JOB APPLICATION

Tri-Gas Distributing 1660 Barlow St, Traverse City, Michigan 49686 (231) 946-9011

Tri-Gas Distributing is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

| Applicant Information | | | |
|--|--|---------------|------|
| Applicant Name: | | | |
| Address: | | | |
| City, State and Zip Code: | | | |
| Telephone Number: | | | |
| Email Address: | | | |
| Date of Application: | | | |
| Employment Position Position(s) applying for: Se | rvice Tech (full time) | | |
| How did you hear about this | position? | | |
| If needed, are you available | to work overtime? | | |
| On what date can you start v | working if you are hired? | | |
| Do you have reliable transpo | ortation to and from work? | | |
| Personal Information | | | |
| Do you have any friends, rel | atives, or acquaintances working for Tri-Gas Distributing | Yes | No |
| If yes, state name & relations | ship: | | |
| _ | | — — Yes | |
| Are you 18 years of age or older? | | | No |
| Are you a U.S. citizen or approved to work in the United States? | | | No |
| What document can you pro | vide as proof of citizenship or legal status? | | |
| | | <u> </u> | |
| Will you consent to a manda | Yes | No | |
| Have you ever been convicted | ed of a criminal offense (felony or misdemeanor)? | Yes | No |
| If yes, please state the natur | re of the crime(s), when and where convicted and disposition | n of the c | ase: |

| Job Skills/Qualifications Please list below the skills and qualifications you possess for the position for which you are applying: | | | | | | |
|---|-----------------------------|-------------------------|------------------------------|--|--|--|
| | | | | | | |
| (Note: Tri-Gas Distributing co that may be necessary for ell a hire may be tested on skill/ medical professional.) | igible applicants/employees | to perform essential fu | nctions. It is possible that | | | |
| Education and Training | | | | | | |
| High School Name | Location (City, State) | Year Graduated | Degree Earned | | | |
| | | Tour Oraquatou | | | | |
| College/University | | | | | | |
| Name | Location (City, State) | Year Graduated | Degree Earned | | | |
| L | <u> </u> | <u>L</u> | | | | |
| Vocational School/Speciali Name | Location (City, State) | Year Graduated | Degree Earned | | | |
| | | | | | | |
| Military: | | | | | | |
| Are you a member of the Ar | med Services? | | | | | |
| What branch of the military | | | | | | |
| What was your military rank | | | | | | |
| How many years did you se | | | | | | |
| What military skills do you p | ossess that would be an as | set for this position? | | | | |
| | | | | | | |
| Previous Employment Employer Name: Job Title: | | | | | | |
| Supervisor Name: | | | | | | |
| Employer Address: City, State and Zip Code: | | | | | | |
| Employer Telephone: | | | | | | |
| Dates Employed: | | | | | | |

| Employer Name: | |
|--|--|
| Job Title: | |
| Supervisor Name: | |
| Employer Address: | |
| City, State and Zip Code: | |
| Employer Telephone: | |
| Dates Employed: | |
| Reason for leaving: | |
| Employer Name: | |
| Job Title: | |
| Supervisor Name: | |
| Employer Address: | |
| City, State and Zip Code: | |
| Employer Telephone: | |
| Dates Employed: | |
| Reason for leaving: | |
| Reference | Contact Information |
| | |
| | |
| Additional Information: Current License Endorsements | I |
| AT-WILL EMPLOYMENT The relationship between you and means that your employment can or without notice, by you or the authority to enter into any agreem understand that your employment statements or representations reg | the Tri-Gas Distributing is referred to as "employment at will." This be terminated at any time for any reason, with or without cause, with Tri-Gas Distributing. No representative of Tri-Gas Distributing has ent contrary to the foregoing "employment at will" relationship. You t is "at will," and that you acknowledge that no oral or written arding your employment can alter your at-will employment status, ed by you and either our Executive Vice-President/Chief Operations. |