



**VFW AUXILIARY  
DEPARTMENT OF ARIZONA**

**Pin Point; Newsletter**

**November 1, 2019 Vol 61 Issue 4**



## VETERANS OF FOREIGN WARS AUXILIARY

### DEPARTMENT PRESIDENT

**SHEILA EILER**

OCTOBER 2019



I would like to thank everyone who attended the Fall Conference. I also want to thank our Department Chairman both comrades and Auxiliary for the great training you provided to our comrades, sisters and brothers. You all did a fantastic job. I hope you all had a positive experience. Congratulations to all our wonderful volunteer award winners.

The 2020 Podium Edition of the Ritual and Bylaws is ready for purchase. Changes made from the 2019 Auxiliary Podium Edition are noted by a double underline. This makes it easy for us to know something has changed. Remember all new members receive the new podium books.

We are at that time of year when things start getting hectic and busy. Family, friends and our VSO's. And while we are starting to pick up Thanksgiving dinner items and make food boxes for our veterans and their families. Hosting dinner at our homes and posts with a smile and an open heart.

Let us not forget to treat each other, sisters and brothers with kindness and respect. Remember the oath we took when we became members. In part "I will never wrong or defraud this organization-nor a member thereof-nor permit either to be wronged". This includes social media. Agreeing with a statement wronging and/or defrauding a member is included.

Our Presidents read at the end of each meeting "I would like to remind us all of our purpose as an Auxiliary, which is to serve Veterans and their families." This statement means all veterans. Not just the Posts. This also applies to our comrades. Commander Tom and I are working together to encourage all VFW's and Auxiliaries to work together.

Remember our purpose in this organization and why we joined. From my family to yours, have a wonderful and blessed Thanksgiving.

## **The Chaplain Report is Unavailable for this Issue of Pin Points.....**

Department of Arizona Chaplain – Rhonda Follett

I would like to first thank you all for the prayers and beautiful cards of encouragement during my surgery and now recovery.

It will take time to recover the full feeling in my body and especially my hands. So please bear with me a while longer. I am working on the Chaplain Reports and will hopefully have a full report of September, October and November ready for the next Pin Points. Cards will be going out this month.

Thank you again for your continued support.

Thank you President Sheila Eiler and all Department Officers.

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## **DISTRICT CORNER**



#### District 1

I went to Fall Conference in Tucson this month, I encourage every one to make an effort to make the Winter  
ence. It gives you the opportunity to visit with other auxiliary members, the information you get is great.

District 1 Auxiliary actives Nov & Dec

769 Quartsite: Memorial services for Donna Dole (District 1 Commander's wife) November 2nd at 1:00 PM. Mary A  
November 9th at 1:00 PM, Christmas party for kids

1763 Yuma: Thanksgiving & Christmas dinner, adopt families

2357 Bouse: Dare event - keep kids off drugs, work with post on Veterans day event, Christmas party children

6790 Wellton: work with post for veterans day event, Christmas party for children, Thanksgiving & Christmas dinne

7061 Parker: Veterans day parade, Christmas Toy for Tots Dec 14th, Christmas lighted parade

8242 Yuma/95 Hwy: Thanksgiving & Christmas events

#### District 2

SELLING FLORALARRANGMENTS

NOV. 11TH LAYING WREATHS

NOV. 0TH HOLIDAY PARADE & INFO AT CRAFT FAIR

10227 PRESCOTT VALLEY

NOV. 2ND. SERVING LUNCH AT THE PRESCOTT VA DOMICIARY

NOV. 11TH PLACING FLAGS ALONG SR69 IN PRESCOTT VALEY

NOV. 12TH HOST BINGO AT PRESCOTT VA HOSPITAL

7400 COTTONWOD

NOV8TH & 9TH BUDDY POPPY'S

NOV. 9TH BREAKFAST DINNER FOR THE USMC LEAGUE

NOV. 11TG VETERANS DAY AT COTTONWOOD VILLAGE & HAVEN HEALTH

6739 CAMP VERDE

NOV.11TH VETERANS DAY CEREMONY

NOV. 21ST POST & AUXILIARY PIG ROAST. PROCEEDS TO GO TO ETERANS & FAMILY SUPPORT

541 PRESCOTT

THE TOWN OF PRESCCTT HAS A VETERANS DAY PARADE THE AUXILIARY HANDS OUT POPPY'S ALONG THE PARADE I

#### District 3

Auxiliary 285

11/8 – Children Center for Neurological Studies (CCNS) Youth Activity making Cards for Veterans

11/8 – Flag Raising At Chaparral Winds Retirement Home

11/11 – Participating in the Veteran Day Parade

Auxiliary 1433

11/8 - Bag Lady Sue (Adult entertainment, tickets \$25.00) Dinner \$10.00

11/11 - Participating in Veterans' Day Parade

11/28 – Veterans Thanksgiving Dinner (no cost) Post 1433

12/8 – Children Christmas Party 10 – 1:00 PM

12/14 - Voice of Democracy/Patriot Pen/Teachers Awards Banquet \$10.00

2/8/2020 - VFW Department President Sheila Lee-Eiler Homecoming 6:00 PM ticket price \$25.00

