

# HOLD HARMLESS AGREEMENT

The parties to this "Hold Harmless Agreement" ("Agreement") are Paradise Park Masonic Club, Inc. ("PPMC") and ("Member").

In exchange for PPMC authorizing Member's contracted employee to do work in PPMC, Member agrees as follows:

1) Member acknowledges that Member's employee is an independent contractor, and not an employee of PPMC. Member shall have discretion as to the manner and means of accomplishing the work that is the subject of the contract. In so doing, Member shall assume the risk of injury to Member and to Member's employees and subcontractors as a result of the work being performed.

2) At all times when Member's Employee performs work in PPMC, said employee shall maintain a valid License in good standing with all applicable agencies.

3) At all times when Member's Employee performs work in PPMC, said employee shall maintain Worker's Compensation Insurance, and General Liability Insurance in an amount not less than \$1,000,000.00, with PPMC named as an additional insured.

4) Member shall defend, indemnify and hold PPMC and its directors, officers, members, employees and agents harmless from and against any and all actions, demands, fines, damages, injuries, judgments, awards, and claims asserted by any person or entity (including, without limitation, Member or Member's employees) against PPMC or any of its directors, officers, members, employees or agents, arising out of any act, omission, or incident caused by Member, or any of Member's employees or subcontractors, or any subcontractor's employees.

Dated:

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Member

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PPMC, by Steve Polizzi, Park Manager

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Printed Name

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Name of Employee