



## Silence is a NOT Golden: Understanding Sexual Bias, Discrimination and Harassment in the Workplace

Despite the recent focus on harassment by the #MeToo movement, abuses of power are a persistent and widespread workplace issue. How can organizations combat harassment and improper behavior? It starts with the culture. Dr. Shelton J. Goode presentation focuses on how the failure of organizational culture leads to toxic behaviors and what your organization can do to ensure a safe environment.

As we all know, there are many complicated reasons why we, as a nation and as individuals, often avoid discussing sexual bias, discrimination, and harassment at work. Whereas there may be situations where this approach is appropriate, the collective impact is that we cannot solve for what we can't talk about. As a result, significant disparities in hiring, development, promotion, and salary continue to exist along gender lines. Current events are demonstrating a strong need to finally address this topic openly and help move us forward as a nation.

This session addresses sexual bias from two angles:

- What insight does an individual need to understand disparate treatment based on gender?
- What can each of us do to improve relationships at work?

Using a series of experiential and interactive approaches, participants will leave the session having had a personally moving and professionally empowering experience.



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