Gina Paigen
Third Way Leadership
Leadership Niagara Principal Facilitator

Gina Paigen, PCC, CPCC, CNTC, Chief Impact Officer of ThirdWay Leadership, is a professional coach, consultant, and facilitator; passionate about guiding individuals, teams and organizations to a deeper sense of purpose, and to higher levels of creativity, engagement, and inspired action.

She brings a wealth of diverse knowledge and experience in coaching, business development, leadership, strategic planning, culture building, creative studies, neuroscience, entrepreneurship and the arts.

Gina is both intuitive and analytical; and is known amongst her clients for her ability to build trust and for her talent in developing strategies that generate results, individually and enterprise-wide.

Gina's experience with a wide range of clients, from West African immigrants to World Bank executives, has given her a true appreciation for the value diversity can bring to an organization, and as part of her commitment to multicultural work, she had the honor of designing and facilitating the "Blue Sky" project, bringing Israeli and Palestinian women together in dialogue.

Prior to taking the leap into the talent development arena, Gina worked as a musician, photographer and stage designer, and then spent 17 years as CEO of a multi-million dollar historic restoration company which she built from the ground up with little more than a telephone and a box of business cards.

Having honed her own special blend of creativity and business acumen, Gina is uniquely qualified to assist organizations and their leaders tap into their own entrepreneurial spirit. As a business coach, she has inspired a myriad of other entrepreneurs, serving as a program designer, facilitator and mentor at the SUNY Buffalo Center for Entrepreneurial Leadership.

Gina's list of credits includes work with UNICEF, MIT/Sloan, The Jackson Laboratory, The World Bank, The Aquarium of Niagara, Stantec, Embrace Home Loans, The Royal Bank of Canada, Plato's Closet, Leadership Niagara and The Creative Problem Solving Institute (CPSI). Along with her private practice, Gina is a member of The Coaches Training Institute's Organizational Coaching Team.

Gina holds three professional ICF accredited coaching certifications, including one in neuroscience and coaching, and she is a certified Leadership Circle Profile™ practitioner. She has completed the Coaches Training Institute's intensive Leadership and Leadership Way programs, and she has trained in the field of creative studies. Gina is a dynamic presenter and a TEDx speaker. She has been published in The Huffington Post and she has been a regular contributor to Transforum, The Coaches Training Institute blog.

## Certifications

Professional Certified Coach (PCC) – The International Coaching Federation (ICF)

Certified Professional Co-Active Coach (CPCC) – The Coaches Training Institute (CTI) Certified Neuroscience Transformational Coach (CNTC) – BeAbove Leadership The Leadership Circle Profile™ 360 Assessment – The Leadership Circle