for #9? We have them as two individual listings.

Olmedo: But that is what was agreed upon originally when we discussed it. You guys didn't separate it.

Morones: But they are still separated, I guess that's.

Olmedo: They are still separated, but.

Morones: They are separate items, cause if I vote something on #8, right here on #9 when we address it could be a whole separate vote, because it is an agenda item and it is up for possible action. So, I have a real hard time with 9.

Swigart: So let's get back to that. So this person is not your personal recommendation it's Dan Sweeney's personal recommendation?

Olmedo: I am just going off, saying the previous Town Manager has worked with them before, for the Town. Not my personal recommendation, no.

Morones: This is tough Jim and that is why we get paid the big bucks, right? I don't disagree with obviously finding someone for the hiring's of, and it was the decision of the Board, for the hiring, my issue is with going back 3 years. That is my problem, it is a waste of time, it is a waste of effort, and it is a waste of money and that is personal.

Swigart: Let's get back on 8.

Morones: That is fine, but again.

Swigart: I know.

Morones: They are together, but they are segregated as items.

Swigart: Ok, so.

Morones: We have to make a decision tonight on the hiring process.

Swigart: Remembering our budget, it is not in our budget. I think that we should go with the most least expensive and see what happens.

Morones: In given what we have heard in the past, in how some public were really, brought to concern that it was a pool pact reference, that would be my concern with Bruch.

Swigart: Yeah.

Morones: Forget the number right.

Swigart: No, I agree.

Morones: Last thing we need is for concerned individuals come back and note that yes we have worked with them in the past so that it wasn't in their best interest, and that is what we are doing it for. So that is my concern with Rebecca. She knows our area, she knows the Town which I think is great and could be helpful, but I don't think it is going to be well received.

Swigart: No.

Morones: The one that caught my eye out of all of them is Spencer.

Swigart: Me too, with his background in law enforcement.

Olmedo: Spencer was also recommended through pool pact.

Morones: I don't think we are going to get out of that right, that is why we have pool pact, but having worked for the Town before.

Olmedo: Got it, got it.

Morones: Not that it would really matter, but I could see how it would be perceived.

Olmedo: You know the investigative firm might be the best bet you know that is their job to get down to the source.

Swigart: Yes.

Morones: I would like to see some kind of, not to exceed, but I know that is going to be impossible.

Olmedo: Yeah, we went that route last time and it didn't work out very well for us.

Morones: If they could do it for 20 bucks, I would be very happy.

Olmedo: Your vote gentlemen.

Morones: Given the information provide, looking at the different investigations and law firms.

Morones motioned to proceed with Spencer Investigations as a third party company pursuant to resolution 2017-01 Round Mountain Town Board to authorize a third party company to perform and investigation on the hiring of the Recreation Director. Hubred seconded the motion; the motion passed 3-0.

DISCUSSION, DELIBERATION, AND POSSIBLE DECISION TO HIRE A THIRD PARTY COMPANY PURSUANT TO RESOLUTION 2017-02 ROUND MOUNTIAN TOWN BOARD TO AUTHORIZE A THIRD PARTY COMPANY TO PERFORM AN INVESTIGATION ON THE SAFETY ALLEGATIONS OF THE OPERATION OF THE INGVRT CHRISTENSEN SWIMMING POOL DURING THE SUMMER OF 2015

Swigart: Let's open this up for discussion.

Hubred: I would like to go ahead and just start on this. Our last meeting we discussed this at length and I think the majority of us that were here came to the consensus that we don't think it is necessary, if that is the right

term, to go back like Roger said 3 years to find something that was basically hearsay. I mean, there was no, there was no credibility to it and nobody brought that up at the time that it happened. So I think it is a waste of money for the Town to hire for somebody to go back that far.

Swigart: And I agree, I think it is. Pearl, you were here working for the Town in 2015 so, I know you weren't in this position, but the individual in question was there anything mentioned on their performance reviews, performance logs, disciplinary statements or anything like that? Was there a police report filed?

Olmedo: No sir.

Swigart: Was there any complaints brought to the Town Manager?

Olmedo: No sir.

Tini Mittelstadt: Dan had stated when he was here at the last meeting, that nothing was brought up at that time while he was acting town manager.

Olmedo: While he was the Town Manager.

Morones: And just for the record, we had parents of the lifeguards and lifeguards themselves that were working that day, at that meeting as well.

Swigart: So that is an investigation that we found right there.

Morones: So it proposes an interesting conundrum, albeit a second item, in a previous meetings before as emotions were running high, we all agreed if I am not mistaken, if we agreed to move forward we hire the same person for both. But we haven't agreed to move forward on both of these; we just agreed to hire the same person correct?

Olmedo: Correct.

