



## **BUILDING & TRADE INDUSTRY TRAINING**

### **Respectful Workplace Relationships**

Safe and supportive workplace cultures shouldn't be difficult.

**Respect at Work** is delivering Respectful Workplace Relationship sessions that are specifically tailored for apprentices, certified tradespeople and all other staff in the **Tasmanian Building & Trade industry**.

Basic respect in the workplace can go a long way towards ensuring mentally safe workplaces, something that too many industries struggle to achieve.

Respect at Work training sessions are interactive and involve discussion and activities to encourage better awareness and communication about: appropriate behaviours at work, bullying, impact of behaviours on others, bystanders, rights and responsibilities and duty of care.

#### **\* Continuous Professional Development**

Attendance at Respect at Work training has been approved by CBOS for 1 CPD point.





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### **Respectful Workplace Relationships**

2 hours duration

During the 2 hour session we will discuss and workshop these topics:

- \* What is (and isn't) a respectful workplace?
  - \* Working within a culture of gossip, inappropriate behaviour and strong personalities
- \* Cultural self, unconscious bias and why it matters
- \* Where is the line? - behaviours at work
- \* Bullying and harassment in the building & trade industries
- \* Contributing to and achieving a mentally safe workplace
  - \* Rights, responsibilities and duty of care

To organise training for your team, or for more information contact Roz Taylor:

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