



## Respectful Workplace Behaviour using DISC ADVANCED<sup>®</sup> assessments

### BASIC RESPECT IN THE WORKPLACE IS EVERYONE'S RESPONSIBILITY

**Respect at Work** delivers Respectful Workplace Behaviour sessions that are specifically tailored to your industry, workplace policies, code of conduct and potential issues.

**DISC ADVANCED<sup>®</sup>** assessments measure both the subconscious "real self" and the conscious behavioural style, these 2 profiles (real and adjusted) provide enormous self-awareness and potential for the self-development of individuals in your workplace.

**Respectful Workplace Behaviour using DISC ADVANCED<sup>®</sup> assessments** also provides the option for pair and team assessments; providing insights, strengths, challenges and communication strategies to better engage your staff and improve workplace relationships.

**Respect at Work** training sessions are interactive and involve discussion and activities to encourage better awareness and communication about: appropriate behaviours at work, bullying, impact of behaviours on others, bystanders, rights and responsibilities and duty of care.





## Respectful Workplace Behaviour using DISC ADVANCED<sup>®</sup> assessments

4 hours duration (includes time for individual DISC assessments and can be split over 2 sessions)

During the session we will discuss and workshop these topics:

- \* What is (and isn't) a respectful workplace?
- \* Cultural self, unconscious bias and why it matters
- \* Where is the line? - behaviours at work
- \* Contributing to and achieving a mentally safe workplace
- \* Rights, responsibilities and duty of care

DISC ADVANCED<sup>®</sup> content will include

- \* Understanding individual behavioural styles using DISC ADVANCED<sup>®</sup>
- \* Identifying your own style – completing your DISC ADVANCED<sup>®</sup> Individual Assessment
- \* Communication and individual behavioural styles
- \* Developing an action plan

To organise training for your team, or for more information contact Roz Taylor:

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We're all responsible for our workplace culture



Respect at Work develops and facilitates workshops to create safe and respectful workplaces and safe workplace cultures of respect, equality and inclusiveness.  
[www.respectatwork.net](http://www.respectatwork.net)

I want a safe, fair and peaceful workplace



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Keep your workplace behaviour acceptable & mentally safe for everyone



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