Morones: Ok

Morones moved to forego and do not pursue any further in the best interest of the Town and the Town Board resolution 2017-02 Round Mountain Town Board to authorize a third party company to perform an investigation on the safety allegations of the operation of the Ingvar Christensen Swimming Pool during the summer of 2015. Hubred seconded the motion; the motion passed 3-0.

Swigart: There will be no resolution 2017-02 hearing the Town, Town Board of Round Mountain.

DISCUSSION, DELIBERATION, AND POSSIBLE DECISION ON ADOPTING A ROUND MOUNTAIN TOWN BOARD BY-LAWS

Item tabled.

DISCUSSION, DELIBERATION, AND POSSIBLE DECISION ON A MISSION STATEMENT FOR THE TOWN OF ROUND MOUNTAIN

Item tabled.

ADOPTION OF TOWN OF ROUND MOUNTAIN PERSONNEL POLICY MANUAL AS REVIEWED BY POOL PACT

Morones: Have you had a chance to read it Jim?

Swigart: Mmhmm.

Morones: Did you read it after last time Wes? I have too.

Morones moved to approve and adopt the Town of Round Mountain Personnel Policy Manual as reviewed by PoolPact. Swigart seconded the motion; the motion passed 3-0.

Olmedo: Thank you for that. That has been 18 years in the making.

Swigart: And you are working on the by-laws.

Olmedo: I will work on the by-laws for you guys.

Morones: How did you get out of that?

Olmedo: He asked me very nicely.

REVIEW AND APPROVE VOUCHERS

Morones: Northern Tool and Equipment, Blue Tarp credit services \$421.55

Hubred: What are those for?

Morones: I don't know I was just about to ask.

Hubred: Are those tools?

Morones: Northern Tools and Equipment 4466 ½ inch by 250 foot hollow something. Smokers Cease fire?

M. Mittelstadt: They are the new smokers butt catchers.

Morones: Oh, there you go, ok. Lots of receipts for 4 boxes of what?

Olmedo: What are you looking at?

Morones: Paper.

Olmedo: Paper the General Store.

Morones: Wow, paper is expensive. Propane should be going down soon right? That should be dropping. Let the record show that Liandra Dutton just showed up.

Olmedo: At approximately 5:11 pm.

Morones: About 5, just enough to approve the vouchers.

Morones motioned to approve the vouchers as reviewed by Wes and Roger. Hubred seconded the motion; the motion passed 4-0.

BUDGET WORKSHOP-THIS WORKSHOP IS TO DISCUSS THE 2017-2018 FISCAL YEAR BUDGET

Olmedo: I will give you a quick minute to review. The colored copy is the salary and benefits page, and the stapled portion is a breakdown of everything. I have your actual prior year for June 30, 2016 what we have actually spent, estimated to end this year, the tentative and then tonight's workshop, so you have a total of 4 columns to look at. So at the last meeting we approved a full time fire chief. I went ahead and took that unknown position that the Town has always had on the budget and just changed it to the fire chief spot. I increased the salary from 24.54 from 22.26. So you have got a range here to start with when recruitment happens. It is comparable. I checked out Sparks' website, their salary is comparable.

Hubred: Their salary is comparable to a fire chief in Sparks?

Olmedo: To a firefighter/EMT person. You know they have more duties than the fire chief.

Morones: We are not getting a fire chief in Sparks for that amount right?

Olmedo: No, no, no not the fire chief, you are looking for just a fire chief in the city, you are looking at upwards of 80 grand per year. I tried to find out what other smaller towns in the state paid theirs, if they had a paid fire chief. They are not too keen on giving out that information.

Morones: So there was an administrative position budgeted for but never filled?

Olmedo: Never filled.

Morones: Just waiting for the rainy day. If I am not mistaken, when we did the last budget workshop, and I know that this is new, but at that time we thought that that would have been a cost savings to be able to get that off the budget, and then this came up, right?

Olmedo: Right.

Dutton: So where were you able to make some cuts in the budget?

Olmedo: It is, so if you take a look at this one you see the changes reflected. Some cuts I made, but not too much, also the same thing, we got hit with an increase with the benefits, medical, dental and vision went up. So you know, that's a cost but we had to increase, the benefits portion. So if you take a look at the tentative budget line and then you go over to the town board workshop you will see the changes there. So if you start on page 2 in administration, the increase for the medical, dental, vision was \$26,407 that bumped up to \$27,576. So I highlighted the changes there. Salaries for administration remained the same \$295,346. The breakdown with that would be \$131,346 for salaries alone and you have got the \$8,000 to cover the overtime and then \$156,000 accumulated leave payouts and the housing allowance. So really for administration there is not much for salaries. If you take a look at the total services and supplies, that is the cost of operating, I squeezed it down. I brought the numbers down as far as I could. We took a look at year to date costs, and I apologize I did not bring that so that you guys could see that they are comparable to what we had for this current fiscal year. So total service and supplies for administration from tentative to tonight \$137,700 and I brought it down to \$136,100, not a whole lot changed.

