

Policy - Equalities & Diversity

The impact and contribution that all individuals have upon the esteem, wellbeing and success of others is recognised.

- All training development services and interventions will be delivered in such a way as to nurture personal development and individual contributions.
- Diversity issues/concepts will be recognised during learning/training events/programmes/interventions.
- Harassment, bullying and other intimidating behaviour will not be tolerated.
- When working with organisations, account will be made of their Equalities & Diversity Policies and Procedures to support the management of diverse workforces (which may be located nationally or internationally), internal and external customers.

Policy – Sustainability

The impact and importance of sustainability in the design and delivery of training development services is recognised and understood.

- Where possible waste will be minimised
- In order to minimise impacts on the environment, good environmental practices will be implemented such as turning out lights etc.

Be....

Be calm, Be happy, Be curious, Be decisive, Be excellent, Be thoughtful, Be responsible, Be an inspiration, Be a good listener, Be goal orientated, Be willing to learn, Be great, Be the best, Be positive, Be a leader, Be focussed, Be proactive, Be considerate, Be objective, Be productive, Be an achiever, Be alert, Be fair, Be determined, Be a great team, Be the first choice, Be diverse, Be relaxed, Be confident, Be mindful, Be strategic, Be self-aware, Be motivated, Be a motivator, Be...

Policy - Health & Safety

- In the presentation of learning/training/development services, activity will be carried out in such a way as to meet requirements as conveyed by the commissioning organisation and to effectively deliver a healthy, safe and secure working environment.
- As appropriate, it will be ensured that learners are provided with relevant information relating to Health & Safety during the opening introductory session of seminars, courses etc.
- During the course of service delivery, should matters relating to Health & Safety be brought to the attention of Be... (or any associates, subcontractors working on behalf of or with Be...), such matters will be communicated to appropriate organisational commissioning personnel.

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