

## PREVENT POLICY

In the Further Education and Skills Inspection Handbook (EIF) for use from September 2019, there is an emphasis under the Leadership & Management section and Safeguarding Theme on Safeguarding and the Prevent Duty Strategy. Key elements will include:

- **Protecting from Risks Associated with Extremism:**  
How well Apprentices know how to protect themselves from the risks associated with radicalisation, extremism, forms of bullying – including using internet. The Government has defined extremism in the Prevent Duty as: "vocal or active opposition to fundamental British Values, including Democracy, the Rule of Law, Individual Liberty and Mutual Respect and Tolerance of Different Faiths and Beliefs." This also includes calls for the death of members of the British Armed Forces.
- **Promoting British Values:**  
How programmes allow Apprentices to explore personal, social and ethical issues and take part in life in wider society and in Britain. The Department of Education's five-part definition of British Values includes:
  1. Democracy
  2. Rule of Law
  3. Individual Liberty
  4. Mutual Respect
  5. Tolerance of those from other Faith and Belief Backgrounds.

Below are examples of how Amdas Training LLP embeds the key principles of Prevent and British Values across the Centre (includes external delivery sites):

### 1a. **Democracy** – Cross Company Examples

- Our Quality Team plays a strong role in the provider. Staff members work alongside senior team members to work together to improve the Apprentice experience at Amdas Training LLP.
- We promote Democracy and British Values through a robust speaking and listening assessment process.
- Apprentices views are regularly sought. We understand that the active participation of our Apprentices will help to encourage a more enhanced understanding of democracy.

### 2a. **Rule of Law** – Cross Company Examples

- Our Apprentices will encounter rules and laws throughout their lives. We want our Apprentices to understand the reasons behind these laws and the consequences of following and not following these laws. This understanding of the importance of laws or rules is consistently reinforced through:
- Apprentice Induction
  - One to One tutorials
  - Apprentice behavioural/commitment agreement
  - Apprentice reviews

### 3a. **Individual Liberty** – Cross Company Examples

- We devote a great deal of time creating a positive culture in the company, so that Apprentices feel happy, respected and safe in their workplace and are also encouraged to make their own choices regarding their Apprentice journey.
- Equality, Diversity & Inclusion is embedded into every area of teaching, learning and assessment.
- As part of the course, Apprentices will often have a choice of assignments. Apprentices are encouraged to choose a task which will challenge them, giving them more freedom to determine their own learning.
- Through Equality, Diversity and Inclusion we educate our Apprentices on their rights and personal freedoms as well as supporting them to exercise these freedoms safely through raising awareness of their workplaces policies and procedures.

### 4a. **Mutual Respect** – Cross Company Examples

- Mutual respect is at the heart of Amdas Training LLP's values.
- Apprentices are encouraged to treat each other and staff with respect as outlined in the Induction - Apprenticeship Handbook.

### 5a. **Tolerance of Those with Different Faiths and Beliefs** – Cross Company Examples

- At Amdas Training LLP, we strongly believe that tolerance is gained through dialogue and understanding which is explored through our speaking and listening process.
- Through our various curriculums we strive to demonstrate tolerance, helping Apprentices to engage in dialogue and increase their understanding so that they become active citizens of a cohesive society.

In addition to the above:

- Preventing extremism is integrated into our Safeguarding Policies and Procedures
- Safeguarding, Prevent and British Values (BV) are introduced at Apprentices and Staff Induction
- All staff will undertake Safeguarding Vulnerable Adults (SOVA) training
- Safeguarding Lead and Deputy will undertake Designated Safeguarding Officer (Level 3) training
- All staff will attend Workshops to Raise Awareness of Prevent (WRAP) training
- Amdas Training LLP has effective communications with the local HE/HE Regional Prevent Coordinator for London Due Diligence and Counter Extremism Division
- Amdas Training LLP is working towards the development of E3-L2 resources on Prevent and Promoting British Values which will be utilised with Apprentices