3/29 – 4/1/2020 VFW National Auxiliary Presidents visit in Glendale

Auxiliary 3715

11/9 – Flag Retirement 3:00 – 4:00 PM

11/11 – Veteran Day - Serving food for Veterans 4:00 PM

12/21 – Children Christmas Party Santa arrives in Fire Truck 2:00 PM

Auxiliary 12098

11/9 – Participating in Buckeye Veteran Day Parade 10:00AM

11/16 – Family Free Day, Membership Drive Sundance Park Buckeye 8:00 – 12:00 PM  
12/7 Buckeye Holiday Boutique fundraiser – 8:- 12 PM  
12/8 – James Walton House visit, Christmas decorating and food baskets  
12/14 – Buckeye Superheroes Christmas Cause 7:30 – 11:00 AM  
12/14 – Participating in District 3 VOD/PP Banquet 5:00 PM

#### District 4

For all those in District 4 and that will be visiting us, this is what is on the menu! For breakfast they are serving somewhat of a continental breakfast for a donation. Lunch will be a Mexican theme with tacos and nacho's a full spread, for the amount of \$7.00. Hope all can attend this meeting and stay for a wonderful lunch and support 1760 Mesa Auxiliary.

Scottsdale 3513

They have dinners each Friday night and so much more.

Black Canyon City 1796:

Just had a Navajo taco dinner that was out of this world.

Phoenix 720

Call and find out what's going on.

Auxiliary 9400

We are going thru a transition right now and hope everything works out for next month.

Auxiliary 3632

Has moved now back to American Legion #2. I will update later.

#### District 5

162nd National Air guard Family Event/ Holiday party/ Family Freedom Event Tucson AZ

10 am - 3 pm

549

Nov. 1-2 Rummage Sale

Nov. Poppy Events

Nov. 11 Barbecue

Collecting gifts for Children's Christmas Party and Military Assistance Mission

Collecting items to be sent to overseas troops

Nov 27 Thanksgiving Dinner

Selling Candy Bars for Youth Program

3578

Nov 4-6 Poppy Drives

Nov 9 Pulled Pork Dinner 5-7 p.m. \$10 donation

Nov 11 Patio Party for Veterans Day - Burgers and dogs

Nov 21 Community Thanksgiving Dinner

4903

Nov 11 Veterans Day Parade and Open House

Nov 13 Blind Rehab at the Post for dinner

Thanksgiving Day dinner

Dec 7 Adopted Unit - 2220th Holiday party at the Post

Dec 11 Blind Rehab Unit at the Post for Dinner

January 8 Blind Rehab at the Post for Dinner

District 10

7968

October

Auxiliary Spaghetti Dinner Wednesday Oct. 23 @ 5pm \$6.00

Elvis Tribute Show Wednesday Oct. 30 @ 5pm dinner \$6.00

Karaoke & Halloween Costume Party Oct.31 @5pm (wing night)

District 10 Dinner Social Saturday Oct.12<sup>th</sup> @ Post #7968 4pm

November

Veterans Day Celebration / Parade Nov. 11<sup>th</sup> 11am

Thanksgiving Dinner & Dinner Baskets for Vets & their families Nov. 21<sup>st</sup> @11am

Auxiliary Feather Party Nov. 9<sup>th</sup> @5pm

Elvis & Auxiliary Spaghetti Dinner Wednesday Nov. 6<sup>th</sup> @ 5pm \$6.00

December

Elvis Wednesday Dec 4<sup>th</sup> & 18<sup>th</sup> @ 5pm w/\$6.00 Auxiliary Spaghetti Dinner

Tom & Jerrys Christmas Eve @ 1pm- \$1.00 Raffle of Smoker Fundraiser

New Year's Eve Extravaganza all starts @ 1pm Dec 31<sup>st</sup>

Feather Party TBT

Every Tuesday Burger/Fritters & live music 5pm

Every Wednesday Trivia/Game Night 6pm

Every Thursday wings/football & karaoke 10am & 5pm

Every Friday Rick Diamond Live Music, Special Dinner, Cod & Shrimp @ 5pm

Every Saturday live music, Steak night, Queen of hearts @5pm

Every Sunday Football & Wings all day

Lunch every weekday 11am-1:30pm

Car Club Breakfast every Wednesday morning 7am-8:30 am \$6.00

Bingo Every Sunday 4pm, Tuesday 2pm, Friday 3pm - \$1.50 drink specials

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## SECRETARY/TREASURER - Kim Sloan

Every Auxiliary should have received some of the New Membership Brochures. Please make sure to provide the new brochure to Post members who are recruiting Auxiliary members.

### PINS

"Somebody said" I can't wear this pin or that pin this year. I don't know anybody that goes by the name Somebody or Said but the question was posed to me at recent District meetings from a few members. So let's set the record straight and then you can say that "Kim Sloan said...". There is a general matter of protocol regarding the wearing of certain pins - specifically the National or Department Presidents pins and National Recruiter pins. Those should only be worn during that year. So you can wear National President Haake's pin and Department President Eiler's pin until they go out of office. And until National Sr. Vice President Onstwedder and Department Sr. Vice President Judd are elected and installed into their respective offices of President, their pins are not to be worn. The Department Recruiter pins are an ongoing pin that can be worn thru the years even after we discontinue that pin. You earned that pin and those rockers so wear them proudly!

Now let's talk about other pins. Several years ago Past Department President Chrissy Harlan gave a special gift to the Department Line Officers – a pin with a picture of our veteran. That pin was a special gift that may continue to be worn at any time even though it was a gift "her" year.

