



# NATHAN BALASUBRAMANIAN, Ph. D.

**EDUCATION**

**University of Colorado**  
Doctor of Philosophy in Educational Leadership & Innovation (2007)

**University of Sheffield**  
(United Kingdom)  
Master of Education in Educational Management (2003)

**Loyola College**  
(Madras, India)  
Master of Science in Physics (1988)

**University of Madras**  
Bachelor of Science in Physics (1986)

**CERTIFICATIONS**

- Superintendent
- Principal
- Physical Science (Grades 6-12)
- Science (Grades 4-8)
- T-PESS
- T-TESS
- Advancing Educational Leadership (AEL)
- Licensed Curriculum Auditor
- Governance for Improved Student Learning – TEA Authorized Provider to train school board members in school districts and charters

**ABOUT ME:** I am an innovative, impactful, and influential instructional leader with over **29 years** of experience in PreK-20 education, who came from **humble beginnings** in India.

Thriving in the fields of a) IB® and AP® physics, engineering, and technology education; b) instructional design; and c) measurement research, I utilize my extensive experience and expertise to lead and create a **performance-driven culture** in organizations by helping schools and communities first **establish common ground**. Strategy creation and execution is my forte.

I served in the rank of an Assistant Superintendent at Broward County Public Schools (Florida) as their Founding Executive Director of Strategy and Continuous Improvement for five years. Considered the sixth largest school district in the nation with over 270,000 students, I successfully spearheaded efforts to **increase student success every year**. Additionally, I connected families with the educational process; guided improvement planning for the District and 234 traditional schools with actionable data to align their strategic, academic and budgetary decisions to increase student learning.

Using **values-based accountability**, I inspire, lead, and educate communities to create **hope & provide opportunities** to students and their families as they make their great American stories.

***Personal Note:** Having recently relocated to Texas, the state where I met and married my wife, Gita, 18 years ago, I served as the Executive Director of School Improvement & Accountability at Manor ISD. I led the charge on continuous improvement to move the letter grade of the District from an **F to a B in just 18 months!***

## PROFESSIONAL HIGHLIGHTS

- Thought leader in official committees at the state and national levels since 2005
- Institutionalized ownership of **student-level growth** and **mastery** in English Language Arts and Mathematics with consistent School Board presentations in Colorado, Florida and Texas
- Ensured the percentage of Broward’s students scoring at or above acceptable **achievement** levels (Level 3 in Florida) **increased every year** in most tested areas
- Level 3 achievement was 64% in 2015-16 and 77% (17 out of the 22 tested areas) in 2016-17
- SAT® participation increased from 50% of juniors in 2015 to 87% of juniors in 2016-17
- AP® passing rate increased from 50.7% in 2014-15 to 54.5% in 2016-17 while participation increased to 25% in 2016-17 (18,084 students taking 33,059 exams)
- Federal graduation rate grew from 74% in 2013-14 to **District’s highest 81% in 2016-17**

## SUMMARY OF WORK HISTORY (2008 – Present)

Exec. Dir., School Improvement and Accountability	Manor Independent School District (TX)	2017 – 2019
Exec. Dir., Strategy and Continuous Improvement	Broward County Public Schools (FL)	2012 – 2017
Director, School Accountability/Accreditation	Thompson Public Schools (CO)	2011 – 2012
Director, Analysis/Assessment	Centennial Board of Coop. Educ. Services (CO)	2008 – 2010

### OTHER RELEVANT POSITIONS

Founder & CEO	7CsThrive, a 501(c)(3) nonprofit (TX)	2019 – Present
Associate Graduate Faculty	Florida Atlantic University (FL)	2014 – 2017
Associate Director of Analysis & Evaluation	the STEM Academy (AZ)	2010 – 2011