## INCOME AND FAMILY SIZE BASED HOURLY RATE SLIDING SCALE<sup>1</sup>

Persons In Family Unit Household	100%	< 133% -	4500/	Annual Income < 200%	< 250% -	300%	< 400%
1	← \$12,060	\$16,040	\$18,090	\$24,100	\$30,150	\$36,180	\$48,240 →
2	<ul><li>← \$16,240</li></ul>	\$21,599	\$24,360	\$32,480	\$40,600	\$48,720	\$64,960 →
3	← \$20,420	\$27,159	\$30,630	\$40,840	\$51,050	\$61,260	\$81,680 →
4	← \$24,600	\$32,718	\$36,900	\$49,200	\$61,500	\$73,800	\$98,400 →
5	← \$28,780	\$38,277	\$43,170	\$57,560	\$71,950	\$86,340	\$115,120 →
6	← \$32,960	\$43,837	\$49,440	\$65,920	\$82,400	\$98,880	<b>\$131,840</b> →
7	<ul><li>← \$37,140</li></ul>	\$49,396	\$55,710	\$74,280	\$92,850	\$111,420	\$ <b>148,560</b> →
8***	← \$41,320	\$54,956	\$61,980	\$82,640	\$103,300	\$123,960	\$165,280 →
Hourly Rate	\$75*		\$100		\$1	25	\$175**

\* Additional requirements apply to qualify for \$75/hour rate including proof of applying for and/or exhausting legal aid resources. \*\* Higher income level individuals, last column, will be quoted an hourly rate of at least \$175. To ensure our firm's resources are available to low to moderate income individuals, we reserve the right to refer very high income individuals to other firms with typical industry fee rates or to quote a similar typical industry rate based on income and obligations.

\*\*\* Add \$4180 for each additional person above 8

<sup>1</sup> Based on 2017 Federal Poverty Guidelines, Federal Dept. of Health and Human Services.

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## How the Sliding Scale Table Works:

- 1. Determine your gross annual income including all income sources into the household. Example: \$29,000.
- 2. Determine how many members are in your household including yourself (count kids if you have them at least 40% of the time overnite each year!) Example: 2 kids and yourself equals 3 household members.
- 3. Look at the row on the chart for 3 people, and find where your income falls.
- 4. A household with 3 people and an income of \$29,000 falls in the \$100/hour range.

**Retainer:** We REQUIRE a 10 hour retainer to be paid upfront. If your case involves more than 10 hours, we will require retainer replenishment as needed. To be fair to all clients, we are NOT able to agree to payment plans.

**\$75 Rate:** Regardless of income level, the \$75/hour rate requires documentation of income and proof of applying for, using and exhausting available legal aid resources.

This sliding scale is not a contract to provide legal services. We are obligated to review your case and determine if representation is appropriate based on various factors including, but not limited to, a conflict of interest check. We are a private law firm and reserve the right to make final determinations as to whether to take a case or not. Representation will be outlined in a written fee agreement.

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