The "Tear Drop" pin has been available in several different styles from the square design with the eye and the single teardrop, to varying shades of a blue tear drop to include or not include combat boots. That pin was designed and is worn to remind the wearer of the suicide rate among veterans and to bring awareness to the public about this issue. The important thing is to wear the pin that you connect with and that opens communication with those that you meet about the importance of the suicide awareness and the resources available to those in need. I feel a connection to the pin with the eye and the single tear drop so that's the pin I wear. Will I continue to purchase a pin to support whatever program is benefitting from that sale, absolutely. Hope this helps to put that question to bed!

### Audits and Motions

Over the last several weeks I've talked to several members regarding the reading and acceptance of the Audit Report at the Auxiliary or District meetings and how to properly make the motion to accept that Audit Report. I will now apologize for responding without properly doing the research which I should have done before responding. Previously I had stated that the Trustees were not a committee as they were elected officers and that a motion to approve the audit required a second. I have researched the question and reconsidered the answer.

Research in Robert's Rules of Order showed that a committee may in fact be elected or appointed and there are multiple references to committee reports and actions by those committees. The Bylaws state (Page 89) – *The Trustees shall submit and read the written report during an Auxiliary meeting. A Motion to accept the audit is required.*

The Ritual (Page 29) shows the Audit Report under Reports of Committees, Standing and Special and states *The Audit Report is called for after each quarterly audit and is the ONLY REPORT accepted by motion.*

That would lead you to believe that the Trustees are a committee.

So at the Auxiliary and District meetings, a Trustee could make the following motion –

*Mr/Madam President, I move on behalf of the Trustees to accept the Audit Report.*

No second would be required.

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## **CHIEF OF STAFF CATHY SEIPPEL**

**Email: [cathyspoodles1@yahoo.com](mailto:cathyspoodles1@yahoo.com)**

### **Extension Award for Members No.1**

**Do you know if a member who has gone above and beyond rejuvenating a struggling auxiliary? Have you the member ever used the "Building on the VFW Auxiliary Foundation" to strengthen the officers in their positions? Here is another way to recognize and honor those members who are leading the way. What's really great is any member at any level of the organization can be nominated by the revitalized Auxiliary.**

**One member in the nation will be chosen to win a citation and \$50. The form must be completed and sent to Cathy Seippel – Department Chief of Staff.**

**The Extension Award for Members No.1 nomination form is available. Nominated members must be different than the Mentoring for Leadership nominee. The winner will be announced at the 2020 National Convention in Reno, Nevada.**

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## **AMERICANISM CHAIRPERSON – JOHNETTE DEBOAED**

Email: [johnnettegibson@yahoo.com](mailto:johnnettegibson@yahoo.com)



With Veterans Day on the 11<sup>th</sup> most communities are doing parades and such. Get your Auxiliary involved. Work with another chairman to make whatever you decide to do most successful. If you get involved in a local parade get your youth involved. Have an ice cream social invite the youth to come, have cards for them to color, pass them out at the local hospital to the Veterans. It is sad but true in so many cases these Veterans are put in homes and not visited as often as they would like. Go to the local retirement homes take the cards and your youth let the youth visit with the Veterans, this will surely brighten the Veterans day.

Work with your Auxiliary on the Auxiliary Traditions. We all have so many new members joining, and they are feeling lost when they come to a meeting. A good idea might be when a new member joins sit down with them and go over the traditions and especially how to enter a meeting late. It's embarrassing to come in late already must less add to it you don't know what to do. Explain the raps. A great idea Presidents, when you rap your gavel say what that the rap means. Example: 1 rap Attention, 2 raps please rise, and 3 raps please sit. If you do it that way your members will remember.

Happy Thanksgiving Everyone

**BUDDY POPPY/NATIONAL HOME CHAIRPERSON—LYNN PIERRE**

Email: [tltd@hotmail.com](mailto:tltd@hotmail.com)

## **HOLIDAY IDEAS—POPPY CHRISTMAS TREE**



Here's a holiday idea for Poppies! Put up a small Christmas tree in your Post, with a bucket of Poppies and a bucket for a drawing. Advertise that folks who donate to put a Poppy on the tree will be entered in a drawing for a \$100 gift card with all donations to support



## **NATIONAL HOME IDEA**

Speaking of our VFW National Home – folks there need our help for the Holidays! Every year, the children are working for a chance to learn how to buy gifts for their parents for Christmas at the VFW National Home Store. We need help stocking that store with gifts for those children to pick for Mom and Dad. If you will collect gifts at your Post and box them up to send to the VFW National Home before Thanksgiving – that chore will be made so much easier for them.

Simply go to Amazon Smile, (extra rewards), shop and send to the VFW National Home. Then send a quick email to [jmartinez@VFWNationalhome.org](mailto:jmartinez@VFWNationalhome.org) to advise what you've sent. Please forward a picture of what you've gathered to me at [tltd@hotmail.com](mailto:tltd@hotmail.com), and my VFW Counterpart, Betty Gripp and I will determine which Post/Auxiliary has done the best job and will earn a \$100 gift card for their Post/Auxiliary. Thank you all in advance for your efforts and for caring about our families at the VFW National Home in Eaton Rapids, Michigan. Again, your \$50 life membership will also help them immensely. Please contact me with any questions you might have and Happy Holidays in advance!

