## RM OF MOOSE CREEK NO. 33

Minutes of the special meeting of the council of the RM of Moose Creek No. 33 which was held in the RM office, Alameda, SK on Wednesday, December 7, 2011 at 8:00am.

PRESENT: Reeve: Murray Rossow Division 1: Scott Hewitt

Division 2: Reed Gibson (ABSENT) Division 3: Ron Moncrief

Division 4: Phil Yanchycki

Division 5: Jeff Humphries

Division 6: Marlowe Brown

Acting Administrator: Valerie Olney

## **CALL TO ORDER:**

This meeting was called to order by the Reeve at 8:00 a.m.

## **EMPLOYEE WAGE NEGOTIATIONS**

Performance Reviews were discussed. At 8:50 the Foreman Kirk Brooks attended to discuss outside employees performances.

298/11

Motion Hewitt that the outside employees be given an increase of 2.8% to salaries and wages for 2012 as follows:

Foreman Kirk Brooks shall receive a salary of \$66,820.00 for 2012;

Senior Operator Chris Fee shall receive a wage of \$24.67 per hour for 2012;

Operators Doug Walls and Larry Schnell shall receive a wage of \$21.59 per hour for 2012. **CARRIED** 

299/11

Motion Moncrief that we advertise in January for 2 maintenance personnel.

**CARRIED** 

300/11

Motion Hewitt that outside and office employees (Kirk Brooks, Chris Fee, Doug Walls, Larry Schnell, Sentura Freitag, Michelle Needham, Dawn Moncrief and Valerie Olney) shall be given a \$500.00 cash Christmas Bonus.

CARRIED

301/11

Motion Humphries that wages for the office staff for 2012 shall be set as follows:

Assistant Administrator Michelle Needham shall receive a wage of \$24.67 per hour for 2012;

Office Assistant Dawn Moncrief shall receive a wage of \$19.09 per hour for 2012. **CARRIED** 

302/11

Motion Humphries that we shall pay Assistant Administrator Michelle Needham an additional \$4.00 per hour retroactive August 1<sup>st</sup> to December 31<sup>st</sup>, CARRIED 2011.

Council completed the Foreman Kirk Brooks' performance evaluation with an overall rating of 3.

Salary and wages for the Administrator Sentura Freitag and Assistant Administrator Jennifer Hammermeister shall be set in April 2012. max is Reeve

Administrator