

The Family 45 Minute Interview – Debbie’s Top Tips

Finding the right Evening Babysitter for a Child cannot be rushed

The Child (ren) must be present during the interview to see how they interact and Parents do book without reference checking a Childcarer.

A Parent will need to:

- Ask a Childcarer to explain their past and current Childcare work
- Explain a Childs (ren) evening routine, time go to bed and their comforts such as a toy, blanket and if light on or off
- Explain any health condition or regular medication the Babysitter will be responsible for
- Encourage a Child to talk about their hobbies
- Ask the Childcarer with just the Child to do a 15 minute quick to set up and easy game or craft activity
- Introduce pets and explain any routine be responsible for
- Ask a Child and go with to show their bedroom
- Mention you require at least a year’s commitment
- Mention if a lodger, older Children or relative lives in the house

After the family interview

Ask the Child (ren) if they enjoyed meeting a Childcarer

To offer Evening Babysitting work it is essential a Parent

- Voice telephones a Childcarer to hear if they have a pleased offer reaction to know reassuringly chosen the right Babysitter
- Ask if they have any questions or may have a question to

If they accept

- Reference checks by a parent must be done before booking
- Ask them for their Childcare Employer telephone numbers but bear in mind they may not want their current daytime employer know doing extra work. Past work referees will still know them personally to confirm their personality, punctuality and reliability

Email the Babysitter the agreed rates

If you are happy with your reference checks email a short agreement:

- Of the discussed and agreed rates and any specific terms
- State they are solely responsible to HMRC to declare your Evening Babysitting and occasional Day Nanny work payments
- Both parties sign and can refer to all year if need

To not offer or a Babysitter does not want to accept

Either party can notify the other of their decision by a polite brief email with or without reason to allow them to concentrate on other interviews.