

Servant Leadership Training By VCHAMP

Romans 12:6-8 (NIV) 6 We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; 7 if it is serving, then serve; if it is teaching, then teach; 8 if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.

Objective:

- Define Servant
- Define Leader
- Define Servant Leader
- Define Leadership and 6 levels
- Discuss Qualities and Principles of Servant Leadership
- Discuss how to become a Servant Leader
- Questions

NLT – 8 “.....If God has given you leadership ability, take the responsibility seriously....”

No matter what kind of leader, we must see ourselves as “Servants”.

Exodus 18:25 (HSCB) 25 So Moses chose able men from all Israel and made them leaders over the people as commanders of thousands, hundreds, fifties, and tens.

Contemporary English Version - 25 He chose some competent leaders from every tribe in Israel and put them over groups of ten, fifty, a hundred, and a thousand.

Mark 10:41-43 (MSG)

41-45 When the other ten heard of this conversation, they lost their tempers with James and John. Jesus got them together to settle things down. "You've observed how godless rulers throw their weight around," he said, "and when people get a little power how quickly it goes to their heads. It's not going to be that way with you.

Whoever wants to be great must become a servant. Whoever wants to be first among you must be your slave. That is what the Son of Man has done: He came to serve, not to be served—and then to give away his life in exchange for many who are held hostage."

Servant vs Leader – Defined

ser·vant (sûr'vənt)

noun

- One who is privately employed to perform domestic services.
- One who is publicly employed to perform services, as for a government.
- One who expresses submission, recognizance, or debt to another: *your obedient servant.*

lead·er (lē'dər) - defined

noun

- One that leads or guides.
- One who is in charge or in command of others.
- One who heads a political party or organization.

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- One who has influence or power, especially of a political nature.

Servants are leaders who may be leading in a different way. All leaders should be servants. The role you have (CEO, president, Team Lead, Pastor, Bishop, Deacon, Prophet, Apostle, Evangelist, mother, father, usher, audio/video, praise team, etc.) should be to serve others.

Now let's look at the 6 Levels of leadership from Harvard Business School:



Although these are not categories with clear cut delineation, as humans, we are not so simple that we can declare ourselves as 100% Sociopath (thankfully!) or 100% Builder. Instead, we exhibit different behaviors in different situations, and we are driven by multiple reasons.

THE SERVANT AS LEADER

While servant leadership is a timeless concept, the phrase “servant leadership” was coined by Robert K. Greenleaf in *The Servant as Leader*, an essay that he first published in 1970. In that essay, Greenleaf said: “The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first.

A servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. While traditional leadership generally involves the accumulation and exercise of power by one at the “top of the pyramid,” servant leadership is different. The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.

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1. What are the qualities of the servant leader?

Philippians 2:3-4 (NIV) 3 Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, 4 not looking to your own interests but each of you to the interests of the others.

- A. *The servant leader believes himself "first among equals".***
- B. *The servant leader uses power honestly.***
- C. *The servant leader understands the importance of day-to-day details.***
- D. *The servant leader listens to and cares for his or her constituents.***
- E. *The servant leader helps people get what they want.***
- F. *The servant leader stretches his or her constituents.***
- G. *The servant leader inspires others to service.***
- H. *A servant leader adapts to fit the situation.***

2. What are the Principles of Servant Leadership?

- a. Listening
- b. Empathy
- c. Healing
- d. Awareness
- e. Persuasion
- f. Conceptualization
- g. Foresight
- h. Stewardship
- i. Commitment to the Growth of People
- j. Building Community

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3. How do you become a servant leader?

“...becoming a servant leader is more a state of mind than a set of directions. There are things the servant leader does, rather than simply believes.” By Robert Greenleaf

Developing skills is important to servant leadership.

Skills of a Servant Leader:

- a. Listening to others

- b. Involving others

- c. Promoting teamwork rather than individual decision making

- d. Enhance problem-solving skills

You can work on these skills to keep the *servant* part of *servant leader* fresh in your mind. Many of these are discussed in detail in books like Good to Great by Jim Collins, Leading Like Jesus, Jesus CEO, God CEO, Greenleaf books *The Servant Leader and Servant Leadership and researching over the internet.*