

A 1-Day Workshop On Leadership & Influence

SEXUAL AND OTHER FORMS OF HARASSMENT

Taking Proactive Measures Seriously

Leadership & Influence | Diversity & Inclusion | Performance & Evaluations

8:00am to 5:00pm | Earn 6 PDCEUs

OF THE TOP 10 QUESTIONS ON LEADERSHIP, DIVERSITY AND PERFORMANCE . . .



Here Are Just Three. . .

1. How many forms of harassment and discriminatory approaches can you, your executive board, senior staff or directors identify?
2. As diversity and inclusion programs are enforced, as a membership, or a non-profit organization promoting benefits), designed for inclusion, can you be sued for discriminatory practices?
3. Everyone is speaking about sexual harassment, but can your HR executive name all entitlements as explained in relevance to CRA Title VII?

[\(Read More At Our Website. . .\)](#)

About One Of Our Trainer . . .

A dynamic speaker, and known to be a no-nonsense business woman, this workshop is taught by one of the most knowledgeable, dynamic, and articulate Human Resources Leadership Trainers in the field. An

employment law specialist, Ms. Sharon Reid Grannum uses sensible, pragmatic applications to bring order to chaos. Her workshops are taught with dignity, using the best analogies, within an extremely interactive environment.

(See Website Testimonials)



Learning Outcomes:

- Review Leadership, Diversity and Inclusion Roles, and Performance and Evaluation Strategies for Making Changes Stick
- Know How To Work on Continuous Transformational Change and Insights Using Metrics in Your Company/ Organization
- Gain Deeper Understanding On Designing Development and Pragmatic Workplace Programs
- Share Methods and Strategies for Developing Pragmatic **Cultural and Inclusion Ambassador Programs**



WORKPLACE
Diversity & Inclusion



CORPORATE STRATEGISTS
CORPORATION

Simply Taking Great Ideas To Another Level™

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Top 10 Questions . . . Cont'd)

1. . . .
2. . . .
3. . . .
4. Is your diversity and inclusion program really working and how can you justify its evaluation and performance criteria?
5. In your institute of higher learning, are your staff, students or advisory boards aware of how they may contribute to harassments or discrimination at your expense?
6. As the HR Director on site who advised that any suspicious violations should be reported, does your employees have to tell you about their concerns?
7. Okay, so your company promotes hiring from within. Are your supervisors holding qualified staff from being promoted?
8. If your company promotes diversity and inclusion programs, how do the strategies and cultural proficiencies tie together?
9. During your annual performance evaluations, how generous are your supervisors in getting to the highest scores regarding inclusion and leveling the playing field?
10. Beyond sexual harassment, what are some of forms of harassment that are taught in the workplace?

No On-Site Registration — Plantation, Florida

Who Should Attend?

Caring, Courageous HR-Sensitive Executives
Senior Staff | Board Members | Deans/Administrators

INCLUDED IN THE TRAINING WORKSHOP

Earn 6.0 Continuing Professional Development Units

All Training Materials & Workbook

Breakfast | Lunch | Dinner

Certification of Course Completion Awarded

\$249.00/Person | Pre-Registration Required

(\$239.00 Special Discount With 3 or More Registered

Attendees)

Contact eMail: knowledge@escorpil.com www.escorpil.com

“Do not repeat the tactics which have gained you one victory, but let your methods be regulated by the infinite variety of circumstances.”

—Sun Tzu | The Art of War

PROGRAM

7:30am

Open Floor | Continental Breakfast Business Acquaintance Session

8:30am - 9:30am

Seminar Pre-Assessment

Definitions, Team Project Assignment/Completion - Overview of Seminar and Learning Outcomes

Sexual Harassment and Forms of Costly Harassments — The Top 10 Questions On Leadership, Diversity and Performance

9:30am - 10:30am —

Workshop/Open Forum

Leadership and Influence, “Strategies and Cultural Divides”

Team Project Assignment/Certification Assessment

10:40am - 11:40am —

Workshop/Open Forum

Diversity and Inclusion, “Challenges of Culture Clashes and Using Metrics to Build An Ambassadorial Program”

Team Project Assignment/Certification Assessment

11:40am - 1:00pm —

Hi-Impact Power Working Lunch Hour

1:00pm - 2:00pm —

Workshop/Open Forum

“Performance and Evaluation: “An Experiential Approach”

2:00pm - 3:00pm —

“Implementing Positive Reinforcements to Make Your Recommendations Stick!”

Team Project Assignment/Certification Assessment

3:15pm - 4:15pm —

Overview of Seminar and Learning Outcomes

Delivery | Seminar Post-Assessment

Team Project Assignment/Completion

4:15pm - 5:00pm

Dinner Served | Workshop Completion & Adjournment

Special Networking Guests



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