

# Seán P. Fay, M.S., M.P.S., CHEP, CEM

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## ***Senior Resilience Professional***

### **SUMMARY:**

Senior resilience professional with over 30 years of experience leading multi-disciplinary teams in a wide variety of missions and environments. I develop capable and cohesive teams committed to the success of the overall organization. Together with passionate stakeholders, I employ extensive leadership experience to create resilient communities, reduce vulnerabilities, and prepare organizations to successfully face disruptions in an inter-operative manner.

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### **WORK EXPERIENCE:**

#### **Program Manager**

MVM, Inc.

**2018– Present**

- Program Manager for national-level DHS/HHS contract initiatives dedicated to improving the nation's capacity for resilience related to vulnerable populations and children.
- Provides direct supervision and leadership to diverse organizations from 130-600 persons.
- Researches and evaluates new business development initiatives and product lines. Assists in developing formal bids for federal contracts.
- Senior subject matter expert on business continuity, emergency management, and risk reduction. Writes and refines corporate plans and policies to meet DHS contractual and legal requirements.

#### **Owner/Chief Operations Officer**

Johnstone & Lloyd, LLC - Resilience and Continuity Consultants

**2011 – Present**

- Provides expert emergency management advice, evaluation, & training to multiple municipal, professional, and volunteer organizations active in emergency management and disaster relief.
- Collaborates with organizational leadership to develop business continuity, risk reduction, hazard mitigation, and other plans/policies to achieve compliance with state and federal requirements.
- Develops implementable action plans to grow more effective emergency response organizations.
- Designs, controls, & evaluates tabletop, functional, and full-scale exercises using HSEEP models.
- Ensures compliance with Clery Act, FERPA, and other requirements. Assists in grant writing.

#### **Director of Operations & Emergency Services**

Kentucky Community & Technical College System (KCTCS)

**(2016-2018)**

- Ensured the safety, security, and survivability of the people, property, and processes of the KCTCS system.
- Developed and implemented operational and emergency plans for \$1.2 billion of real property in support of a statewide system of 110,000 students at 16 colleges, on 71 campuses, spread across 40,000 square miles.
- Advised senior leadership on Crisis and Disaster Management and Business Continuity.
- Oversaw all KCTCS Emergency Management, Security, Environmental Health and Safety, Crisis Management, Title IX Compliance, and System Office building services.

#### **Emergency Management Coordinator**

University of Miami

**(2015 – 2016)**

- Served as the all-hazards Emergency Management Coordinator for the University of Miami, a premier research university with a \$6.5 billion impact on the south Florida economy.
- Designed, controlled, and evaluated multi-agency maritime and land-based exercises with local, state, federal, and private agencies.
- Planned and implemented University Emergency Management activities. Managed business continuity plans. Served as lead instructor for Active Shooter Response Training (ASRT).
- Evaluated safety and security measures at remote facilities.

#### **Medical Service Corps Officer**

US Army

**(1985 – 2008)**

- Field Grade Officer with extensive experience in developing new leaders in deployed medical missions. Emphasis on emergency management, environment of care, contingency planning, and response/recovery operations.

### **EDUCATION:**

**M.S. – Healthcare Emergency Management** - Boston University School of Medicine, Boston, MA

**M.P.S. – Ocean Science - Natural Hazards & Catastrophes** – University of Miami, Miami, FL

**B.S. – Biology** – Regents College - State University of New York

### **COURSE CERTIFICATES:**

**"Terrorism and Counterterrorism: Comparing Theory and Practice"** - Leiden University -The Hague

**"Understanding Terrorism and the Terrorist Threat"** - University of Maryland

**"The Science of Safety in Healthcare"** - Johns Hopkins University

**"Public Policy Challenges of the 21st Century"** - University of Virginia

**"Humanitarian Response to Conflict and Disaster"** - Harvard University

### **CERTIFICATIONS:**

**Certified Emergency Manager (CEM)** - International Association of Emergency Managers

**Certified Healthcare Emergency Professional (CHEP)** -International Board for Certification of Safety Managers

**Massachusetts Certified Emergency Manager (MA-CEM)** – State Level Certified Emergency Manager

**Certified Kentucky Emergency Manager (CKEM)** (2019) – State Level Certified Emergency Manager

**Professional Continuity Practitioner** - FEMA Continuity of Operations Program (Level I)

**Firefighter I & II** - Kentucky Fire Commission

**FCC Radio License** – Amateur Technician Class

### **PROFESSIONAL MEMBERSHIPS:**

**Intl. Assoc. of Emergency Managers** – Certification Retention Task Force Member, IAEM-USA

**Massachusetts Association of Emergency Management Professionals** – State Certified Emergency Manager

**Kentucky Emergency Management Association** – Member, pending award of State Certification

**InfraGard** – Emergency Management private partnership with Federal Bureau of Investigation, Member

**American Public Health Association** - Emergency Health Services & Disaster Preparedness Committee Member

**Association of Contingency Planners** - Member

**National Association for Search and Rescue** – Member

**National Health and Public Safety History Museum** (501(c)(3) non-profit) – Board Member

### **TRAINING:**

Incident Command System (ICS) and National Incident Management System (NIMS) Instructor

OSHA Standards Instructor

DHS Anti-Terrorism Instructor (Levels I & II),

Community Emergency Response Team (CERT) Instructor / Program Manager

Civilian & Law-Enforcement Active Shooter Emergency Response Instructor

Nuclear/Radiological HAZMAT Technician

FEMA Public Information Officer

Emergency Operations Center Management and Operations

Search and Rescue (SAR)

HAZWOPER – HAZMAT Responder Operations - Patient Decontamination & Management