## HISTORIAN/MEDIA RELATIONS—*PLUS* PROGRAM ACTIVITY REPORTS

PDP SHEILA SHUTTS CHAIRPERSON EMAIL: [shutts@citlink.net](mailto:shutts@citlink.net)

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### *AUXILIARIES SHOULD INVEST IN DIGIAL SCREEN Displays*

#### *Uses Listed Below (Not all Inclusive)*

Split the purchase price with the Post & Share Using this Great Tool!!!!

- Celebrations of Life
- Membership Drives
- Flyers of Auxiliary Functions
- Family Freedom Festivals
- Birthday Parties



NOTE: Since you are using USB Flash Drives consider using/giving a Flash Drive rather than a Scrap Book to the outgoing Auxiliary President with memories of his/her year as President.

### *FIVE NEWSWORTHY FACTORS TO CONSIDER (Saved from the 2018-19 Auxiliary Year)*

These are five newsworthy factors that you should consider before sharing a story with the media. Your story does not (and probably *will* not) have all of the qualities but *must* have at least one. Any additional factors your story possesses after the necessary first are major bonus points. The more factors your story possesses, the more likely your story is to be picked up.

1. Timeliness
2. Proximity
3. Impact
4. Unique
5. Human Interest

More information is available at <https://vfwauxiliary.org/historian-media-relations-five-newsworthy-factors-to-consider/>

### PROGRAM ACTIVITY REPORTS

- Halloween Youth Activities or Hospital/Nursing Home Activities
- Social Media Postings for Agent Orange/Depression/Breast Cancer Awareness

## PROGRAM ACTIVITY REPORTS RECEIVED

	Apr	May	Jun	Jul	Aug	Sep	Oct
District 1							
769	X	X	X	X	X	X	
1763	X	X		X	X	X	
2357							
6790	X	X	X				
7061							
8242	X	X	X	X	X	X	
	Apr	May	Jun	Jul	Aug	Sep	Oct
District 2							
541			X	X	X		
6739	X	X	X	X	X	X	
7400	X	X	X	X			
10227	X	X	X				
12128	X	X	X	X	X		
	Apr	May	Jun	Jul	Aug	Sep	Oct
District 3							
40							
285	X	X	X	X	X	X	
1433	X	X	X	X	X	X	
3715	X						
12098	X	X	X	X	X	X	
	Apr	May	Jun	Jul	Aug	Sep	Oct





**District****6****1704****X****X****X****X****X****X****2364****X****X****X****X****X****X****8987****9907****X****X****X****X****X****X****Apr****May****Jun****Jul****Aug****Sep****Oct****District****7****6271****X****X****X****X****X****X****9972****X****X****X****X****x****X****9977****X****X****X****X****10342****10385****X****X****X****X****X****X****Apr****May****Jun****Jul****Aug****Sep****Oct****District****8****404****X****X****X****X****X****X****2190****X****X****2555****X****X****6306****X****X****X****X****X****X****9401****X****X****X****X****X****X****X****9833****X****X****X****X****X****10005****X****X****X****X****X****X****10386****X****X****X****10726****X****X****X****X****X****11014****X****X****X****X****X****X****X****Apr****May****Jun****Jul****Aug****Sep****Oct****District****10****1677****X****X****X****X****X****X**

Hospital Chairman: Brenda Price Email: brenprice86@gmail.com

We made it to the Fall Season! For many, this is the fun season of service. Again, I must say that you are limited by your own imagination when serving our Veterans with ALOHA

However, the Holiday Season is not as festive for many of our Veterans. In a recent report, "The suicide rate for active-duty U.S. military members in 2018 was the highest on record since the Defense Department began tracking self-inflicted deaths in 2001. <https://www.military.com/daily-news/2019/09/26/military-suicide-rates-hit-record-high-2018.html>

20 A Day is still 2 Many



Remember to wear the Teal Blue Teardrop: Download the Template from <https://vfwauxiliary.org/wp-content/uploads/Veteran-Military-Suicide-Awareness-Stickers.pdf> OR – Purchase your Suicide Awareness Pin (\$3.00) with proceeds benefitting the National President's Special Project

We are all partners in the Veteran Community SWAP – Share Wonderful Auxiliary Projects



The Mission of the Veterans Voices Writing Project is to enable military veterans to experience solace and satisfaction through writing, in a world where people appreciate that writing can both heal and entertain. <https://veteransvoices.org/>

Make plans to assist and attend the VA Hospital and State Veteran Homes Christmas Party. Or have your auxiliary 'adopt' a Veteran Transitional Housing Unit: Many of our homeless veterans have children; put together an Angel Tree for those children and food boxes for the family.

Please report all hours volunteered at any medical facility to your Auxiliary Hospital Chairman and PAR Chairman. You can download a list of values to use for items you do not have an actual cost for from the website at <https://www.azvfwaux.org/Hospital%20Donation%20Values-1.jpg>



Need More incentive?

Members can earn Hospital Volunteer Service Pins from National Headquarters for their volunteer hours. More information on hours needed and the proper forms to use can be obtained from Department Hospital Chairmen or at [www.vfwauxiliary.org/resources](http://www.vfwauxiliary.org/resources). Hospital Chairmen should track total hours (both VA and non-VA) and submit an application for the pins.

