



Professional Development and Community Change in Action

2013 CODY ROUGE SUMMER YOUTH INTERNSHIP PROGRAM

Cody Rouge Community Action Alliance

June -August 2013

Thank You for Your Support!

By standing with the Cody Rouge Community Action Alliance, you also stand with youth in the community. The Summer Internship Program is one way in which your contribution produces positive outcomes for young people in the neighborhood.

Your generous donation to the Cody Rouge Community Action Alliance **Second Annual Fundraiser** was vital to the successful placement of ten youth aged 14-18 in valuable internships this summer. Each intern worked directly with leaders of Cody Rouge neighborhood organizations and businesses.

Additionally, interns had the opportunity to participate in youth development workshops, to acquire leadership and employability skills, to learn community organizing values, and to volunteer within the Cody Rouge community.

The immense growth exhibited by each of the youth interns would not have been possible without your support and partnership.

Sincerely,

Kenyetta M. Campbell
Executive Director



Volunteer work combined with a paid internship and leadership trainings made for a rich experience this summer!

Internship sites:

- Detroit Innovation
- Weaver Arts Academy
- Detroit Public Library, Redford Branch
- City Covenant Church

PROGRAM COMPONENTS

1. Internship placements in community organizations and businesses
2. Workshops that incorporate leadership, professional development and community engagement
3. Volunteer work in the neighborhood and throughout Detroit



THE CODY ROUGE YOUTH COUNCIL

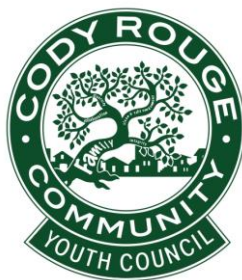
Each of the Cody Rouge Youth Council officers participated in the internship program. These young women will apply the skills they acquired to their leadership positions in the community, as well as in their respective educational and professional endeavors.

The mission of the Cody Rouge Youth Council is to advise community leaders of the unique youth perspective and work together on neighborhood concerns and solutions.

The vision of the Cody Rouge Youth Council is to have youth involvement in neighborhood revitalization and decision-making.

PROGRAM ACHIEVEMENTS

1. Integrated internship experiences with workshop sessions by providing space for interns to reflect upon accomplishments and challenges faced within internship placements.
2. Allowed group guidelines and process to be designed and maintained by youth interns with the assistance of the Youth Coordinator.
3. Provided viable opportunities for youth interns to learn new skills for community action through curriculum and activities included in weekly workshops.
4. Connected interns with fellow local youth leaders by incorporating facilitators from Young Women Changing Communities (YWCC).
5. Empowered youth to explore the history of social movements and organizing through activities and guest speakers.
6. Exposed youth to traditional and alternative forms of education and employment.



Internship workshops offered practical problem-solving strategies

Jhona Williams, Youth Council Treasurer and Summer Intern at Detroit Y Academy

"The workshops were fun – they taught me how to handle conflict, and to sit down with people to get to the bottom of a problem instead of getting frustrated."



Thanks to Whole Foods Detroit for providing healthy lunches for each of the weekly workshops!



Partnership with Young Women Changing Communities (YWCC)

In order to foster meaningful participation and engagement, an important component of youth empowerment, the Cody Rouge summer interns partnered with **Young Women Changing Communities**, a youth leadership group for girls aged 13-20. For a portion of each weekly workshop, this group joined the interns to facilitate an *Emerging Leaders Training*, which incorporates activities centered upon the importance of community engagement, displaying the qualities of a leader, how to effectively make change through participation in youth advisory groups, self-awareness, and advocacy.

As a result of this partnership, the two groups of youth developed meaningful relationships and a professional network of their peers. Additionally, all participants were able to engage in critical thinking, individual reflection, and creative problem-solving.

Young Women Changing Communities is a program of:

Alternatives for Girls
903 W. Grand Blvd.
Detroit, MI 48208



FIELD TRIP SITES

- The Detroit Institute of Arts
- Belle Isle
- The Holocaust Memorial Center
- The Heidelberg Project
- D:hive Bus Tour of Greater Downtown Detroit

VOLUNTEER WORK

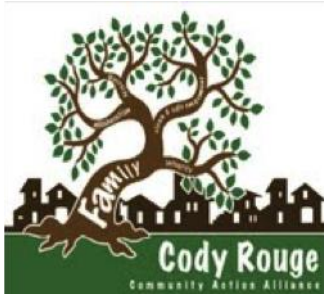
- **Buffalo Soldiers Heritage Association**
Interns helped to beautify and revitalize Rouge Park by painting the fence and stables surrounding the Buffalo Soldiers' location
- **Gleaners' Kids Helping Kids program**
Interns contributed to Gleaners' mission to combat hunger by sorting and packing fresh food for fellow Detroiters
- **City Covenant Church cleanup day**
Interns offered their time to church leaders and community members by clearing overgrown

The Cody Rouge Community Action Alliance

The Cody Rouge Community Action Alliance (CRCAA) is committed to community action and the success of Cody Rouge residents. Our mission is to revitalize and sustain a healthy community where residents have access to and promote a high quality of life. We are accomplishing this mission by creating and assisting strong families, producing high quality education, strengthening our block clubs, implementing plans for safety and encouraging growth and training among youth to ensure economic development.

This program would not have taken place without the support and generosity of the following sponsors:

*Don Bosco Hall
The Skillman Foundation
AAA Michigan
Cody Rouge Faith Alliance
P.E.E.P.S.*



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