

RESOLUTION No. 2020-118

A RESOLUTION TO PROVIDE FOR A TEMPORARY PAY INCREASE
FOR FIRST RESPONDERS FOR THE CITY OF ODENVILLE

WHEREAS, there presently exists within the City of Odenville, Alabama (the City), a State of Emergency from the public health threat posed by the COVID- 19 Pandemic as declared by the Mayor of the City of Odenville; and

WHEREAS, the City employs full- and part-time police officers and firefighters whose service to the City and community is critical in this time of emergency and who continue to perform their jobs with bravery and distinction during this State of Emergency; and

WHEREAS, the City Council for the City of Odenville, Alabama (the Council), has the power to fix the compensation for the employees of the City; and

WHEREAS, the City Council has determined that it is wise and expedient to prescribe the compensation as set for herein.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Odenville, Alabama, as follows:

Section 1: The recitals set forth above are hereby adopted and incorporated as if fully and completely set forth herein.

Section 2: Temporary Pay Increase

The following categories of employees shall receive a 5% increase in their hourly rate of pay.

All Current Full-Time Police Officers, Part-Time Police Officers, Full-Time Firefighters, and Part-Time Firefighters

This increase shall take effect as of March 13, 2020, and shall continue in effect until such time as the Mayor or Council declares the State of Emergency referenced herein to have ended, or until such time as the Council takes other action to terminate or otherwise change the provisions herein.

Section 3: It is expressly the intention of the Council that this resolution applies to the pay period for which paychecks were issued on March 27, 2020. This increase does not and shall not apply to any other prior pay period or paycheck. To the extent necessary to effectuate the express terms of this resolution, the City Council finds and determines that this resolution shall apply retroactively.

Section 4: The Council hereby adopts and ratifies the actions of its elected and appointed officers and officials as well as employees of the City who have taken actions consistent with the provisions of this resolution prior to its enactment and date of effect.

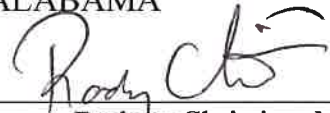
Section 5: This resolution shall become effective immediately.

Section 6: All parts of any resolution in conflict herewith are, to the extent of such conflict, hereby repealed for the effective period of this resolution only and shall return to effect at the conclusion thereof.

Section 7: The provisions of this resolution are hereby declared severable; if any portion of this resolution shall be held unconstitutional or otherwise invalid by a court of competent jurisdiction, such ruling shall not affect the remaining portions of this resolution.

RESOLVED and APPROVED this 13th day of April , 2020.

City of Odenville, ALABAMA



Rodney Christian, Mayor

ATTEST:



Katie Roberson, City Clerk

I, Katie Roberson, clerk for the City of Odenville, Alabama do hereby certify that the above and forgoing is a true and exact copy of that Resolution adopted by the Odenville City Council, Odenville, Alabama at a regular meeting held on the 13th day of April, 2020 and the same now appears in the Resolution book of the City of Odenville and was posted as required by law in three (3) public places being Odenville City Hall, Odenville Drug, and Odenville Utility Board.



Katie Roberson, City Clerk