Morones: So out of that year ending, when is our fiscal year end?

Olmedo: June 30th.

Morones: Ok, so you are estimating \$88,000 for the 2016-2017 budgets.

Olmedo: Yes.

Morones: And you are estimating we are going to use \$136 for next year?

Olmedo: \$136 for next year. The figures \$88 thousand are not true to what we have, so I didn't want to mess with those numbers too much, if that makes sense.

Morones: How do we know true, that is a huge?

Olmedo: Because we haven't incorporated operating costs to date from tonight's meeting. So you know we have also got to consider we've been operating trying not to spend too much money all these years. 20 some odd years, you can tell within the facilities, the infrastructure of the Town. You know, I would hate to decrease a lot of those operating costs when we are trying to improve upon our buildings, our roads.

Morones: See and I kind of have an issue with that, because money was budgeted just not spent.

Olmedo: Yep, money was budgeted but not spent.

Morones: So that puts us in a predicament to have to spend all this when it could have been done effectively as it was budgeted for.

Olmedo: In the past, yes.

Morones: But when you save \$30,000 to allocate it somewhere else, it doesn't get used; now we are getting hit.

Olmedo: So then you've got \$25,000 for capital outlay for administration, we dropped the cost for the phone system. We could drop that cost if we need to, but you know, again we are always not upgrading to save money yet it is reflecting in everything that we have.

Morones: We haven't upgraded before when we had the money, hopefully something changes to this year.

Olmedo: So Building and Grounds you will see that \$124,459 is for total salaries and wages, and then total benefits is \$75,157, the increase from tentative again was group insurance, tentative we submitted \$31,689 and we had to increase it to \$33,091. We have \$101,600 submitted in tentative and dropped that to \$98,600.

Dutton: This is what I don't understand, for the prior year you have \$55,000 and we are almost doubling it, up to 98. It is kind of hard when we don't have the year to date, even if we were to estimate the next month what it would be. It would be easier if we actually had actual numbers to work with, because that's a big, that is a huge difference.

Olmedo: Again the difference and I am repeating myself when I say, we didn't spend the money and it is reflecting all across town, trying to save, save, save for.

Dutton: But I feel this is the year we should be saving because we're not going to be having.

Olmedo: We should be saving, we should have been saving this fiscal year. I feel we could have held off from the pool, but we didn't.

Dutton: Yeah, no we would all be ousted.

Morones: Yeah, I don't think we could have held off on the pool.

Olmedo: But you know there are certain things you know, what do you do?

Dutton: So where is the increase coming when you talk about travel, fuel, repairs.

Olmedo: The increase is due to complying with training that hasn't been done in years past. We found out that we are not OSHA compliant with a lot of things, so we have to work towards getting our folks trained with certificates. You know I would hate for an entity like that to come in and audit us and find out that we are not in conformance with the regulations.

Hubred: That would be big fines.

Olmedo: So I do not want, for sake of, you know with making sure we don't get hit with a fine. We found out that the pool a minimum, minimum alone is \$50,000. So we have got to get our folks up to standards, we have got to get our lots.

Dutton: I totally understand the training and OHSA. I understand that is a big priority, but then we have building repair and maintenance for \$30,000, what are we spending \$30,000 on?

Olmedo: \$30,000. You want to elaborate on that?

M. Mittelstadt: Between buying supplies for the buildings, actually the janitorial that is coming out of building and maintenance and grounds, right Pearl.

Olmedo: That is correct.

M. Mittelstadt: So that is a huge chunk of money on the paper products and the wax and the stripper and all the other things that keep everything compliant with sanitation. The bags that we use, not only for the parks they are not cheap.

Dutton: No, I understand that too, but when we spent last year we spent \$55,000 totals and now we are projecting almost twice that, it is like, we need to know where that difference is coming in.

Olmedo: You know and this is two years back, you have got things increasing for us, the costs of goods is raising.

Dutton: Everything is going up, I understand that as well, but.

Morones: These numbers and I am with Liandra here. I am looking at this and you are telling me for vehicle fuel, travel, training, building repair, maintenance, vehicle maintenance 0 budgeted, and now we are going to throw it on this year?

Olmedo: No, no, no that, it is not 0 budgeted there; it is the overall operating costs in that top number that is reflected. I didn't break it down for you for each department expenditure line. I can go back and cut and chop

everything out, but we have to understand that when we are half way throughout the year, I am going to be coming to you to augment the budget to increase some of these line items.

Morones: I guess, I am , it's hmm.

Olmedo: You know a lot of these things are big ticket items that we can't ignore any longer.