Auxiliaries: Be watchful and think about who you want to nominate for the Outstanding Hospital Volunteer of the Year award. Completed nomination forms must be sent to [Brenda Price](#) by March 1, 2020. DO NOT FORGET TO ATTACH A SEPARATE SHEET WITH DETAILED INFORMATION ON "WHY THIS VFW AUXILIARY MEMBER IS AN OUTSTANDING HOSPITAL VOLUNTEER".

Show them that they are NOT FORGOTTEN; **get involved!!!**  
[Veterans Crisis Line](#) (1.800.273.8255) 20 A Day is 2 Many

## LEGISLATIVE CHAIRPERSON – BETSY CROWN

Email: [azcrown72@gmail.com](mailto:azcrown72@gmail.com)

I thought that this month I'd talk about Community Outreach. Community outreach applies to all of the VFW Programs. For us to succeed in helping our Veterans, their families, and our joint communities, we, as individuals and an organization, must work together. Here are some of the outreach ideas I have read and seen. The general public really doesn't understand the needs of Veterans as well as their families. It is our job to focus a spotlight on the shortfalls.

1. Tell the public about us. This is a major priority for any organization. Anything looks good on paper but to make the idea work requires the author to be vocal about obstacles This builds supporters. Common ideals and beliefs are the foundation for outreach.
2. Success in aiding our military means that we must discuss who we are and why we do what we do. When other organizations understand that we are focused on veterans, it helps to form a common bond. This also helps in educating the public and to remove any misconceptions.
3. Form relationships with other groups and organizations. This expands visibility and helps others to see the importance of the idea. If an elected official can see and hear how many agree on the need and the solution, the more likely the issue will be resolved as requested.
4. One of the best benefits is recruitment of new members and volunteers. This is vital in avoiding burn-out. Sharing the burden helps to retain active, forceful people.

The best way to get the word out is to form a team. After all, outreach works so much better with a blend of skills and talents. Once a need is outlined, then speakers who are comfortable with public speaking need to be found. Someone with super organizational skills help to keep things, like venue, volunteers, publicizing on track. Another person would be someone with research skills. Got to be able to back up the idea with knowledge and information.

Perhaps you feel that Veterans, their families and our communities need to understand the Mission Act, which promises that physician ordered treatment appointments are scheduled within 30 days by the VA Medical staff or it is outsourced to civilian doctors. Very often, VAMC does not have an appropriate number of personnel to accommodate or manage Veteran needs.

Or maybe after seeing the numbers of homeless Veterans, you feel that discharge briefings need to be more in depth with more information for a diversity of adjustments to civilian life. Reintegration can be extremely hard for both the Veteran and the family. Finding a job, a home, establishing friendships, navigating the VA or private system for help with medical and mental issues are just a few of the issues that Veterans face. As the daughter, granddaughter, niece AND wife of a veteran, I have seen the many different aspects of the return to civilian life.

As we are closing in on Thanksgiving, being thankful for all your members and what they do for our veterans and communities should be a priority.

A simple "thank you" can go a long way. Recognizing your members' contributions to your VFW Auxiliary's success is the first step to positive membership retention. Auxiliary members are volunteers who juggle multiple daily responsibilities and still manage to give their time and/or membership dues to support the efforts of the Auxiliary.



impressive marvelous splendid  
remarkable terrific outstanding  
**Good Job!**  
wonderful fabulous great awesome  
amazing superb excellent

Tools such as the Good Job cards or the New Aloha Good Job Award are available on both the national and Arizona website. Another way to recognize the members is thru press releases sent to newspapers when groups of new members join or members help with events either inside or outside of the Post home. Be sure to include photos and names for captions when possible.

Be aware of the struggles of your members and utilize Adopt-A-Member to assist members that are having financial or other issues. Small acts of kindness such as paying annual dues or helping with some meals or transportation for errands can boost a member's mood and make both parties feel amazing.

Organizing a member appreciation event helps your Auxiliary to recognize and thank members who have participated in its activities and events, and championed our organization's mission. For many of our members, family may not be local and the brothers and sisters of the Auxiliary are their "local family". Plan a get together to enjoy each other's company and have some fun.

Find ways to acknowledge special members at the event with Good Job items, Loyalty Certificates for years with the Auxiliary, gift memberships, gifts or prizes. It is important to not only recognize members that excel, but also to highlight members who do nothing more than support the Auxiliary by paying their dues on time and participating on a level that is financially or physically comfortable for them.

*Be Welcoming to new members...Support struggling members...and APPRECIATE EVERY MEMBER!!*

**MENTORING FOR LEADERSHIP – CHAIRPERSON REBA**

**DERMODY   Email: [rebadermody@cox.net](mailto:rebadermody@cox.net)**





This article is the continuation of the 12 Ways to Be an Amazing Mentor

### *3. Take a genuine interest in your mentee as a person.*

A mentor/mentee relationship is a very personal one. You can give advice without really knowing a person, but to stand out as an amazing mentor, you're really going to have to get to know your mentee on a personal level.

You probably have some sort of idea who they are but, what about the stuff that makes them ... *them*? Getting to know your mentee on a deeper level will help you build a strong relationship, and it'll also help you understand who they are as a person, their likes and dislikes, how they interact with others, and so on.

So, if your mentee tells you they had a great weekend, don't just move on with the program. Ask them what they did. One great way to get to know someone. Become an active listener. This is easier said than done: It means making a conscious effort to really, truly pay attention to what your mentee is saying.

