



*Most Worshipful Union Grand Lodge*  
*Most Ancient and Honorable Fraternity*  
*Free & Accepted Masons of*  
*Florida, Belize, Central America & Jurisdiction, Inc.*  
*Prince Hall Affiliated*  
*Founded 1870*  
*The Honorable Walter Gulley, Jr.*  
*Most Worshipful Grand Master*

Mailing Address  
P.O. Box 10924  
Pensacola, FL. 32524  
Phone: (850) 712-3951  
walter.gulley18@gmail.com

Office  
P.O. Box 52657  
Jacksonville, Fl. 32201  
Phone: (904)354-2368  
Fax: (904) 355-8667  
www.mwuglflorida.org

MW Walter Gulley Jr.  
Grand Master  
P.O. Box 10924  
Pensacola, FL. 32524

RW Jeffery G. Jones  
Deputy Grand Master  
P.O. Box 223754  
West Palm Beach, FL. 33422

RW Gus Harris, Jr.  
Senior Grand Warden  
198 Brewer Circle  
Mary Esther, FL. 32569

RW Pierre Rutledge  
Junior Grand Warden  
P.O. Box 371545  
Miami, FL. 33137

RW Phillip A. Robinson  
Grand Secretary  
4221 W. Nassau St.  
Tampa, FL. 33607

RW Melvin F. Wright  
Grand Treasurer  
6318 Barry Drive W.  
Jacksonville, FL. 32208

RW Billy D. McLamb  
Chairman Grand Trustees  
4535 St. Nazair Road  
Pensacola, FL. 32505

Worshipful Gerald McKenzie  
MWUGL Foundation CEO  
301 N. Barcelona Street  
Pensacola, Florida 32501

Worshipful Marcus Boston  
Grand CCFC  
6365 Duck Call Court  
Tallahassee, FL. 32309

Worshipful Kelsey Griffin  
MWGM Admin Assistant  
2445 Dunn Ave. Apt. 408  
Jacksonville, FL. 32218  
Email: Kegriff85@gmail.com



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*“All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness.” 2 Tim 3:16*

Greetings in the matchless name of our Lord and Saviour, Jesus the Christ,

To the District Deputy Grand Masters, Assistant District Deputy Grand Masters, Worshipful Masters, Wardens, and Brothers of the Most Worshipful Union Grand Lodge,

I hope and pray this message finds each of you and your family doing well. I hope and trust that you have enjoyed your Memorial Day weekend.

The reason for this letter is to discuss hazing. Recently, in the jurisdiction, we have had an issue regarding this matter. I, as your Grand Master and conservator of Prince Hall Masonry in this jurisdiction, am compelled to share this information to ensure that we are all on the same page and everyone has a clear understanding with regard to my expectations for degree work.

- **Background Checks:** Each candidate who petitions for membership must successfully complete the background check **prior to** degree work. Degree work cannot begin if a background check is in “pending status”. No exceptions.
- **Hazing Forms:** Each candidate must sign the hazing form **prior to degree work**. Deputies ensure the completeness of all paperwork prior to submitting it to the Grand Lodge.
- **Paid Fees:** **All fees must be paid prior to degree work.** We are not on a “pay as you go program.” Deputies or a designee from his leadership team will visit with the respective lodge’s secretary to ensure that all fees have been paid. The candidate cannot be initiated if all fees have not been paid.
- **Supervision:** No degree can take place without the presence of the District’s Leadership Team. Do not allow your candidates to be under the sole supervision of the District Degree Team. Someone in “authority from the local lodge” must accompany the candidates as to ensure compliance.

*From the desk of the Most Worshipful Grand Master*

- **Reporting Protocol:** As soon as anyone is made aware of a hazing violation, he is to use the chain of command to report the incident. Given the seriousness of this matter, I am expecting everyone to report the incident immediately. Whether you are a direct witness or become aware through second hand information, I am expecting you to give a detailed written report of what you saw and heard.
- **Consequences:** An investigation will be conducted. Anyone who is found guilty of not complying with our rules regarding hazing will receive disciplinary action up to and including expulsion. Please stress the consequences to your Craft.
- **Expectations:** Zero Tolerance for hazing. 100% compliance. This letter should be read at each lodge's next three meetings in its entirety.
- **Questions:** Direct questions to your respective Zone Coordinators and District Leadership Team.

Fraternally,

*Walter Gulley, Jr.*

MW Walter Gulley, Jr.  
Grand Master of the Most Worshipful Union Grand Lodge  
Jurisdiction of Florida, Belize, Central America, Incorporated,  
Prince Hall Affiliate