M. Mittelstadt: You know, every time you have to buy tires that are a big expense or every time a vehicle breaks down you have an expense there.

Dutton: Right and that has always been an expense, it is not something that is new.

M. Mittelstadt: The price of things like.

Dutton: Doubled?

M. Mittelstadt: Doubled, it is crazy.

Swigart: And the pool paint, that was for the building, for the rust on the beams and.

M. Mittelstadt: Yeah, we got to hire a contractor to come in and do that.

Dutton: But that has been budgeted, it just hasn't been done. I am looking at the stuff that's.

Olmedo: Been budgeted, you are right it's been budgeted but it hasn't been done. This is a brand new Board. The previous members that sat on this board elected not to upgrade the pool, so that is what this current management team is tasked with, trying to play catch up with what they didn't want to do in the past. I mean I hate to put the blame on the Board but.

Morones: Oh, there is not blame on the board, because if we don't do that for the town, which probably should have been taken care of and I would be more than happy to put that on record, in which they didn't, that is not a burden on this board. The burden on this board is to make things right for this town and that pool is not a burden. The pool has to be operational.

Swigart: I agree.

Olmedo: So you know just with that, getting that department back on the books it is going to cost us money, it has been costing us money.

Swigart: So one thing we may want to look at, and Mitch maybe you want to help with this, if we are going to be responsible with the pot holes in Hadley, we may need something that can fix those potholes, like a craftco machine or asphalt machine.

M. Mittelstadt: Well yeah, we are looking at a bigger expense; we are not geared up for road maintenance or any of that type of.

Olmedo: Yeah, just to let you know Liandra, you missed that, it was discussed early in the meeting, but I got an email earlier today from our commissioner that the roads within the Hadley Sub-Division is the Town's responsibility and the county does not maintain, so.

Dutton: How does that work?

Olmedo: Because we receive a small portion of fuel tax money, that is how they are going about it.

Dutton: So we have \$300,000 budgeted for the parking lot asphalt, overlay, and seal right?

Olmedo: Right.

Dutton: How much would that cover?

M. Mittelstadt: Probably 2 parking lots.

Dutton: Not what we need?

M. Mittelstadt: Yeah, I mean it wouldn't even touch the town, we are about to lose Pablo Canyon Road and.

Morones: Well Pablo Canyon Road isn't our road, if they want to segregate, I mean that really need to be found out, if they are talking the cattle guard, which is county maintained.

Olmedo: It is county maintained.

Morones: Pablo Canyon, after that cattle guard is not ours. There is no way it can be.

Dutton: But Electrum over?

Olmedo: We are assuming Electrum, she is talking.

Morones: So we have to find that break.

Hubred: The state uses that road, because they have a State DOT right down there. We need to look into that too, because if the state is accessing that road and using that facility, that is a lot of weight that they are putting on that road.

Morones: The local deputies use that road.

Swigart: But for Hadley, what would we need?

Morones: Do you have any idea of what, I mean we can draw off Josh right, you mentioned that earlier, his expertise in this whole.

Olmedo: As I mentioned earlier, after I found that out I was on the phone with a company out of Sparks, you know, trying to get a ball park and they let me know, I need how much, give me, he told me how to map out Hadley, figure how much road need to be done and then rate them, 1 being the worst, 5 can be to work on it over the years. I just told them I need a cost, because if this is true, I need to put a plan in place to get the roads repaired on a yearly basis.

Dutton: Right.

Morones: How much fuel tax money do we get? What is that number, you are saying we get a small portion of the fuel tax, where is it?

Olmedo: Look on page um, go 3 pages in on the back side.

Dutton: \$1.75 gas tax?

Morones: What page are you on, where are you?

Dutton: Road Maintenance fund revenues.

Morones: Ok, \$1.75 gas tax. That is what we get. Per gallon?

Olmedo: That is what we get.

Morones: You guys need to start buying your fuel here a lot more often. So what do we do with that money coming in from all which is what?

Olmedo: We, well, I was told.

Morones: It is not going to make a dent in it so it doesn't matter.

Olmedo: I was told the reason why we receive that small portion is to help the county in the event they needed us to aide them in street sweeping and snowplowing.

Morones: But they don't sweep and snowplow our roads. So apparently there is no problem.

Dutton: So would the \$300,000.

Olmedo: Currently budgeted.

Dutton: Would that come out of this account?

Olmedo: No, so that, we set aside \$300,000 for buildings and grounds so this is additional tax dollars we are going to have spent.

Dutton: Ok so we would have a total of about \$600,000?

At approximately 5:30 p.m. the recorder ceased operation with no notification.

GENERAL PUBLIC COMMENT (SECOND)

ADJOURN MEETING

Morones motioned to adjourn the meeting at approximately 6:17 p.m. Hubred seconded the motion; motion passed 4-0.