

Banwell Buddies Babysitting Policy

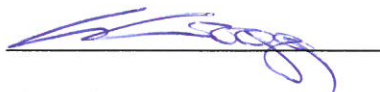
It is not uncommon for staff to make private babysitting arrangements with parents. This policy has been implemented to provide clarification to all parties.

- Banwell Buddies will not be responsible for any private arrangements or agreements that are made.
- Out of hours work arrangements must not interfere with a staff member's employment at the setting.
- Confidentiality of employment must be adhered to at all times and respected.
- Parents should be aware that other adults accompanying the babysitter may not have the relevant Disclosure and Barring Service clearance, and it may not be appropriate for them to care for children.
- Banwell Buddies will not be held responsible for any health & safety or other issues that may arise from these private arrangements.
- If you want to arrange for a member of staff to take the child home from the setting then this must be put in writing to be placed on the child's file.
- Banwell Buddies has a duty to safeguard all children whilst on our premises and in the care of our staff, but this duty does not extend to private arrangements between staff and parents outside of working hours.
- Banwell Buddies Staff are expected to work and be seen to work, in an open and transparent way and therefore we would expect to be informed of any babysitting arrangements.
- Staff must refer to the Social Media & Networking policy with reference to sharing contact details with parents. Banwell Buddies understands that if staff members babysit for parents of children at the setting it will be necessary to provide them with a personal contact number but they must adhere to the Social Media & Networking policy in all other aspects. Failure to do so will result in disciplinary action.

This Policy was adopted at the meeting of: Staff at Banwell Buddies

Held on: September 2018

Signed on behalf of the Committee:



Role of Signatory:

Chair of Management Committee

Last update: 21 September 2018