### *4. Know when to wait before giving advice.*

When you're mentoring someone, you might feel pressured to give them advice straight away. But not all feedback is helpful feedback and giving unhelpful -- or unwelcome -- feedback can be detrimental to your relationship. An amazing mentor knows how to determine whether a situation lends itself to off-the-cuff feedback or thoughtful feedback.

Occasionally, a conversation might catch us off guard. For example, maybe someone raises an issue or a serious problem with an VFW Auxiliary member. Maybe someone says something that makes you mad or upset. If you don't have the right information, experience or emotional state to react to a scenario properly, hit 'pause.' That will give you a chance to think about things and get more information and come back with a clear and valuable response."

What might that look like in a real conversation? *"Thanks for sharing this with me. I'm going to take some time and give this some serious thought before we continue. It's important to me that I'm giving you the best possible solution. Why don't we continue talking about it [tomorrow/next week/next time we meet]"*

Jane Ziebarth is our 2019-2020 National Mentoring for Leadership Ambassador; she has a new blog on the VFW Auxiliary National website on the 7 P's of Mentoring. Purpose, Participation, Prepare, Pursue, Prevention, Progress, Pride. Please go there and read her great ideas.

*"The delicate balance of mentoring someone is not creating them in your own image but giving them the opportunity to create themselves."* — Steven Spielberg



## SCHOLARSHIPS

Hi all. The following is from [Gloria Dobbie - 2019-2020 National Scholarships Ambassador's Blog](#)

The entries for the Voice of Democracy / Patriot's Pen: "What Makes America Great", should have been collected by the deadline, October 31<sup>st</sup>. Now the judging begins.

When choosing judges remember:

To include the contest requirements, deadlines and contact information at the time of the judging.

Use an odd number of judges to avoid a tie.

Secure a date and location for the judging.

Avoid using Post or Auxiliary members. Reach out to your community for impartial judges.

**Celebrate:** Begin planning how you will recognize the students who made your program successful. If possible, invite all participating students. Announce the winners at your event. Consider hosting a luncheon or dinner in their honor. Ask for permission to participate in a school awards forum.

Determine the awards you are offering. The National Organization does not provide guidelines on the amount or kind of award your Post offers; it's up to your Post.

The VFW Store offers several items for [Patriot's Pen](#) and [Voice of Democracy](#) that would be a great award for local-level participants and winners.

Invite all who helped promote the contests. Include teachers, community leaders, businesses, clergy, and youth group leaders.

Everyone enjoys recognition for a job well done. In addition to honoring the winners, be sure to recognize all students who participated. If they did not place this year, they can enter until they are no longer eligible. Patriot's Pen students finishing eighth grade can advance to the Voice of Democracy Contest in ninth grade.

Share your ideas! Please let me know how you plan to celebrate your students. One Post and Auxiliary presents their awards at a regularly scheduled student assembly. At that time, the students read their essays to those present. This Post chooses to recognize the winning students from that school in this manner for the maximum exposure to other students. This helps promote future contests to the students who are eligible to enter. It has proven to be successful in promoting participation over the years.

For reporting on the yearend report for this scholarship, how was the scholarship promoted ie: distributed applications, publicized/promoted program, at the Family Freedom Festival.

Take pictures of the judging and celebrations!

National Goals: Student Participation – Recipient Recognition – Community Awareness – Increasing Fund

**VETERANS & FAMILY SUPPORT CHAIRPERSON JANA KEMERY**

Email: [janaetrout@yahoo.com](mailto:janaetrout@yahoo.com)

Military families exemplify the courage and resolve that define our national character. For their country and their loved ones, they rise to the challenges of leaving comforts behind. Military families know what it means to serve. Every day they get up and support their service member, standing by during long trainings and deployments. Families are the force behind the force, patriots who support their families members in uniform while enriching the communities they call home.



Military families sacrifices and duty involved in service to the nation often go unnoticed by those in the civilian world. As families of our veterans, we know there are countless moves and nonstop deployments.

As a person and as a group we share in the responsibility of caring for our military families. From our own personal experiences we know that stepping up to the plate comes at a personal cost that can be very high.

Each Auxiliary has the opportunity to plan, implement, invite, and teach military families what our organization does for veterans and families. Here are some suggestions we can do as an individual or as a group.

- Say Thank you by inviting them to your post for dinner.
- If not close to your post you can write thank you notes for what they've sacrificed.
- Offer to babysit, since they are a single parent this gives them a break.
- Volunteer your time to do things around their home.
- Don't be afraid to ask how can I help



**REMEMBER ALL THESE FAMILIES DESERVE SOME RECOGNITION AND OUR APPRECIATION.**

As we celebrate this annual November Military Family Appreciation please take the time to honor our veterans, their families, and sacrifices they have made.



