

Phillip Morris
316 Ridgewood Drive
Lewisville, TX 75067

Phone 214-394-8952
morrisphild@aol.com

Protection One, Inc.
1267 Windham Parkway
Chicago, IL 60446

ATTN: Gray Finney
Senior Vice President, General Counsel

Mr. Finney:

It is my understanding that when I became employed with Protection One that I agreed to attempt to resolve any grievance between the parties prior to filing any law suit. I have attached an outline of a suit I intend to have filed in the court of proper jurisdiction on 09/20/2016.

I have therefore met that obligation on 08/30/2016. Let me know if there is any interest in resolution.

Thank you,

A handwritten signature in cursive script that reads "Phil Morris".

Phil Morris
Previously employed at Protection One in Coppell, Texas