Denton County Cynthia Mitchell County Clerk Denton, TX 76202



Instrument Number: 2004-155577

As

Recorded On: December 03, 2004

Assumed Name

Parties: HARVEST ENERGY OF TEXAS

Billable Pages: 2

To

Number of Pages: 2

Comment:

** Examined and Charged as Follows: **

Assumed Name

16.00

Total Recording:

16.00

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Document Number: 2004-155577

Receipt Number: 154698

Receipt Number. 134096

Recorded Date/Time: December 03, 2004 02:21P

HARVEST ENERGY OF TEXAS

1160 BREEZEWOOD DR

LEWISVILLE TX 75077

User / Station: A Hudson - Cash Station 8

THE STATE OF TEXAS }
COUNTY OF DENTON }

I heraby certify that this instrument was FILED in the File Number sequence on the date/time printed heron, and was duly REGORDED in the Official Records of Denton County, Texas.

Cifethelell

County Clerk

Denton County, Texas

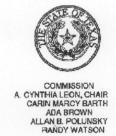


TEXAS DEPARTMENT OF PUBLIC SAFETY

5805 N LAMAR BLVD • BOX 4087 • AUSTIN, TEXAS 78773-0001 512/424-2000

www.dps.texas.gov





April 8, 2013

Philmoor Security Services (Z13885) 212 Petunia Drive Flower Mound, TX 75028

Re: Manager's Exam Results

Dear Phillip Morris:

This letter is to inform you of your exam results for qualified manager or supervisor under the provisions of Title 10 Chapter 1702 Occupations Code. An applicant must score a minimum of 105 out of a possible 140 to pass. Your score was:

Passed Exam: 122/140

If your examination was related solely to qualify as a replacement manager or supervisor, your pocket card will be mailed in a few days. If the examination was related to an Original Application for a license, the license will be issued when all of the statutory requirements have been met. Please submit the Certificate of Liability Insurance (PSB-05), if you have not done so. Proof of insurance must be submitted on the PSB-05. The form is available on our website www.txdps.state.tx.us/psb/forms

If you have any questions, you may contact us at 512-424-7293 or email at RSD_Customer_Relations@dps.texas.gov

Manager Regulatory Services Division

D.



VALUE TO THE ORGANIZATION

This section of the report identifies the specific talents and behavior Phil brings to the job. By looking at these statements, one can identify his role in the organization. The organization can then develop a system to capitalize on his particular value and make him an integral part of the team.

- Competitive.
- Change agent--looks for faster and better ways.
- Thinks big.
- Self-starter.
- Comprehensive in problem solving.
- Tenacious.
- Objective--"The anchor of reality."
- Challenges the status quo.



GENERAL CHARACTERISTICS

Based on Phil's responses, the report has selected general statements to provide a broad understanding of his work style. These statements identify the basic natural behavior that he brings to the job. That is, if left on his own, these statements identify HOW HE WOULD CHOOSE TO DO THE JOB. Use the general characteristics to gain a better understanding of Phil's natural behavior.

Phil establishes many standards for himself and others. His high ego strength demands that his standards will be met. He is a creative person and uses this creativity to solve problems. His sensitivity to errors and mistakes sometimes tempers his aggressiveness. He may be accused of being "work compulsive" because of these tendencies. He has the ability to come up with a new idea and follow it through to completion. Phil is often frustrated when working with others who do not share the same sense of urgency. He is extremely results-oriented, with a sense of urgency to complete projects quickly. He is deadline conscious and becomes irritated if deadlines are delayed or missed. He prefers being a team player, and wants each player to contribute along with him. Phil embraces visions not always seen by others. Phil's creative mind allows him to see the "big picture." He prefers an environment with variety and change. He is at his best when many projects are underway at once.

Phil refrains from getting emotionally involved in decision making. This allows him to make objective decisions. He has the unique ability of tackling tough problems and following them through to a satisfactory conclusion. He sometimes requires assistance in