## YOUTH ACTIVITIES CHAIRPERSON DANI GREENE

Email: [dani7968aux@gmail.com](mailto:dani7968aux@gmail.com)



Happy November we are now getting into the full Holiday Season and with that comes a lot of opportunities to work with your local youth in your community..... November & December are the most needed charitable months of the year and families tend to need more help in these upcoming months than any other...So what is your Auxiliary doing to help? Here are some ideas....Family Food Baskets, Start toy drives for holiday gifts, start planning a Kids Holiday Party at your Post, start fund raising for all of these events, this can dramatically affect your local youth in you community...make a child's holiday memorable in a positive way! Reach out to local charities and build rapport for future activities & endeavors

How can our Youth Give back to our Veterans during the holidays? Here are some project Examples

- Visiting and volunteering in VA and non-VA facilities.
- Raising funds for a community veterans' memorial.
- Marching in patriotic holiday parades.
- Volunteering to help veterans and active-duty service members and their families with yard work or household repairs.
- Sending cards or small gifts to the VFW National Home for Children to support families.
- Planning a card- and letter-writing campaign in local schools to send mail to our troops overseas or veterans in VA facilities.
- Organizing assembly, collection and delivery of care packages for troops.
- Teaching veterans computer skills.

### Youth Activities Program Summary Question #4

4.Describe how your Auxiliary recognized Youth for their academic, athletic, musical, scouting, special clubs, volunteering, or any other accomplishments.

Ok, so there are a lot of ways to give recognition to active youth in your community, we have citations, good job awards, sponsorship and so much more. (Looking for the awards, they're all printable on the site attachments listed below). It doesn't matter how, just make sure you are reminding & rewarding our active youth on how much you appreciate them; it will make all the difference for that youth or the youth group which build rapport on future projects and endeavors together. It's important to get your youth involved with your Auxiliary & your Auxiliary with your youth. Take the time to check in with your schools, clubs, organizations. If you don't inquire about them, you cannot find ways to participate on projects together, also don't forget to keep documentations of these for your monthly PAR and End of the year reports. Make sure on some of these projects you work with your comrades for your "teaming up" projects as well. Post has a required amount of youth participation they need as well so this can benefit both Auxiliary & Comrades side when working together to accomplish your year-end goals.

Forms available at: <https://www.azvfwaux.org/youth-activities-program> and the. National VFW Auxiliary website <https://vfwauxiliary.org/resources> scroll down to Youth.

Auxiliary and District Quarterly Audit Reports  
received by Department Treasurer.

Bylaws Sec. 309 - Any Auxiliary in arrears for failure to make quarterly audits shall be deprived of Auxiliary representation on all levels. An

Auxiliary that has failed to submit quarterly audit reports to the Department Treasurer may not vote at any District Meeting until the arrearage is corrected.

Auxiliary	2nd Quarter 2019 Apr- June	3rd Quarter 2019 July- Sept	4th Quarter 2019 Oct - Dec	1st Quarter 2020 Jan- Mar	Auxiliary	2nd Quarter 2019 Apr- June	3rd Quarter 2019 July- Sept	4th Quarter 2019 Oct - Dec	1st Quarter 2020 Jan- Mar
40	X				7061	X			
285	X	X			7400	X	X		
404	X				7968	E			
541	X	X			8053	X			
549	X	X			8242	X			
720	ext				8987	X			
769	X	X			9399	X			
1433	X	X			9400	E			
1677	X				9401	X			
1704	X				9833	X			
1760	ext				9907	X	X E		
1763	X				9972	X	X		
1796	X				9977	X			
2190	X				10005	X			
2357	X				10227	will resend	X E		
2364	X				10254	X			
2555	X				10385	X	X E		
3513	X	X			10386	X			
3578	X	X			10726	X	X		
3584	X	X			11014	X	X E		
3632	X				12098	X	X		
3713	X				12128	X			
3715	X				District 1	Ext			
4903	X				District 2	X			
5990	X				District 3	X			
6271	X				District 4	E			
6306	X				District 5	X			
6739	X				District 6	X	X		
6790	X	X			District 7	X	X	ext	ext
					District 8	X			
					District 10	X			



<p style="text-align: center;"><b>Donations received by Department Treasurer.</b>  <b>This report does not reflect donations made thru MALTA or donations mailed direct.</b></p>									
Auxiliary	Cancer Aid & Research \$2 per member	VFW National Home for Children - Health and Happiness	VFW National Home Arizona House	VFW - Veterans and Military Support	VFW National Veterans Services	Arizona Scholarships	Hospital	Department President's Special Project	National Patriotic Art
40									
285			\$ 20.00				\$ 20.00		
404	\$ 374.00	\$ 50.00	\$ 20.00	\$ 154.00		\$ 60.00	\$ 20.00	\$ 20.00	\$ 20.00
541	\$ 320.00	\$ 40.00	\$ 25.00	\$ 50.00		\$ 150.00	\$ 25.00	\$ 50.00	\$ 25.00
549									
720			\$ 20.00	\$ 100.00		\$ 30.00	\$ 20.00	\$ 20.00	
769			\$ 20.00			\$ 60.00			
1433	\$ 452.00	\$ 56.50	\$ 20.00	\$ 50.00	\$ 25.00	\$ 150.00	\$ 20.00	\$ 25.00	
1677				\$ 50.00			\$ 20.00	\$ 20.00	
1704	\$ 132.00	\$ 16.50	\$ 60.00	\$ 25.00		\$ 50.00	\$ 20.00	\$ 25.00	
1760									
1763	\$ 298.00	\$ 37.25	\$ 80.00	\$ 100.00		\$ 20.00	\$ 20.00	\$ 100.00	
1796									
2190									
2357									
2364	\$ 58.00	\$ 50.00	\$ 20.00	\$ 100.00		\$ 100.00	\$ 50.00	\$ 50.00	\$ 50.00
2555	\$ 256.00	\$ 32.00	\$ 20.00	\$ 100.00		\$ 60.00	\$ 20.00	\$ 20.00	\$ 20.00
3513			\$ 20.00	\$ 50.00		\$ 25.00	\$ 20.00	\$ 50.00	
3578									
3584	\$ 168.00	\$ 21.00	\$ 20.00	\$ 20.00		\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00
3632									
3713		\$ 20.00	\$ 20.00	\$ 10.00		\$ 110.00	\$ 20.00	\$ 20.00	
3715									
4903									
5990									

