

Commander Michael W. Springer
Columbus Ohio Division of Police
120 Marconi Blvd.
Columbus, Ohio 43215
614-774-7703
July 9, 2019

RE: John W. Hurst Recommendation Letter

State of Ohio PISGS
1970 W. Broad Street
Columbus, Ohio 43223

To whom it may concern,

I am writing to recommend John W. Hurst for consideration for a private investigators license with the State of Ohio. I have known John since 1995 while working with him in the Columbus Division of Police Patrol Subdivision on the Southside of the City of Columbus. I have worked with him as both a co-worker and subordinate. From the start, John developed a strong reputation for being a loyal, trustworthy, and valuable member of the Division. He extensively only worked two areas within the Division during his 27 years of service. He worked Patrol from July 1992 through July 2004 before transferring to his last assignment in August 2004 in the Special Victims Bureau Child Physical Abuse Unit. He was a supervisor (Sergeant) from March 18, 2001 to his date of retirement.

In his last assignment, John was the Division's subject matter expert in the field of Child Abuse and Neglect. This status was recognized by the Supreme Court of Ohio and The Ohio Attorney General's Office. He testified before the Ohio House of Representatives and taught classes around the State of Ohio, The Ohio State University, and the Columbus Police Training Academy. He maintained his superior knowledge base by staying abreast of evolving trends and attending training opportunities in his area of Law Enforcement expertise. In addition to this, he facilitated roll call, firearms, and annual in-service training for his unit. His greatest strength was passing on his years of experience to his personnel, our recruits, and others outside of the Division. His personnel folder is full of commendations in this regard.

As a manager and senior investigator, he utilized his experience and expertise to perform his job in an exceptional manner. He was a "get it done" type person who always completed assignments in a timely, complete, and professional manner while always maintaining the highest standards of honesty and integrity. He interacted with others in a tactful and respectful manner and utilized this demeanor to defuse potentially hostile situations. His chain of command could always count on him to deliver a work product free of any personal bias or omissions which enabled them to

make sound decisions in the selection of appropriate enforcement strategies and follow up actions to combat Child Abuse and Neglect cases. He always went above and beyond in his duties and had the fantastic ability to be pointed in the right direction and finish a job without assistance. He was highly self-motivated and technically gifted within the Family Crimes Section. He was competent with the latest investigative methods and utilized them to the fullest to accomplish the unit's mission. He was clearly driven to excel as an employee and built upon his previous experiences within the Division to help him develop in his last position and other investigative positions after his service with the Division of Police. He won several awards from both the Division of Police and other outside agencies for his work. He is very humble in his demeanor and never asked for recognition for his efforts only wanting to provide the best possible investigative work to support his unit.

John was always looking for ways to make his unit more efficient within his authorized allocation of personnel and funding.

Outside of work John maintained a healthy balance of family, friends, and community service. He is a member of the Kentucky Colonels charity organization which helps raise money for philanthropic causes that benefit children. He has stated many times that he feels a real sense to give back to his community and in a humble and unassuming manner does so with only the interest of others in mind. Again, he does so with no need to be formally recognized for his efforts.

I have no doubt that John has the strongest character, integrity, and personal skills necessary to be deserving of a Ohio Private Investigators License and for the reasons stated above, I STRONGLY RECOMMEND approval of his request.

If you have any additional questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink that reads "CMDR. MW #5023". The signature is stylized and cursive.

Commander Michael W. Springer #5023
Traffic Bureau Commander
Columbus Ohio Division of Police