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Auxiliary	Cancer Aid & Research \$2 per member	VFW National Home for Children - Health and Happiness	VFW National Home Arizona House	VFW - Veterans and Military Support	VFW National Veterans Services	Arizona Scholarships	Hospital	Department President's Special Project	National Patriotic Art
6271	\$ 224.00		\$ 50.00	\$ 100.00		\$ 150.00	\$ 50.00	\$ 25.00	\$ 50.00
6306	\$ 308.00	\$ 38.50	\$ 20.00	\$ 20.00		\$ 100.00	\$ 20.00	\$ 20.00	
6739									
6790	\$ 508.00	\$ 63.50	\$ 100.00	\$ 500.00			\$ 100.00		
7061									
7400	\$ 330.00	\$ 41.50	\$ 60.00	\$ 200.00		\$ 60.00	\$ 20.00	\$ 50.00	
7968	\$ 1,672.00	\$ 209.00					\$ 20.00		\$ 50.00
8053									
8242	\$ 666.00	\$ 83.25							
8987	\$ 202.00	\$ 20.00	\$ 20.00	\$ 10.00		\$ 30.00	\$ 20.00	\$ 10.00	
9399	\$ 2,118.00	\$ 264.75	\$ 20.00	\$ 100.00	\$ 100.00	\$ 200.00	\$ 20.00	\$ 200.00	\$ 200.00
9400									
9401	\$ 1,064.00	\$ 133.00	\$ 20.00	\$ 15.00		\$ 45.00	\$ 20.00	\$ 20.00	\$ 10.00
9833	\$ 304.00	\$ 38.00							
9907		\$ 75.25	\$ 20.00	\$ 200.00		\$ 150.00	\$ 20.00	\$ 50.00	\$ 50.00
9972	\$ 1,543.00	\$ 193.25	\$ 20.00	\$ 100.00	\$ 100.00	\$ 150.00	\$ 20.00		\$ 150.00
9977									
10005			\$ 20.00	\$ 200.00		\$ 100.00	\$ 20.00	\$ 20.00	
10227		\$ 100.00	\$ 20.00						
10254	\$ 176.00	\$ 22.00	\$ 40.00	\$ 20.00	\$ 25.00	\$ 25.00	\$ 25.00	\$ 20.00	\$ 25.00
10385									
10386	\$ 396.00	\$ 49.50	\$ 20.00	\$ 200.00		\$ 75.00	\$ 25.00	\$ 25.00	\$ 10.00
10726									
11014	\$ 370.00	\$ 46.25							
12098									
12128			\$ 20.00	\$ 20.00		\$ 30.00	\$ 20.00	\$ 20.00	

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Department of Arizona



**BUILDING ON THE VFW AUXILIARY  
FOUNDATION TRAINING**

Open to all VFW and VFW Auxiliary Members

**VFW Post 720**

**4853 E. Thomas Road, Phoenix**

**Saturday November 16 10:00 to 3:00**

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*Arizona Veterans of Foreign Wars  
and Auxiliary Present*

# **Winter Conference**

**Organizational Training Jan 11-12, 2020**

**Voice Of Democracy**

**Patriots Pen & Teachers**

**Awards Banquet Saturday January 11, 2020**



Four Points by Sheraton  
2532 W. Peoria Ave  
Phoenix, AZ 85029



Reservations number: 1-888-627-9057  
ask for the "Veterans of Foreign Wars  
Winter Conference 2020" group rate

Deadline for room reservations: Friday, December 20, 2019  
Room rate \$109 includes FREE Breakfast for up to 2 persons per room.

8:30-12:30 ....AZ Capital Visit ( Students, Parent only)

9:00-Noon ....VFW and VFW Auxiliary Training

4:00pm .... Student/Parents/District Commanders & Presidents Reception (Pictures)

5:00pm .... No Host Cocktails - Banquet Room Foyer

6:00pm .... Dinner & Awards

**SUNDAY 9:00am .... C of A Meeting**

*Deadline for Dinner Reservations is Jan. 1, 2020 - \$35 (after Jan.1 - \$40)  
(the Menu is being negotiated at this time)*

*Send Checks to:*

Veterans of Foreign Wars  
6423 S. Ash Ave  
Tempe, AZ 85283

*Payable to:* "VFW Dept of AZ"

*Please note on check:*

VOD Dinner

*Table reservations can ONLY be  
made for tables of ten (10). \$350  
must be on ONE check and noted  
"VOD Table of 10". All others are  
first come, first served.*

**VFW & Auxiliary C of A Meetings are Sunday at 9:00am**

Sheila Lee-Eiler  
Department President  
Homecoming

Save the Date  
Mardi Gras Fun

February 8, 2020  
5:00pm



Information & RSVP...

Lois Moore

480-427-6262

mooreannitha@gmail.com

Don't forget your  
Mardi Gras attire !



